

THE 54th ANNUAL CONFERENCE
of the
ASSOCIATION OF
FREE LUTHERAN CONGREGATIONS
June 14-17, 2016

Conference Host:
The Association Retreat Center
Contact: ARC Director, Mr. Pat Flanders

Conference Site:
ARC, Osceola, Wisconsin

Conference Theme:
“It is Written”
Matt. 4:4,7 & 10

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Financials prepared by Headquarters Staff

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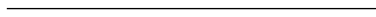
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**THE 54th ANNUAL CONFERENCE
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Host: The Association Retreat Center, Osceola, WI

Theme: "It is Written" Matt. 4:4, 7 & 10

(2016 Committee order for conference business committees #1, #5,#2, #3, #4)

TUESDAY - JUNE 14, 2016

9:00 a.m.

The conference committees meet for devotions, instructions and room assignments.

7:00 p.m.

Opening conference service with Communion

Leader: Rev. Tom Gilman, Bloomington, MN

Speaker: Rev. Andy Coyle, Rapid City, SD

AFLC President Lyndon Korhonen will open the conference and appoint necessary committees.

WEDNESDAY - JUNE 15, 2016

7:00 a.m. ARC Corporation Breakfast

9:00 - 9:15 a.m.

Devotions by Seminarian Aaron Olson (*Intern Ruthfred Lutheran, Bethel Park, PA*)

9:15 a.m.

Credentials Committee Report

Adoption of the Conference Agenda

Adoption of the 2015 Conference Report

Report Of Nominating Committee

Selection of Nominees for Corporations:

Missions Corporation

Schools Corporation

ARC Corporation

AFLC President's Report

President's Report – Rev. Lyndon Korhonen, Plymouth, MN

Reports Of AFLC Ministries (Com #1) - General (8 minutes ea.)

Co-ordinating Com. Chairman-Dr. Daniel Mundfrom, Richmond, KY

AFLC Director of Development-Rev. Tonnes Pollestad, Andover, MN

10:10 a.m. BREAK

10:45 a.m.

Reports Of AFLC Ministries (Com #1) – General (continued)

AFLC Foundation Chair-Rev. Thomas Schierkolk, Eben Junction, MI
Director of Institutional Chaplaincy-Rev. Marlin Harris, Mora, MN
Director of Military Chaplaincy-Rev. Mark Antal, Park River, ND
Director of the ARC-Mr. Pat Flanders, Osceola, WI

Report Of Nominating Committee

Selection of Nominees to Committees for Corporation meetings:

| | |
|-------------------|----------------------------------|
| Board of Trustees | Pastor 5 yr. |
| Board of Trustees | Lay 5 yr. |
| World Missions | Lay 5 yr. |
| World Missions | Lay 4 yr. (<i>replacement</i>) |
| Home Missions | Pastor 5 yr. |
| Flaps | Pastor 5 yr. |
| Flaps | Lay 5 yr. |
| Bay Broadcasting | Pastor 3 yr. |
| ARC Board | Lay 5 yr. |

11:30 a.m.

Prayer Hour, led by Pastor Henry Mohagen, Reva, SD

12:00 p.m. NOON (Wednesday)

Conference Lunch
HM-Builders Fellowship Luncheon
Chaplains Luncheon

1:30 - 1:45 p.m.

Devotions by Seminarian Jon Langness, (*Intern at Helmar Lutheran, Newark, IL*)

1:45 p.m.

Credentials Committee Report

Reports Of AFLC Ministries (Com #1) - General (continued)

AFLC Financial Report
Family Bible Camp Treasurers:
Lake Bronson - Mrs. Don Balmer, TRF, MN
Wilderness – Mr. Nathan Dalager, Argyle, MN
Budget Analysis committee – Mr. Cory Buck, Sioux Falls, SD

Reports Of AFLC Ministries (Com #5) – *Evangelism & Benefits

Commission Evangelism Chair – Rev. Timothy Johnson, Pipestone, MN
Director of Evangelism – Rev. James Rasmussen, Maple Grove, MN
Benefits Board Chairman - Mr. David Bjornson, Valley City, ND

Reports Of AFLC Ministries (Com #2) – AFLC Schools

President of AFLC Schools – Rev. Wade Mobley, Plymouth, MN
Board of Trustees Chairman & Vision - Mr. Steve Jankord, Fort Mill, SC
Dean of the Seminary - Rev. Wade Mobley, Plymouth, MN
Dean of the Bible School – Rev. Joel Rolf, Plymouth, MN

Reports Of AFLC Ministries – Missions (Com #3)

World Missions Com. Chair & Director - Rev. Del Palmer, Shakopee, MN
Home Missions Com. Chair - Rev. Richard Long, Arlington, WA
Home Missions Director – Rev. Paul Nash, Brooklyn Park, MN
F L A P S Executive Director – Mr. Lavon Bohling, Inman, KS
WMF President – Mrs. Lynn Wellumson, Williston, ND

3:25 p.m. BREAK

3:45 p.m.

Reports Of AFLC Ministries – Pub-Parish Ed & Youth (Com #4)

Pub & Parish Education Chair – Rev. Samuel Wellumson, EGF, MN
Pub & Parish Education Dir. – Mrs. Marian Christopherson, McVile, ND
Youth Board Chair – Rev. Seth Forness, Pipestone, MN
Free Lutheran Youth President – Rev. Eric Rasmussen, Fergus Falls, MN
Youth Ministry Director – Rev. Jason Holt, St. Michael, MN

5:30 p.m.

Conference Dinner
Schools Corp. Dinner

7:00 p.m.

WMF Festival Service
Speaker: Missionary Rev. Todd Schierkolk, Zacatecas, MEXICO
Worship Leader: Rev. Sam Wellumson, East Grand Forks, MN
Music: Pastor Charles Knapp and family, Mason, WI
Devotions: Mr. Loiell Dyrud, Thief River Falls, MN

THURSDAY - JUNE 16, 2016

7:00 a.m. Missions Corporation Breakfast

9:00 - 9:15 a.m.

Devotions by Rev. David Tilney, St. Paul's Lutheran, Cloquet, MN

9:15 a.m.

Credentials Committee Report

Report Of Nominating Committee

Election of Nominating Committee for the next Conference
16 districts (2 from each district)

ELECTION PROCEDURES

(Ecclesiastical Ballot - see back of conference report book)

Elections of:

AFLC President _____ 3 yr. term
Vice President _____ 1 yr. term
Secretary _____ 1 yr. term

10:10 a.m. BREAK

10:45 a.m.

REPORT OF COMMITTEE #1 (Administration)

Report Of Nominating Committee

Selection of nominees to:

AFLC Co-ordinating Committee, 1 Pastor, 5 yr.

AFLC Co-ordinating Committee, 1 Lay, 5 yr.

Election of Committee #1 for the next conference

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REPORT OF COMMITTEE #5 (Evangelism & Benefits)

Report of Nominating Committee

Selection of nominees to:

Commission on Evangelism, 1 Pastor 5 yr.

Board of Benefits, 1 Pastor 5 yr.

Board of Benefits, 1 Lay 1 yr. *replacement term

Election of Committee #5 for the next conference

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REPORT OF COMMITTEE #2 (Schools)

Report of Nominating Committee

Election of Committee #2 for the next conference

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11:35 a.m.

Prayer Hour, led by Pastor Henry Mohagen, Reva, SD

12:00 p.m. NOON (Thursday)

Conference Lunch

AFLBS Alumni Luncheon

PIMO Lunch

1:30 – 1:45 p.m.

Devotions by Rev. Joel Kangas, Resurrection Lutheran, Beltrami, MN

1:45 p.m.

Credentials Committee Report

REPORT OF COMMITTEE #3 (Missions)

Report Of Nominating Committee

Election of Committee #3 for the next conference

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3:25 p.m. BREAK

3:45 p.m.

REPORT OF COMMITTEE #4 (Pub-Parish Education, Youth Work)

Report of Nominating Committee

Selection of nominees to:

Board of Parish Education and Publications, 1 Pastor 5 yr.

Youth Board, 1 Lay 5 yr.

Election of Committee #4 for the next conference

.....

Report of Corporations:

Schools Corporation Annual Meeting

ARC Corporation Annual Meeting

Missions Corporation Annual Meeting

5:30 p.m.

Conference Dinner

Pastor's Banquet

Leader: Pastor Peter Franz, Maple Grove, MN

Speaker: Pastor Don Norr, Virginia, MN

7:00 p.m.

Layman's Service

Leader: Mr. Gene Vukonich, Amery, WI

Speaker: Mr. Erling Langness, Ishpeming, MI

Music: Mrs. Robin Johnson, Esko, MN

9:30 p.m.

Youth Night Vespers: Rev. Jason Holt, St. Michaels, MN

FRIDAY - JUNE 17, 2016

7:00 a.m.

FLAPS Informational Breakfast

9:00 - 9:15 a.m.

Devotions by Seminarian Brandon Marschner, (*Intern at Our Saviour's, Stanley, ND*)

9:15 a.m.

Credentials Committee Report

Report of Special Committees:

Chairman of the Colloquy Committee - Rev. Calvin Willard, Everett, WA

Election of:

Colloquy Committee for the next Conference

Budget Analysis Committee - 2 Lay terms 3 yrs. each

10:10 a.m. BREAK

10:45 a.m.

REPORT OF COMMITTEE #1

COMMITTEE ON GENERAL RESOLUTIONS

Other Reports

11:35 a.m.

Prayer Hour, led by Pastor Henry Mohagen, Reva, SD

12:00 p.m. NOON (Friday)

Conference Lunch

Foundation Lunch

1:30 – 1:45 p.m.

Devotions by Pastor Eric Christenson, Amery Free, Amery WI

1:45 p.m.

Credentials Committee Report

Remaining Conference Business

3:25 p.m. BREAK

3:45 p.m.

Remaining Conference Business

5:30 p.m.

Conference Dinner

7:00 p.m.

Ordination/Closing Service at ARC

Leader: Rev. Steve Carlson, Ruthfred, Bethel Park, PA

Speaker: Rev. Tom Schierkolk, Eben Junction, MI

Music: Mr. Andrew Hanson, Coon Rapids, MN

2016

Conference Committee:

AFLC President, Rev. Lyndon Korhonen
AFLC Secretary, Rev. Brian Davidson

Conference Journal Committee:

Rev. Ron & Barb Brubakken, Argyle, WI
Rev. Frank & Pam Cherney, Humboldt, TN
Rev. Luke Emerson, Newark, IL
Rev. Craig Johnson, Astoria, OR
Mrs. Clara Gunderson, Milford, IL

Conference Parliamentarians:

Rev. John Eidsmoe, Pikes Road, AL
Mr. Philip Peterson, Beresford, SD
Mr. Lyle Westrom, Crookston, MN
Rev. Karl Anderson, McIntosh, MN

Conference Credentials Committee:

Rev. Brian Davidson, Dickinson, ND

Conference Head Teller:

Rev. Jon Benson, Janesville, WI

Conference Music Committee:

Mrs. Marian Christopherson, Minneapolis, MN

Conference Local Host Coordinator:

Association Retreat Center – Director Mr. Pat Flanders

THE PRESIDENT'S REPORT

To the 54th Annual Conference of the Association of Free Lutheran Congregations meeting at the Association Retreat Center in Osceola, Wisconsin, June 14th-17th, 2016. Greetings in Jesus' name.

The theme of this year's conference is ***"It is Written."*** Our theme comes from Matthew 4:4,7,10, but we find the importance of God's Word, which reveals His thinking and ways, mentioned throughout Old and New Testaments.

Isaiah 55 is an invitation to the salvation that God provides for man in Christ.

In verse 1 we find that invitation: *"Everyone who thirsts, come to the waters;"* and also see that God's invitation is for all; *"And you who have no money come, buy and eat."* There is no reason why anyone should be left out. Money is not the issue, but there is a transaction that is needed. The one who comes is to buy and eat.

In verse 2 we see that we tend to go after what does not satisfy. That is our nature. We spend on that which we think will satisfy, but it will not. This all seems to be a picture of trying to save ourselves by our own efforts, rather than inclining our ear to God to listen to His thoughts and ways.

In verse 3 we are told that God offers an everlasting covenant to us, *"according to the faithful mercies shown to David."* What a God who offers this relationship to us that is everlasting.

In verse 6 again we see the invitation to *"Seek the Lord while He may be found: Call upon Him while He is near."* God invites man to Himself again and again.

Verse 7 makes it clear that the wicked must forsake his way and the unrighteous man his thoughts and there is compassion available from the Lord and He will abundantly pardon. What a great God we have: One who wants us to be His. One who is willing to pardon us from sin's penalty, because He gave His Son Jesus Christ as the payment for our sin.

Then come these verses that state so clearly that God's thoughts are not our thoughts and His ways are not our ways. His thoughts and ways are far higher than ours. As the snow and rain come to the earth and accomplish God's purpose, so will His word accomplish His purpose.

Notice the guarantee in verse 11 stated in three different ways: First, *it will not return to me empty.* Second, *without accomplishing what I desire.* Third, *And without succeeding in the matter for which I sent it.* God's Word is powerful. It will accomplish His purpose in saving man who is willing to receive His thoughts and ways.

Just think in our world today, how few men and women are willing to consider God's thoughts and His ways. In America we have thrown His commandments out of public buildings. Even many churches have reinterpreted what God has written in His Word to align with man's present thinking. Our earthly supreme court has followed its own thinking on what marriage should be and what is in the womb of a pregnant woman. Many who call themselves Christians do not follow the

standards of living that God has written in His Word. They want the love of God but their own choice in how they live. The world is full of man's thinking and that is to be expected, but what is tragic is much of the church is filled with man's thinking rather than God's thinking as revealed in His written Word. When the "church" refuses to stand on God's revealed Word, it ceases to have any positive influence in society. Today the world has predominantly influenced the church rather than the church being salt and light in the world.

Our call as an AFLC is to remain true to what God has written in His Word. This Bible is the most unique book in all the world for it is not man's thinking, but it is God's thinking. It was breathed to man by the Holy Spirit so that we can know the mind of God on how to be saved and how to live. It is where our stability and security will always be. God sent His Holy Spirit to earth that we might not be orphaned here, but have the Comforter and Teacher to open our hearts and minds to His Word and have His guidance throughout our days on earth until Jesus returns to call us home. How wonderful that ***"It is Written,"*** the Word of God, for us. Oh Lord, help us daily to make use of it.

Three Years

It is hard to believe it has been 3 years since I sat in these chairs at the ARC and experienced voting that turned my life in a very different direction. A couple of weeks before that conference I had preached on Genesis 12, the call of Abram. My wife had asked me what I had thought about that text. I replied that I had told the Lord, if my name were to come up for the election of president, that I would not withdraw it. Because I thought it was such a small possibility, it would have to be God's call for me. As the election proceeded, I sat here in these chairs with my insides being turned upside down and my mind trying to grasp how God could call me to such a task.

I thank the Lord and you for the opportunity to serve Him in the AFLC. My wife and I have enjoyed traveling and meeting so many wonderful believers throughout these United States and I have enjoyed the opportunity to preach in so many different congregations and be a part of so many different aspects of congregational life. I have told many of you that the only way I can do this is if you pray. So that is still my response to the future. If you choose to re-elect me then you must pray for wisdom and understanding for me or I want no part of this task. The travelling can be taxing, but I have found out that if I take some time off, then life slows down. If I don't take time off, then life flies by and I wonder what month it is and have a hard time remembering what church I was in last week.

Small Churches

We have a lot of small churches in the AFLC. In fact, if you have 100 people in your church on a Sunday morning, you are among the larger churches. Should small churches concern us? I think it should if it is because of hurt relationships or splits that need to be reconciled, but I don't think that is very often the case. I have found a wonderful family in which to worship in our small churches. I have told small congregations that if they are standing on God's Word and functioning as His body, don't be concerned about numbers. If you are faithful to the written Word, then God has some place to bring hungry souls to be fed. There are plenty of large churches in our land that have long ago left believing in the Word of God and submitting to it. When you read the 2nd and 3rd chapters of Revelation you do not find any rebuke because the church is small. In fact you will not find any

mention of numbers in the congregation, except for a comment by the Lord of a few who do this or that. There is no mention of the size of the congregation. It is the faithfulness to Jesus that is to be our concern. I would much rather worship with 10 who love Jesus and His Word than a church full of those who are waiting to fulfill an hour obligation.

Marriage Redefinition

It was while we were at Warm Beach, WA last year that the Supreme Court of our land redefined what “marriage” is. I hope we as the church never get confused that what the authorities of the kingdoms of this world decide, does not alter in the least bit what God has written in His Word. There has been no redefinition of marriage as far as God is concerned. Yes, we as churches have needed to make sure our own church constitutions make very clear that our standard in all matters is the inerrant and unchangeable Word of God. We operate and exist because we believe what God the Creator and Designer of male and female has instituted marriage to be. One of the greatest impacts we can have on marriage in our land is for husbands to love their wives and wives to respect their husbands. We must demonstrate to our world that God’s design is beautiful and safe. May we die to self daily and allow Jesus to live through us so our homes are happy places for children to be raised.

Answers to Prayer

How wonderful that when we have needs, God has given us an avenue by which we can contact Him through His Son at any time. When I was first elected, I asked many congregations and individuals to pray the “wuf” prayer for me: Pray for wisdom, pray for understanding and pray that I may be faithful. Thank you for praying. Many times I have been undergirded by your prayers as I have been called into situations that are way above me. God has given me a calm that is certainly not of human origin, but I believe a fulfillment of Philippians 4:7; *“And the peace of God, which surpasses all comprehension, will guard your hearts and your minds in Christ Jesus.”*

As I have met with church call committees, I have reminded them of the three most important things in real estate: Location, location and location. The three most important things in a church calling a pastor are pray, pray and pray. I love when God surprises us and calls a pastor to a situation that can be explained no other way than by prayer.

In regard to our current and future needs for pastors, I have exhorted congregations and individuals to pray. I have great joy when I get a text from the President of our Schools, indicating that another seminary student has been accepted for next year. This can only be explained by prayer.

So whatever, our needs are as an AFLC, may we pray, pray and pray some more. God loves when His children are dependent upon Him. As we seek to conduct business in this conference in an orderly way, may we look forward to praying, to speak with our great God.

I also hope that if we have extra time after our business is concluded, that we can hear testimonies of how God has been at work in your life and in your congregations.

Thanks

I first want to thank my Lord and Savior Jesus Christ, for the amazing opportunity to serve Him in this position. Secondly, I thank my wife for her faithful support. It is wonderful to travel with your best friend on earth. Next I thank my faithful secretary, Karen Floan, for her faithful work as secretary to the President. When she is on vacation, I learn to appreciate all that she does and wonder what I would do without her next door. Thank you, Pastor Terry Olson, for the joy of serving the Lord and our congregations together. Thank you, men on the Coordinating Committee, and the other AFLC officers, whom I can call at any moment to help me with decisions. And thank you to all the office staff. It is a joy to work with you and I highly value the family atmosphere that we have, especially around devotions and prayer in the morning.

Thank you to Pat Flanders and all the ARC staff. It has been a joy to work with you in planning this conference. You certainly are servants of the Lord, which makes you great in His kingdom.

Pastor Lyndon Korhonen
AFLC President

SPECIAL EVENTS

(*attended by another for AFLC)

2015

- May 7** *Attended funeral of Adam Bauer, son of Pastor Bauer, Redeemer, Brandon, MN*
- May 29** *Attended funeral of Miriam Wellumson, Pastor Jon Wellumson's mother at Emmaus, Bloomington, MN*
- June 4** *Attended funeral of Mrs. Esther Larson at AFLC Schools' Chapel*
- June 17-19** *Annual Conference Warm Beach, WA*
- June 21-24** *Services at Pacific Northwest Bible Camp*
- June 28** *Installation of Pastor David Lusk, Faith Lutheran, Durant, OK (*Rev. Terry Olson)*
- June 29-4** *FLY convention Estes Park, CO*
- July 1-3** *Shared Elective at FLY, Estes Park, CO*
- July 5** *Installation of Pastor Greg Schram, Lutheran Church of Hope, Loveland, CO (*Rev. Paul Nash)*
- July 12** *Installation Pastor Dan Antal, Trinity Free, Grand Forks, ND (*Rev. Terry Olson)*
- July 19** *Installed Pastor Kent Sperry at Beulah, N.D.*
- July 26** *Ordination service of Pastor Nathan Olson at Ruthfred in Bethel Park, PA*
- August 2** *Installation of Pastor Tom Olson at Minnesota Valley in Lakeville, MN*
- August 2** *Ordination service of Pastor Daniel Hurner, Maranatha Free, Glyndon, MN (*Rev. Terry Olson)*
- August 9** *Ordination service of Pastor Rob Edwards at Solid Rock in Anoka, MN*
- August 9** *Installation of Pastor Jarrod Hylden, Skrefsrud Lutheran, Beresford, SD (*Rev. Terry Olson)*
- August 9** *Attended funeral of Florence Hiepler, Good Shepherd, Camarillo, CA (*Rev. Paul Nash & Rev. Joel Rolf)*
- August 23** *Installation of Pastor Kirk Thorson at Living Word in Sioux Falls, SD*
- August 23** *Installation of Pastor David Nelson, Oiland & Badger Creek, Badger, MN (*Rev. Terry Olson)*
- August 30** *Installation of Pastor Rob Edwards at Good Shepherd in Cokato, MN*
- Sept. 3** *Attended funeral of Cathy Carlson, Pastor Steve Carlson's mother, Amery, WI*
- Sept. 6** *Installation of Pastor Luke Berntson at Maranatha in Ulen, MN*
- Sept. 13** *Installation of Pastor Seth Forness at Christ the King in Pipestone, MN*
- Sept. 13** *Installation of Pastor Micah Hjermstad, St. Paul's Free, Fargo, ND (*Rev. Terry Olson)*

- Sept. 14** *Installation service of AFLC All Boards, AFLTS Chapel, Minneapolis, MN*
Sept. 20 *Ordination of Pastor George Winston, Christ Community, Hagerstown, MD (*Rev. Terry Olson)*
Sept. 25 *Ordination of Pastor Brad Novacek at Our Saviours in Thief River Falls, MN*
Sept. 27 *50th Anniversary Grace Free at Bagley, MN*
Oct. 1 *Attended family service of Mrs. Rolf Heng, Moorhead, MN (*Rev. Terry Olson)*
Oct. 1 *Attended funeral of Pastor Harvey Jackson, Park River ND (*Rev. Terry Olson)*
Oct. 1 *125th Anniversary of Bethany Free at Astoria, OR*
Oct. 4 *Installation of Pastor Michael Flechsig, Faith Lutheran, Blackduck, MN (*Rev. Terry Olson)*
Oct. 4 *Attended funeral of Pastor Rolf Heng, Glyndon, MN (*Rev. Terry Olson)*
Oct. 10 *50th Anniversary of Tamarack Lutheran Church, Tamarack, MN*
Oct. 11 *50th Anniversary of Good Shepherd, Virginia, MN*
Oct. 11 *Installation of Pastor Mark Molstre, Ebenezer Lutheran, Northwood, ND (*Rev. Terry Olson)*
Oct. 29-30 *Attended National Lutherans for Life Meetings, Cincinnati, OH*
Nov. 1 *Installation of Pastor Clayton Wilfer, Word of Life, Upsala, MN (*Rev. Terry Olson)*
Nov. 8 *Installation of Pastor David Tilney at St. Pauls Lutheran in Cloquet, MN*
Nov. 8 *Installation of Pastor Brad Novacek for Zion & Mt. Sion; Kasson/Dexter, MN (*Rev. Terry Olson)*
Nov. 15 *Installation of Pastor Nathan Olson at Gloria Dei in St. Louis, MO*
Nov. 15 *Installation of Pastor Frank Cherney at Ebenezer Lutheran in Humboldt, TN*
Nov. 22 *Installation of Pastor George Winston at Grace Lutheran in Bruce, SD*
Nov. 22 *Ordination of Pastor Luke Berntson, Maranatha Free, Ulen, MN (*Rev. Terry Olson)*
Dec. 2 *Attended funeral of Pastor Chester Heikkinen, Hope Luth., Minneapolis, MN*
Dec. 5-6 *Attended AFLC Schools Christmas Concerts*
Dec. 13 *Installation of Pastor Andy Coyle, Shiloh, Rapid City, SD*
Dec. 31 *Attended funeral for Kenneth Jore, McIntosh, MN (*Rev. Terry Olson)*

2016

- Jan. 10** *Installation of Pastor Joel Kangas at Resurrection Lutheran in Beltrami, MN*
Jan. 11 *Eastern North Dakota pastor's retreat in Grand Forks, ND*
Jan. 16 *5th Anniversary of Living Faith, Boyertown, PA (*Rev. Paul Nash)*
Jan. 25 *Attended AFLC Missions Conference*
Jan. 31 *Sending service for Pastor Brent Raan's at Hauge Lutheran, in Kenyon, MN*
Jan. 31 *Installation of Pastor Ryan Tonneson, The Gateway, Mesa, AZ (*Rev. Paul Nash)*
Feb. 13 *Attended funeral of Sylvia Molstre, (wife of AFLC Pastor Harry Molstre) at Calvary Free, Fergus Falls, MN*
Feb. 14 *Installation of Pastor Steve Berntson, New Hope Free, Jamestown, ND (*Rev. Paul Nash)*
Feb. 21 *Installation of Pastor George Lautner at Middle Grove & Living Faith, Larimore, ND*
Mar. 6 *Installation of Pastor Matt Steendahl at Trinity Lutheran in Brookings, OR*
Mar. 13-16 *Evangelistic Meetings, Gifford, IL*
Mar. 17-20 *Discipleship Conference, Asheville, NC*
Mar. 20 *Installation of Pastor Dan Hurner, Dalton Parish, Dalton, MN (*Rev. Terry Olson)*
Mar. 21 *Attended family service of Percy Strand, Wahpeton, ND (*Rev. Terry Olson)*
April 2 *Attended funeral of Phil Grothe, Trinity Free, McIntosh, MN (*Rev. Terry Olson)*
April 9 *Attended funeral of Ken Rolf, Trinity Free, McIntosh, MN (*Rev. Terry Olson)*
April 10 *Installed Pastor Steve Papillon, West Prairie Free, Kindred ND (*Rev. Terry Olson)*
April 10 *Attended AFLC Canada's Annual Conference (final service)*
April 10 *Attended Pastor Gene Sundby's funeral, Outlook SK, Canada*

REPORT OF THE CO-ORDINATING COMMITTEE

To the 54th Annual Conference of the Association of Free Lutheran Congregations gathered at the Association Retreat Center in Osceola, WI, June 14-17, 2016.

Our conference theme, *“It Is Written”* and the verses in Matthew 4 are the familiar account of Jesus’ temptation by the devil. On each of the three instances in which Jesus was tempted, His response to the devil was to quote Scripture, “It is written,” he said. Obviously Jesus knew the Scriptures, for we are told that all of Scripture is God-breathed – he wrote them. And what an example it is for us as we live our lives; to know God’s Word, and to use that knowledge in our lives each day. As we encounter difficult situations, which may or may not involve temptations, or simpler everyday decisions; knowing His Word and applying it to our lives is how God intends for us to live our lives. Every situation; every decision; every day.

FUNDAMENTAL PRINCIPLES PROJECT

Previously, we have shared with you the endeavor to create a study of the AFLC Fundamental Principles that is grounded in Scripture. This work began a number of years ago, went through a lull and was revived a couple of years ago. Recently, Pastor Bob Lee has taken on the task of editing the studies that have been written. We anticipate that these materials will be available soon for use by our congregations.

REFORMATION CELEBRATION

As you are all probably aware, 2017 marks the 500th anniversary of the protestant reformation, initiated when Martin Luther nailed the 95 theses to the church door in Wittenburg. To commemorate this historic event, we are planning a Reformation Celebration that will take place at various times and places throughout the year, culminating in a special gathering at the end of October. More information will be forthcoming regarding the details, locations, etc. in the coming months.

OIL MINISTRY VEHICLE

Several years ago, we were the recipient of a Tractor/Camper Rig, given to the AFLC by one of our members. Our vision was to use this gift in concert with our AFLC congregations to support efforts to spread God’s Word among the oil patch workers in Western North Dakota. We were able to use this rig for that purpose on a couple of short-term trips in the last couple of years, but we were unable to identify any individuals who were willing and able to engage in these activities on a regular basis. Each winter, it was a challenge for us to find suitable “lodging” for the rig that was both convenient and cost-effective, and consequently there were several maintenance or repair circumstances with which we had to deal on multiple occasions.

Because we were unable to keep the rig in service, at minimal cost for upkeep, and willing workers to man the vehicle and do the ministry work, the decision was made to sell it. Initially, we advertised it to our people, but

there were no takers, so we put the vehicle up for auction. We accepted an offer of \$23,500 late last fall and the new owner took possession around the beginning of January 2016.

SAMPLE CONSTITUTION

For a number of years, the Coordinating Committee has maintained a sample constitution which is made available to new churches expressing a desire to join the AFLC as well as to existing AFLC congregations. Recently, we have updated this document by adding Scripture verses to many of the sections to provide a direct Biblical basis for many of the common components of a congregation's constitution. This sample document is now available to any congregation or individual who would like to receive a copy. A simple request is all that's needed.

CAMPUS CHANGES

Last year we reported an upgrade to our IT system across the campus in Plymouth. Additionally, this past year we purchased and installed new servers that have increased our technological capabilities. We are also working on an upgrade to the phone system and are in need of upgrades or changes to the iMIS system, which is how we maintain our ever growing and expanding database of phone numbers, contact information, and email addresses of our members, donors, students, etc. With all we are capable of doing today, technologically speaking, sometimes we wonder how we were even able to function in years past.

CHAPLAINCIES

We were notified last fall that Rev. Kerwin Sletto was resigning from his position as the Director of the Division for Institutional Chaplaincy effective January 1, 2016. We are pleased to report that Rev. Marlin Harris has been appointed to serve in this capacity.

During this process, it was brought to our attention that, due to differences in the needs and functions between Institutional Chaplains and Police Chaplains, there was a need for the Police Chaplains to have a separate Division with their own director. Consequently, Rev. Jon Benson has been appointed to serve as the Director of the Division for Police Chaplaincy, and Rev. Randy Nelson has been appointed to serve as the Assistant Director.

BACKGROUND CHECKS FOR PASTORS

The Coordinating Committee regularly conducts a background check whenever any pastor applies to be on our Clergy Roster. We do this to ensure that we do not unknowingly roster a pastor with something in his background of which we are not aware.

When one of our congregations calls a pastor who is currently on our clergy roster, we encourage that congregation to conduct such a check as a regular part of the calling process, particularly when calling a pastor who has been rostered with us for several years or longer. Not conducting them, i.e., choosing to remain uninformed, does not relieve the congregation of

any responsibility or culpability should something happen.

When one of our congregations calls, or is being served by, a pastor who is not on the AFLC Clergy Roster, the Coordinating Committee has no ability or authority to require a background check, and consequently, we have no responsibility or culpability if something happens. In these situations, we strongly encourage a congregation in this situation to conduct one on their own.

CLERGY ROSTER

The following pastors have been added to the Regular Pastor Roster:

Rev. Dan Antal – Ordained June 2015
Rev. Rob Edwards – Ordained August 2015
Rev. Daniel Hurner – Ordained August 2015
Rev. Jarrod Hylden – Ordained June 2015
Rev. David Lusk – Ordained May 2015
Rev. Bradley Novacek – Ordained September 2015
Rev. Nathan Olson – Ordained July 2015
Rev. Brent Raan – Ordained June 2015
Rev. Ryan Tonneson – Ordained June 2015
Rev. George Winston – Ordained September 2015
Rev. Einar Unseth - Added April 2016

The following pastors have been added to the Fellowship or Licensed Roster:

Rev. Luke Berntson – Ordained November 2015, FR
Rev. Steve Berntson, FR
Pastor Kevin Borg, LP
Pastor Bill Buck, LP
Pastor Justin Hartman, LP
Pastor Joel Kangas, FR
Pastor Kent Klawonn, LP
Rev. David Ryerson, FR
Rev. David Tilney, FR
Pastor Clayton Wilfer, LP

CONGREGATIONAL ROSTER

The following congregations have been added to the Congregational Roster of the AFLC:

Cross and Crown, Montebello, CA
Shiloh, Rapid City, SD
Good Shepherd, China Grove, NC

The following congregations have been closed and/or removed from the AFLC Congregational Roster:

Faith, Ottawa, IL
Living Word, Windom, MN
Maranatha, Spring Lake Park, MN
Trinity, Bastrop, TX

PASTORAL VACANCIES

At the time of this writing, the following congregations are without a full-time pastor: (**may be too small to support a full time pastor*)

| | |
|--------------------------------------|---------------------------------------|
| Abiding Savior, Tucson, AZ* | Taylor, Taylor, ND |
| Community, Oceanside, CA* | Abiding Savior, North Royalton, OH* |
| Peace, Crescent City, FL* | Paradise, Canfield, OH* |
| Good Shepherd, Lincoln, IL | Spencer Creek, Eugene, OR |
| St. Johns Schwer, Milford, IL | Mt. Zion, Landisburg, PA |
| St. Paul's, Marksville, LA* | Tressler, Loysville, PA |
| St. Peter, Posen, MI | Good Shepherd Free, Madison, SD |
| Abundant Life, Thief River Falls, MN | Redeemer Free, Canton, SD |
| Alida, Bagley, MN | Salem Free, Freeman, SD |
| East Marsh River Free, Halstad, MN | Elim, Lake Stevens, WA |
| Grace Free Lutheran, Valley City, ND | Servant of the Savior, Milwaukee, WI* |
| North Prairie Free, Leeds, ND | Timberland Ringebu, Barronett, WI* |
| Ny Stavangar Free, Buxton, ND* | |

At the time of this writing, the following congregations are being served by an interim pastor:

| | |
|-----------------------------------|---|
| Zion, Silver Hill, AL | Our Saviours, Thief River Falls, MN |
| United, Manteca, CA | Calvary Free, Bismarck, ND |
| Mission, Swink, CO | Christ Free, Devils Lake, ND |
| Grace, Bensenville, IL | Valley Free, Portland, ND |
| Grace Free, DeKalb, IL | St. Johns, Newark, OH |
| St. Stephen's, Metropolis, IL | Ortley Free, Ortley, SD |
| St. Mark's Free, Indianapolis, IN | Buffalo Lake, Sisseton, SD |
| Abiding Word, Felch, MI | Calvary, Wallace, SD |
| Maranatha Free, Chassell, MI | Egeland, Waubay, SD |
| Grace Free, Pelkie, MI | Acts 2, Delafield, WI |
| Rice, Bagley, MN | Faith of Running Valley, Colfax, WI |
| Saron, Erskine, MN | Faith of Mineral Point, Mineral Point, WI |
| St. John's, Finlayson, MN | Trinity, Boscobel, WI |
| Landstad, Shevlin, MN | |

ORGANIZATION

At last year's Annual Conference, Mr. Lowell Watt was re-elected to a five-year term on the Coordinating Committee.

Dr. Dan Mundfrom has completed a five-year term and is eligible for re-election. Rev. Tom Gilman has completed the three years of an unexpired term he was elected to fill. He is eligible for election to a five-year term, but has chosen not to be considered for re-election. We thank Tom for his years of faithful service to our Lord and the AFLC.

Officers elected for the Coordinating Committee are:

| | |
|----------------|---------------------|
| Chairman: | Dr. Dan Mundfrom |
| Vice-Chairman: | Rev. Tom Schierkolk |
| Secretary: | Mr. Lowell Watt |
| Treasurer: | Mr. Ron Strand |

Mr. Vint Bruflat, Rev. Tom Gilman, and Rev. Craig Benson also serve on the Committee.

BUDGET

The proposed budget for the General Fund for the 2017 fiscal year is \$844,938. We are requesting a conference subsidy in the amount of \$492,584.

Respectfully submitted,

Dan Mundfrom, Chairman
AFLC Coordinating Committee

AFLC CLERGY ROSTER

**Placed on roster this past year **Moved to regular roster*

| | |
|---------------------------|-------------------------|
| Rev. Lyle Aadahl | Rev. Seth Forness |
| Rev. John Abel | Rev. David Franz |
| Rev. Jonathan Abel | Rev. Peter Franz |
| Rev. Paul Abel | Rev. Richard Frederick |
| Rev. John C. Amundson | Rev. David Fruehauf |
| Rev. Karl Anderson | Rev. James Fugleberg |
| Rev. Richard Anderson | Rev. Les Galland |
| Rev. J. Christian Andrews | Rev. Kevin Garner |
| Rev. Daniel Antal* | Dr. James C. Gerdeen |
| Rev. Mark Antal | Rev. Gerald Gettis |
| Rev. Alan Arneson | Rev. Dan Giles |
| Rev. Joel Baker | Rev. Thomas Gilman |
| Rev. Thomas L. Baker | Rev. Richard Gilmore |
| Rev. Louis F. Balderach | Rev. William Goodman |
| Rev. Matthew Ballmann | Rev. Dennis D. Gray |
| Rev. Ray Ballmann | Rev. Scott Gray |
| Rev. David R. Barnhart | Rev. Alvin Grothe |
| Rev. Walt Beaman | Rev. Jason Gudim |
| Rev. Alan Bedard | Rev. Richard Gunderson |
| Rev. Craig Benson | Rev. Larry Haagenson |
| Rev. Jon Benson | Rev. James Haga |
| Rev. Mark Benz | Rev. Marlin Harris |
| Rev. Peter Bergstedt | Rev. Kenneth Hart |
| Rev. Ted Berkas | Rev. Gary A. Haug |
| Rev. Brett A. Boe | Rev. Philip Haugen |
| Rev. Michael Brandt | Rev. Steven J. Heilmann |
| Rev. John M. Brennan | Rev. Orville G. Hiepler |
| Rev. Ron Brubakken | Rev. Everett Hind |
| Rev. Rob Buechler | Rev. David Hinrichs |
| Rev. Steven P. Carlson | Rev. Tim Hinrichs |
| Rev. Timothy Carlson | Rev. Micah W. Hjermstad |
| Rev. Richard Carr | Rev. Wayne Hjermstad |
| Rev. John R. Chandler | Rev. Brad Hoefs |
| Rev. Frank Cherney | Rev. Herbert Hoff |
| Rev. Tomasz Chmiel | Rev. Jason Holt |
| Rev. Andy Coyle | Rev. Phillip Hooper |
| Rev. Dana Coyle | Rev. Martin Horn |
| Rev. Jeremy Crowell | Rev. Jan Horne |
| Rev. Terry Culler | Rev. Raynard Huglen |
| Rev. Brian L. Davidson | Rev. Daniel Hurner* |
| Rev. Norman E. Dornquist | Rev. Jarrod Hylden* |
| Rev. Connely Dyrud | Rev. Dean J. Iverson |
| Rev. Nick Dyrud | Rev. Scott Jans |
| Rev. Rob Edwards* | Rev. Henry Johansen |
| Rev. John Eidsmoe | Rev. Craig Johnson |
| Rev. Curtis Emerson | Rev. David A. Johnson |
| Rev. Luke Emerson | Rev. David W. Johnson |
| Rev. Eugene W. Enderlein | Rev. James L. Johnson |
| Rev. Todd Erickson | Rev. James R. Johnson |
| Rev. Richard L. Ewing | Rev. Leslie Johnson |
| Rev. Joe Faldet | Rev. Mark S. Johnson |
| Rev. Arlo Feiock | Rev. Michael F. Johnson |
| Rev. Dale Finstrom | Rev. Rodney Johnson |
| Rev. Kirk Flaa | Rev. Roy B. Johnson |
| Rev. Michael J. Flechsig | Rev. Timothy L. Johnson |
| Rev. Leroy Flickinger | Rev. Walter Johnson |

Rev. Wendell Johnson
Rev. Timothy S. Jones
Rev. Ben Jore
Rev. Nathan Jore
Rev. Gary L. Jorgenson
Rev. Wayne Juntunen
Rev. David Keippela
Rev. Ted H. Kennedy, Jr.
Rev. John Kent
Rev. John H. Kiehl
Rev. Lynn Kinneberg
Rev. Howard Kjos
Rev. Todd Klemme
Rev. Mike Klenner
Rev. Ray Klug
Rev. Charles Knapp
Rev. George Knapp
Rev. Jesse Kneeland
Rev. Steve Kneeland
Rev. Ronald Knutson
Dr. Johan Koren
Rev. Earl Korhonen
Rev. Lyndon Korhonen
Rev. Ivars Krafts
Rev. Wesley Langaas
Rev. Dale Lankford
Rev. Richard P. Larson
Rev. George Lautner
Rev. Robert L. Lee
Rev. Robert W. Lee
Rev. Brent A. Logeman
Rev. Patrick Lohse
Dr. Steven Lombardo
Rev. Richard Long
Rev. David Lusk*
Rev. Ryan J. Mairs
Rev. Shane McLoughlin
Rev. Mel Meyer
Rev. Bill Mitchell
Rev. Jerry Moan
Rev. Wade Mobley
Rev. Kenneth Moland
Rev. James Molstre
Rev. Mark Molstre
Rev. Allen Monson
Rev. Stephen Mundfrom
Rev. Paul Nash
Rev. Barry L. Nelson
Rev. David A. Nelson
Rev. Elden Nelson
Rev. Jerry A. Nelson
Rev. Randy Nelson
Rev. Allan Ness
Rev. Jerome C. Nikunen
Rev. Dennis Norby, Jr.
Rev. Bradley Novacek*
Rev. Kris A. Nyman
Rev. Joe Ocker
Rev. Brent Olson

Rev. Kevin J. Olson
Rev. Mark Olson
Rev. Nathan Olson*
Rev. Oliver Olson
Rev. Rodger Olson
Rev. Terry Olson
Rev. Thomas C. Olson
Rev. Thomas W. Olson
Rev. Wayne A. Olson
Rev. Dennis O'Neil
Rev. Adam Osier
Rev. Del Palmer
Rev. Brian Pearson
Rev. LeRoy C. Petersen
Rev. David Peterson
Rev. David P. Peterson
Rev. Gerald R. Peterson
Rev. Michael Peterson
Rev. Tonnes Pollestad
Rev. Ronald Pulscher
Rev. Lynn Qualm
Rev. Lloyd Quanbeck
Rev. Brent Raan*
Rev. Marc Rakow
Rev. Richard L. Ramsbacher
Rev. Eric Rasmussen
Rev. James Rasmussen
Rev. Thomas Reagan
Rev. Doug Reitsch
Rev. Mark Richardson Jr.
Rev. Donald Richman
Rev. Brian Ricke
Rev. James Ritter
Rev. Philip Rokke
Rev. Joel Rolf
Rev. Alvin Sather
Rev. Craig Scavo
Rev. Thomas Schierkolk
Rev. Todd Schierkolk
Rev. Irvin Schmitke
Rev. Greg Schram
Rev. Larry Severson
Rev. Gary Simons
Rev. John Skeie
Rev. Joshua Skogerboe*
Rev. David Skordahl
Rev. Gary Skramstad
Rev. Timothy K. Skramstad
Rev. Kerwin Sletto
Rev. Richard Sliper
Rev. Stephen Snipstead
Rev. Kent Sperry
Rev. Gerald Steele
Rev. Matthew Steendahl
Rev. Tony Stockman
Rev. Edward Strom
Rev. Scott K. Stroud
Rev. Gordon Strunk
Rev. Jeff Swanson

Rev. Eric J. Swenson
Rev. Gordon Thorpe
Rev. Kirk Thorson
Rev. Ryan Tonneson*
Rev. Thomas R. Tuura
Rev. Einar Unseth*
Rev. Jonathan Unverzagt
Rev. Daniel Uzan
Rev. Jeremy Vance
Rev. Don Voorhees
Rev. Joel Walde
Rev. Peter Ward
Rev. Roy Warwick
Rev. Gordon L. Waterman
Rev. Lloyd Weiland
Rev. Jon Wellumson
Rev. Samuel Wellumson
Rev. Craig Wentzel
Rev. Paul Wigtil
Rev. Calvin Willard
Rev. George Winston*
Rev. Victor Young

FELLOWSHIP

Rev. Tim Banks
Rev. Luke Berntson
Rev. Steve Berntson
Rev. Ronald B. Dahle
Rev. Richard Erickson
Rev. Rodger Foltz
Rev. Joel Kangaas*
Rev. Lee Kuhns
Rev. Ken Marquardt
Rev. David G. Olson
Rev. Tom Parrish
Rev. David Ryerson*
Rev. Donald C. Thorson
Rev. David Tilney*
Rev. Noel Vold
Rev. James Westgate

LICENSED (+permanently licensed)

Pastor Kevin Borg*
Pastor William Buck*
Pastor Eric R. Christenson
Pastor Roger David +
Pastor Curt Frankhauser +
Pastor Glenn Frecks +
Pastor Don Gillespie
Pastor Justin Hartman*
Pastor Lee Hoops +
Pastor Kent Klawonn*
Pastor Paul Kneeland
Pastor Luke Long
Pastor Henry Mohagen+
Pastor Donald Norr +
Pastor Mark A. Ostrem

Pastor Steve Papillon
Pastor Daniel Proffitt
Pastor Brad Putnam
Pastor Ronald Smith
Pastor Warren Swanson
Pastor Kenneth Thorson +
Pastor Lyle Twite +
Pastor Eric Westlake
Pastor Clayton Wilfer*

LAY

Pastor Don Edlund
Pastor Glenn Frecks
Pastor Robert Grebel
Pastor Robert Halvorson
Pastor Larry Jacobsgaard
Pastor Dean Lyste
Pastor Michael McCarlson

CANADIAN

Pastor Martin Christensen
Pastor Conrad N. Dyrlund
Rev. Dennis Elhard
Rev. Kelly Henning
Pastor David Hesje
Rev. Manfred Kurschner
Rev. Robert H. Lewis
Rev. Doug Lutz
Pastor Arlin J. Olson
Rev. Alvin A. Pinno
Dr. Harald Schoubye
Pastor Marvin L. Seaborg
Rev. Jason Siemens

PASSED ON

Rev. Marvin S. Undseth
Rev. Chester Heikkinen
Rev. Harvey Jackson
Pastor Gene R. Sundby

DIRECTOR OF DEVELOPMENT

To the 54th Annual Conference of the Association of Free Lutheran Congregations held at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016. Grace and Peace be with you in the name of our Lord and Savior Jesus Christ.

This year's theme taken from Matthew 4: 4, 7, & 10 *"It is Written"* is very appropriate for the time in which we live. Today more than ever before we have individuals who want nothing or very little to do with truth and yet that is what Christ used to defeat Satan in the wilderness. He answered each of the temptations with *"It Is Written"* leaving us an example to follow. In order to follow that example we need to know what the Word of God says, and hide it in our hearts. Then when temptations come we know where to go for strength to overcome. We must follow Christ's example for us and the example of the Pillars of faith that have gone on before us. Those who have finished the race and to whom it has been said *'well-done enter into your rest'*.

This past year seems to have flown by faster than the previous year. With its passing there has been one thing laid on my heart for the AFLC. Many of the AFLC's strong, faithful, loved ones or Pillars (we might say) have gone home to heaven. With each passing year we see more of these great Pillars entering their Eternal Home. As these Pillars leave us, the question arises in my mind who will take their place? We have learned from them about integrity, prayer, faithfulness, encouragement, and how to continue pressing forward guided by the Holy Spirit. Who will be the new Pillars for the next 50 years to keep the AFLC on the Biblical, conservative, evangelistic and pietistic path in serving the Lord? We need new leaders from the younger generation with these same convictions.

Those of us of the Baby Boomer generation need to now be teaching the younger generation the same example and characteristics of our passing Pillars of faith. The Baby Boomers need to make a deliberate effort to teach, train and equip *Generations X, Y, Z and the Millennials* how to follow the Holy Spirit, and use the Holy Scriptures in the days and years ahead. Let us take up this challenge to learn from our (still living) Pillars and from those that have passed on so that we will have future Pillars in the AFLC. We must continue the great heritage that our forefathers founded the AFLC upon.

One of the characteristics of AFLC Pillars is that of prayer. I am sure that those of you who have lost personal Pillars feel the absence of their prayers. We need to take up the torch and be prayer warriors like them and others who have gone to their Eternal Home. We cannot afford to forget the Pillars who prayed faithfully and assume that all things will go on as before, for without prayer support the AFLC will have no power behind its ministries.

A second characteristic of AFLC Pillars is that of generous giving. We are seeing a trend that with the passing of our Pillars so also seems the passing of generous giving. The older Pillars had learned the wonderful gift of giving the wealth which God blessed them with, to be a blessing to others. As the Lord calls these Pillars home to be with Him there is a great need for younger donors to step in and take their place. We have many in the AFLC who have been richly blessed by the Lord with wealth beyond their wildest dreams and

who need to be taught by the Lord what it means to be a blessing to others through the gift of becoming generous givers.

The wealth we have is not ours, it all belongs to God and we are to be good stewards of it. To do that, we need to be in daily conversation with the Lord to see what He wants us to do with that He has given us. If everyone of us used what the Lord has blessed us with and learn how to become generous givers, we would never have a financial shortfall in any of our AFLC ministries.

Remember the money that we have been blessed with, is not our own. The phrase many of you have heard me repeat, "*It all belongs to the Lord*" is a true statement. Our older Pillars learned that. So let us learn from them. Let us rejoice when one of our ministries receives a generous gift within the AFLC, remembering that this is not our money, but the Lords.

If you receive only one thing from the reading of this report I would pray that it is to stand firm, never waver, and always abound in the work of the Lord. Through God's leading and the Holy Spirit I will continue to lead in the ministry of the Development Department giving God the glory for the many thousands of dollars that He has given to the ministries of the AFLC through the faithfulness of His people.

We thank the Lord for the tens of thousands of dollars that have been given to the AFLC since our last Conference in 2015. We continue to see growth in the number of gifts given and a growth in the size of those gifts. The number of individuals leaving a portion of their estates to the ministries of the AFLC continues. Praise the Lord for He is the one that leads the hearts of His people to do such gracious giving.

Please keep me in your prayers as I travel across the United States meeting with God's wonderful people and building relationships that will last prayerfully for a life time. Thank you for allowing me to have this great privilege of ministering to the AFLC through the work of the development department. God is richly blessing the AFLC through His people.

I want to thank President Korhonen and the Coordinating Committee for their guidance and prayer support. I want to thank each of my prayer teams who remember me and my family each week in prayer. It is your prayer support that gives power to all that is done. I want to especially thank my wife, Mary for her faithful support, her encouragement and her help in making sure all things are taken care of in a timely manner. Finally, I want to thank the Lord for His gracious hand upon me in all the miles that I travel and for all of His wonderful people that I get to meet and work with each week. Praise the Lord that He has called us to serve Him.

Tonnes A. Pollestad
AFLC Director of Development

THE AFLC FOUNDATION

To the 54th Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center in Osceola, WI June 14-17, 2016.

What a joy it is to know that the written Word of God is a foundation that will always provide us the truth that we need in living our lives unto the Lord. Though the trials of life tempt us to go astray we can be assured that the Word of God will always guide us in the right direction.

We are thankful to report that \$61,000 in Foundation grants were given to various ministries of the AFLC during 2014. The grants are distributed according to Foundation policies from the following AFLC Foundation Funds:

AFLC Foundation ARC Fund
AFLC Foundation Capital Improvement Fund
AFLC Foundation Christian Education Fund
AFLC Foundation Missions Fund
AFLC Foundation Unrestricted Fund

If you are considering giving options like charitable remainder trusts, gift annuities or complete gifts like real estate or stock we invite you to consider making these funds a part of your giving plan. The AFLC Foundation along with the experts at the Lutheran Community Fund (LCF) can make sure the process is handled correctly and that, ultimately, the ministries of the AFLC will be the beneficiaries.

Please be sure to consult with your own financial advisor for more details and advice on this type of giving.

The Foundation Board members are appointed by their respective corporation. The current Foundation Board members are:

Schools:

Rev. Craig Scavo and Rev. James R. Johnson

Coordinating Committee:

Rev. Tom Schierkolk and Rev. Tom Gilman

Missions:

Dr. Lyle Mattson and Mr. Paul Handsaker

ARC:

Dr. Steve Johnson and Rev. David Johnson

Dr. Steve Johnson was appointed to fill the term of Mr. Dennis Holman who was taken home to the Lord in September, 2015. Rev. James R. Johnson was appointed to fill the remainder of Mr. Larry Behne's term. We greatly appreciate the work of Dennis and Larry and their presence on our board will be missed.

The terms of Rev. Tom Schierkolk, Mr. Paul Handsaker and Rev. James R. Johnson expire this year and they are eligible for reappointment at this time.

Respectfully submitted,

Rev. Tom Schierkolk
The AFLC Foundation Board

DEPARTMENT OF INSTITUTIONAL CHAPLAINCY

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations meeting June 14-17 June, 2016 at Association Retreat Center, Osceola, Wisconsin.

Greetings from the AFLC Department of Institutional Chaplaincy.

This past September, our department held its 17th Annual Chaplain's Seminar at the Association Retreat Center in Osceola, Wisconsin. The Theme was "Meeting Christ" based on Matthew 25:40, "The King will answer and say to them, Truly I say to you, to the extent that you did it to one of these brothers of mine, even the least of them, you did it to me."

Presenters talked about a variety of places where we meet Christ. Chaplain Kerwin Sletto presented "Meeting Christ at the Nursing Home"; Chaplain John Rieth presented "Meeting Christ at the Hospital"; Chaplain Michael Peterson presented "Meeting Christ with the Hospice Patient"; Chaplain Ron Mahnke via a telephone conference call presented "Meeting Christ in the case of Domestic Violence"; Chaplain Marlin Harris provided a service of "Meeting Christ at the Table of Holy Communion"; Chaplain Mark Benz presented "Meeting Christ when dealing with PTSD Patients"; and Chaplain Jon Benson presented "Meeting Christ in the Police Car". All the presentations were informative and inspirational.

In September of 2015, when the Institutional Chaplains met for its Annual Conference, the Department of Institutional Chaplaincy Board consisted of Chaplain Kerwin Sletto, (Director); Chaplain John Rieth (President); Chaplain Larry Severson (Vice President); Chaplain Marlin Harris (Secretary/Treasurer).

At the end of the conference, Ch. Kerwin Sletto (Board Director) announced that he would be submitting his resignation to the AFLC Coordinating Committee. It was determined that we should wait to see who the AFLC Coordinating Committee appointed as the new Director of Institutional Chaplains before any of the Board positions would be filled.

Chaplain Marlin Harris was appointed to be the Director of Institutional Chaplaincy by the AFLC Coordinating Committee in January 2016. As the new director, it is my hope and prayer that we will have a new Institutional Chaplain's Board by the next annual Institutional Chaplain's Conference. The Chaplains present at the next Chaplain's annual Conference will affirm, select, and elect the new board (President, Vice President, and Secretary/Treasurer). The Chaplains, who will meet at the luncheon during the June 2016 AFLC Annual Conference, will determine and set the stage for the when and where of the "Eighteenth Annual Chaplain's Seminar".

On behalf of the AFLC and the Institutional Chaplains, I would like to thank Chaplain Kerwin Sletto for 22 years of service as the AFLC Director of Institutional Chaplaincy. There is a lot of work that goes on behind the scenes in caring for the institutional chaplains.

The Department of Institutional Chaplaincy would like to thank the AFLC for its continued support.

In His Service,

Chaplain Marlin Harris
AFLC Director of Institutional Chaplaincy

The following are chaplains within our department:

AFLC INSTITUTIONAL CHAPLAINS:

Chaplain Tom Baker, Prison chaplain ministry, Plainview, TX (Retired)
Chaplain Walt Beaman, East Grand Forks, ND (Retired)
Chaplain Al Bedard, Stacy, MN
Chaplain Mark Benz, Spiritual care ministry chaplain, Gaithersburg, MD
Chaplain Larry Haagenson, Loveland, CO
Chaplain Marlin Harris, Directory of Institutional Chaplaincy, Mora MN
Chaplain Dave Hinrichs, Nursing Home, Park River, ND
Chaplain Renata Hinrichs, part time, Mayo, Mankato, MN
Chaplain Harvey Jackson, Park River, ND (Retired)
Chaplain Lynn Kinneberg, McVile, ND
Chaplain Dean Lyste, Deaconess Health Center, Northwood, ND
Chaplain Jerry Nelson, part time, LaCrosse, WI
Chaplain Jerome Nikunen, Cloquet, MN (Retired)
Chaplain Brian Pearson, full time hospice, Ruskin, FL
Chaplain Michael Peterson, full time hospice, Alexandria, MN
Chaplain John Rieth, Grand Forks, ND (Retired)
Chaplain Larry Severson, Retired, Roseau, MN (Retired)
Chaplain John Skeie, part time, Good Samaritan Center, New Hope, MN
Chaplain Gary Skramstad, Badger, MN
Chaplain Kerwin Sletto, full time, Altru Hospital, Grand Forks, ND
Chaplain Don Voorhees, chaplain, Twin Falls, Idaho
Chaplain Peter Ward, chaplain, Pelican Rapids, MN

THE DEPARTMENT OF POLICE CHAPLAINCY INCLUDES:

CHAPLAINS - Christian Andrews, Jon Benson, Larry Haagenson, Wayne Hanson, Steven Larson, Rick Long, Randy Nelson, Kris Nyman, Gary Skramstad, and Jeff Swanson.

ANNUAL MILITARY CHAPLAINS REPORT

To the fifty-fourth annual conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016.

I Timothy 2:1-4 “I urge, then, first of all, that petitions, prayers, intercession and thanksgiving be made for all people— 2 for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness. 3 This is good, and pleases God our Savior, 4 who wants all people to be saved and to come to a knowledge of the truth.”

God’s plan for all mankind is that we would come to know him. The result of our old nature is sin. That sin is easily identified. In all of us, we find the sin of hatred, jealousy, selfishness and attitudes that cause factions and fighting.

God calls his children to pray for all who are in authority. We pray with the express attitude and desire that we might live “peaceful and quiet lives in all godliness and holiness”. Today’s standing and deployed military is not looking for a fight. Our military members would rather be at home, enjoying their families. They would rather be at state side military bases, training, equipping, and healing. Today’s military members serve our country at sea, under the sea, in the air and on land. They travel to many places that we will never hear about, but proudly serve their country.

As believers in Christ, we are called to heed the urgency of I Timothy 2:1-4. Pray for all that are in positions of authority.

Although our department deals primarily with the entry, prayer support, mutual fellowship and training of our AFLC military chaplains and retired chaplains, we are very concerned about the men and women who serve in the Armed Forces of today. At present, our country remains engaged in the longest standing war in our history, the War on Terrorism. The battle lines are not easy to define. The enemy is an ever changing and evolving enemy.

We praise God for these men who serve the Lord as military chaplains:

Chaplain (Colonel) John Eidsmoe continues to serve as a Chaplain with the Mississippi State Guard. In November 2015 he presented a series of lectures titled “The Chaplain and the Constitution” for the State Guard Association of the United States (SGAUS.org). As Senior Counsel for the Foundation for Moral Law he is involved in numerous cases involving the religious liberty of Christians in the armed forces. He also preaches Sunday mornings for two churches in rural Alabama.

Chaplain (Lieutenant Colonel) Craig Benson serves St. Peter Lutheran Church (AFLC) of Armour, and Amazing Grace Free Lutheran Church of Mitchell, (both in South Dakota). Chaplain Benson is presently serving as

a U.S. Air Force Reserve chaplain, IMA to the Deputy Command Chaplain at Wright Patterson AFB, Ohio. Pray for Craig as he leads shepherds, and has opportunities to perform ministry to airmen.

We praise God for all the men and women who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are retired from military service and continue to serve our nation as warriors for Christ.

Continue to pray that God will call more laborers into the field of military chaplaincy. May we as a nation keep our eyes on Christ. Praise his glorious name.

Respectfully submitted,

Pastor Mark Antal
Chaplain (MAJ) retired, U.S. Army

ASSOCIATION RETREAT CENTER (ARC) ANNUAL REPORT

To the Fifty-fourth Annual Conference of the Association of Free Lutheran Churches gathered at the ARC, Osceola, WI - greetings from the Board of Directors and staff of the Association Retreat Center. A special thank you to our hosts: Member of the ARC Board and Corporation. Thank you to many others friends (SOHL missionaries) who have stepped in graciously to allow us to serve you. May God bless you for your willingness and dedication in coordinating this conference June 14-17, 2016.

The AFLC-ARC theme verse for 2016 camps is “Be Strong and Courageous”.

Have I not commanded you? Be strong and courageous; do not be afraid; do not be discouraged, for the Lord your God is with you wherever you go, Joshua1:9.

We are thankful to serve a mighty God in such uncertain times. Here, at the ARC we strive to provide a place for our guests to seek and find God, and return home with strength and courage. There are approximately 11,000 testimonies from 2015 that reveal the restoration, rest, and healing that takes place at the ARC. We have the awesome privilege to minister to, and alongside a wide variety of cultures, ethnicities and church bodies.

Financially, 2015 was productive in allowing us to pay down an additional \$16,000 in debt. Camper revenues for 2015 were up 1% primarily due to increased social media marketing efforts. We saw another almost 6% increase in contributions income for 2015. Expenses were elevated slightly due primarily to rising costs of goods and two property damage claims. Premium increases in health insurance lead to a re-structuring of employee benefits at the end of the year.

The ARC Board of Directors continues to address persistent needs. At a meeting of the Corporation in May, it was determined that the following three key areas will be addressed:

- **Debt reduction/elimination** is still of primary concern. While over \$250,000 has been paid down in the last 10 years, just under 1.6 million is still owed. Prayer and an aggressive strategy will eliminate the debt within 20 years.
- **Capital Management:** Eliminating or re-purposing buildings will allow a “right size” camp to best meet the needs of our guests while reducing the budget for capital upkeep. To this end a goal statement was set forth to double benevolence giving from \$150,000 to \$300,000 annually. A video was produced and sent in November to each AFLC congregation introducing the benevolence goal.
- **Labor:** While it is noteworthy that the ARC has an outstanding staff of servants, it was also recognized that additional help is needed. Therefore, to remain within our staffing budget, yet keep up to the workload, the idea of SOHL Missions was born. Still in its genesis, SOHL missions is a dedicated, deliberate effort to increase volunteer-ism at the ARC. Stan and Vivian Christenson (Missionary coordinators) and volunteers (missionaries) themselves have developed and are implementing steps to double ARC volunteer hours in the next three years. Please seek us out to find out more about scheduled missionary days or bringing a mission's trip to the ARC.

The ARC invited two new staff members in 2015. Heather Koller, longtime friend and part-time staff member joined as the Director of Food service. She brings almost 20 years of ARC kitchen experience to bless our guests. Rachelle Rokala came aboard into the newly created Marketing, Development and Event specialist (MDE specialist) position. Please welcome them on your visits!

Board membership changed in the summer of 2015 with the resignation of Pastor Eric Westlake, who was replaced by Pastor Rich Carr of Tioga, ND. Pastor Eric has been a dear friend of the ARC ministry for over 20 years. He has served as Director, Corporation and Board member, frequent retreat speaker, building project volunteer and a faithful ambassador for the ministry of the ARC. We heartily thank him for his years of service. We also welcome Pastor Rich and look forward to his expertise.

We thank the following Corporation members who have completed their terms: Mr. Peder Aadahl, Mr. Alan Behm, Pr. Eric Christenson, Mr. Mike Coyle, Mr. Ernie Hilbert, Mr. Kevin Holman, Mrs. Nancy Langness, Mr. Denis Parsley, Mr. Roger Quanbeck and Pr. John Rieth. We pray that each of you will continue to thrive in God's area of calling in your life.

To our newest members in the fellowship of the ARC Corporation - welcome! We look forward to getting to know you better. And, to all Corporation and Board members, thank you for your prayers and support that sustain us. To the ARC staff, thank you and God bless you for your perseverance, daily hard work and encouraging words. To our SOHL missionaries, thank you again for your time, talents and fellowship. Your labors of love allow God's people to be refreshed and equipped for their ministries or to meet their Savior for the first time. We look forward to what God will do at the ARC in 2016 and beyond.

| | |
|--------------------------------|--------------------------------|
| Mr. Roger Van Someren..... | Chairman |
| Mr. Denis Parsley..... | Vice-Chair |
| Mr. Chad Rieschl..... | Secretary |
| Pastor Rich Carr | Member |
| Mr. Thomas Asfeldt..... | Member |
| Gene Vukonich..... | Maintenance |
| Mary Howard..... | Guest Services/Housekeeping |
| Dan Shilson..... | Marketing, Development, Events |
| Heather Koller..... | Food Service |
| Rachelle Rokala..... | MDE specialist |
| Myrna Hinz..... | Office |
| Stan & Vivian Christenson..... | Missionary Coordinators |

Many blessings in Jesus!
Director Pat Flanders

*Our mission remains the same.
We strive to serve our Lord Jesus Christ, present an atmosphere supportive of His work in changing lives, and encouraging those changed to go back and make a difference in their families, churches, and communities. God is faithful.*

ARC
Summary Balance Sheet
As of December 31, 2015

ASSETS

Current Assets

| | |
|----------------------|-----------------|
| Checking/Savings | 703.48 |
| Accounts Receivable | -7,760.59 |
| Other Current Assets | <u>1,390.65</u> |

Total Current Assets -5,666.46

Fixed Assets 830,684.94

TOTAL ASSETS 825,018.48

LIABILITIES & EQUITY

Liabilities

Current Liabilities

| | |
|---------------------------|------------------|
| Accounts Payable | 52,274.17 |
| Credit Cards | 433.63 |
| Other Current Liabilities | <u>47,633.91</u> |

Total Current Liabilities 100,341.71

Long Term Liabilities 1,536,799.64

Total Liabilities 1,637,141.35

Equity -812,122.87

TOTAL LIABILITIES & EQUITY 825,018.48

ARC
Profit & Loss
January through December 2015
Jan - Dec 15

| | |
|--|--------------------------|
| Ordinary Income/Expense | |
| Income | |
| 4001 · Rental Income | 118,678.52 |
| 4002 · Regular Room and Board/Retreats | 650,035.90 |
| 4009 · Rent - House or Apt | 15,293.00 |
| 4010 · Canteen Income | 11,349.23 |
| 4030 · Contributions Income | 176,391.52 |
| 4150 · Miscellaneous Income | 66,803.41 |
| Total Income | <u>1,038,551.58</u> |
| Gross Profit | 1,038,551.58 |
| Expense | |
| 5099 · Wages and Benefits | 453,339.63 |
| 5300 · Operating Expenses | 546,792.28 |
| 7661 · Homeowner's Assoc. | 300.00 |
| 8010 · Other Expenses | 610.00 |
| Total Expense | <u>1,001,041.91</u> |
| Net Ordinary Income | 37,509.67 |
| Other Income/Expense | |
| Other Expense | |
| 8150 · Depreciation Expense | <u>85,257.11</u> |
| Total Other Expense | <u>85,257.11</u> |
| Net Other Income | <u>-85,257.11</u> |
| Net Income | <u><u>-47,747.44</u></u> |

AFLC FINANCIALS

**CC-General Fund Balance Sheet
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|---------------------|---------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| TOTAL CHECKING & SAVINGS | 59,702.54 | 179,303.99 |
| TOTAL RECEIVABLES | 169,774.62 | 126,934.75 |
| HYMNAL INVENTORY | 14,120.16 | 22,334.26 |
| TOTAL CURRENT ASSETS | 243,597.32 | 328,573.00 |
| FIXED ASSETS | | |
| NET FIXED ASSETS | 932,117.60 | 990,836.76 |
| TOTAL FIXED ASSETS | 932,117.60 | 990,836.76 |
| TOTAL ASSETS | 1,175,714.92 | 1,319,409.76 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| TOTAL CURRENT LIABILITIES | 83,909.35 | 94,988.05 |
| TOTAL LONG TERM LIABILITIES | 100,710.43 | 120,437.15 |
| TOTAL LIABILITIES | 184,619.78 | 215,425.20 |
| EQUITY | | |
| GENERAL FUND EQUITY | 1,045,265.40 | 1,029,530.69 |
| NET INCOME OR (LOSS) | (54,170.26) | 74,453.87 |
| TOTAL EQUITY | 991,095.14 | 1,103,984.56 |
| TOTAL LIABILITIES & EQUITY | 1,175,714.92 | 1,319,409.76 |

**CC-General Fund Income Statement
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|--------------------------------|--------------------|-------------------|
| RECEIPTS | | |
| TOTAL GENERAL GIVING | 385,407.44 | 373,931.86 |
| OVERHEAD FROM OTHER FUNDS | 328,885.86 | 301,470.24 |
| LEGACIES & TRANSFERS | - | 26,000.00 |
| OTHER REVENUE & SUPPORT | 147,429.36 | 242,920.82 |
| TOTAL RECEIPTS | 861,722.66 | 944,322.92 |
| DISBURSEMENTS | | |
| PAYROLL & BENEFITS | 496,137.98 | 477,022.93 |
| PROGRAM & PROMOTIONAL | 112,894.63 | 129,948.24 |
| GENERAL & ADMINISTRATIVE | 89,107.45 | 109,093.23 |
| REPAIRS & BUILDING MAINTENANCE | 54,222.19 | 51,463.62 |
| OTHER EXPENSES | 163,530.67 | 102,341.03 |
| TOTAL DISBURSEMENTS | 915,892.92 | 869,869.05 |
| NET INCOME OR (LOSS) | (54,170.26) | 74,453.87 |

AFLC FINANCIALS

Capital Investments Balance Sheet Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| TOTAL CHECKING & SAVINGS | 207,193.37 | 189,215.33 |
| TOTAL CURRENT ASSETS | 207,193.37 | 189,215.33 |
| LONG-TERM ASSETS | | |
| LOAN RECEIVABLE - GF | 5,466.33 | 5,466.33 |
| TOTAL LONG-TERM ASSETS | 5,466.33 | 5,466.33 |
| TOTAL ASSETS | 212,659.70 | 194,681.66 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| CURRENT LIABILITIES | - | - |
| TOTAL LIABILITIES | - | - |
| EQUITY | | |
| CAPITAL INVESTMENTS EQUITY | 194,681.66 | 157,761.88 |
| NET INCOME OR (LOSS) | 17,978.04 | 36,919.78 |
| TOTAL EQUITY | 212,659.70 | 194,681.66 |
| TOTAL LIABILITIES & EQUITY | 212,659.70 | 194,681.66 |

Capital Investments Income Statement Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|-----------------------------|------------------|------------------|
| RECEIPTS | | |
| GIFTS - CONGREGATIONS | 82.76 | 63.66 |
| INTEREST INCOME - SAVINGS | 121.28 | 114.36 |
| INTEREST INCOME - OTHER | - | 416.00 |
| LEGACIES | 22,500.00 | 62,325.76 |
| TOTAL RECEIPTS | 22,704.04 | 62,919.78 |
| DISBURSEMENTS | | |
| GIFTS TO GENERAL FUND | 4,726.00 | 26,000.00 |
| TOTAL DISBURSEMENTS | 4,726.00 | 26,000.00 |
| NET INCOME OR (LOSS) | 17,978.04 | 36,919.78 |

AFLC FINANCIALS

Lutheran Ambassador Balance Sheet Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| CHECKING ACCOUNT | (11,885.68) | (4,095.14) |
| EOM RECEIVABLES - SCHOOLS | 4,167.00 | 2,694.00 |
| EOM RECEIVABLES - ARC SUBSIDY | 610.00 | - |
| TOTAL ASSETS | (7,108.68) | (1,401.14) |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCRUED AFLAC | 18.40 | 18.46 |
| ACCRUED HEALTH SAVINGS | - | 500.00 |
| TOTAL LIABILITIES | 18.40 | 518.46 |
| EQUITY | | |
| LUTHERAN AMBASSADOR EQUITY | (1,919.60) | 813.36 |
| NET INCOME OR (LOSS) | (5,207.48) | (2,732.96) |
| TOTAL EQUITY | (7,127.08) | (1,919.60) |
| TOTAL LIABILITIES & EQUITY | (7,108.68) | (1,401.14) |

Lutheran Ambassador Income Statement Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|------------------------------------|-------------------|-------------------|
| RECEIPTS | | |
| SALES REVENUE | 53,010.08 | 52,556.67 |
| GIFTS & TRANSFERS FROM OTHER FUNDS | 67,114.00 | 65,394.00 |
| TOTAL RECEIPTS | 120,124.08 | 117,950.67 |
| DISBURSEMENTS | | |
| PRINTING & MAILING EXPENSE | 37,125.01 | 34,040.41 |
| PAYROLL & BENEFITS | 75,403.05 | 74,681.08 |
| GENERAL & ADMINISTRATIVE | 12,803.50 | 11,962.14 |
| TOTAL DISBURSEMENTS | 125,331.56 | 120,683.63 |
| NET INCOME OR (LOSS) | (5,207.48) | (2,732.96) |

AFLC FINANCIALS

**Benefits Board Balance Sheet
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|------------------|-------------------|
| ASSETS | | |
| TOTAL CHECKING & SAVINGS | 48,931.80 | 24,060.30 |
| TOTAL RECEIVABLES | 5,751.11 | 5,751.11 |
| TOTAL ASSETS | 54,682.91 | 29,811.41 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| CURRENT LIABILITIES | 11,753.89 | (6,081.83) |
| TOTAL LIABILITIES | 11,753.89 | (6,081.83) |
| EQUITY | | |
| BENEFITS BOARD EQUITY | 35,893.24 | 19,379.33 |
| NET INCOME OR (LOSS) | 7,035.78 | 16,513.91 |
| TOTAL EQUITY | 42,929.02 | 35,893.24 |
| TOTAL LIABILITIES & EQUITY | 54,682.91 | 29,811.41 |

**Benefits Board Income Statement
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|-----------------------------|------------------|------------------|
| RECEIPTS | | |
| INTEREST INCOME - SAVINGS | 174.98 | 149.21 |
| HIS FUND | 15,096.87 | 18,265.21 |
| 401K ADMIN FEES | 3,417.00 | 3,804.00 |
| HRA/FSA ADMIN FEES | 2,070.00 | 3,190.00 |
| LIFE/LTD ADMIN FEES | 3,351.00 | 3,351.00 |
| TOTAL RECEIPTS | 24,109.85 | 28,759.42 |
| DISBURSEMENTS | | |
| LEGAL | 192.00 | 864.00 |
| MISCELLANEOUS | - | (0.02) |
| TRAVEL - BENEFITS BOARD | 257.54 | 995.06 |
| GOLDLEAF FEES | 4,043.37 | 5,741.21 |
| HELP IN SERVICE DONATION | 12,581.16 | 4,645.26 |
| TOTAL DISBURSEMENTS | 17,074.07 | 12,245.51 |
| NET INCOME OR (LOSS) | 7,035.78 | 16,513.91 |

AFLC FINANCIALS

**Youth Ministries Balance Sheet
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---------------------------------------|-------------------------|-------------------------|
| ASSETS | | |
| CHECKING ACCOUNT | 3,330.51 | 27,468.62 |
| SAVINGS ACCOUNT | 25,796.93 | 25,744.95 |
| TOTAL ASSETS | <u><u>29,127.44</u></u> | <u><u>53,213.57</u></u> |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCOUNTS PAYABLE | (218.25) | - |
| TOTAL LIABILITIES | <u>(218.25)</u> | - |
| EQUITY | | |
| YOUTH MINISTRY EQUITY | 53,213.57 | 37,947.89 |
| NET INCOME OR (LOSS) | (23,867.88) | 15,265.68 |
| TOTAL EQUITY | <u>29,345.69</u> | <u>53,213.57</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>29,127.44</u></u> | <u><u>53,213.57</u></u> |

AFLC FINANCIALS

**Youth Ministries Income Statement
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|--------------------------------|--------------------|-------------------|
| RECEIPTS | | |
| GIFTS - CONGREGATIONS | 70,571.82 | 63,989.13 |
| GIFTS - INDIVIDUALS | 8,300.00 | 40,015.00 |
| GIFTS - UNDESIGNATED | 28,920.15 | 28,317.91 |
| TEACHING INCOME | 5,683.60 | 7,500.00 |
| FLY CONVENTION INCOME | 14,000.00 | 8,000.00 |
| STUDENT MISSIONS INCOME | - | 70,459.55 |
| SPECIAL PROJECTS | 590.00 | - |
| CONFERENCE OFFERINGS | 31.25 | 360.27 |
| SALE OF BOOKS, VIDEOS, ETC. | 20.00 | 160.00 |
| LEADERSHIP CONF. REG/OFFERINGS | - | 25,700.00 |
| YOUTH WORKERS RETREAT | 3,190.17 | 7,544.00 |
| INTEREST INCOME-OTHER | 51.98 | 58.51 |
| GRANTS | 5,000.00 | 4,000.00 |
| IN & OUT RECEIPTS | 5,666.25 | 756.12 |
| TOTAL RECEIPTS | 142,025.22 | 256,860.49 |
| DISBURSEMENTS | | |
| PROMOTIONAL EXPENSE | 519.45 | - |
| INSURANCE | 394.06 | 224.99 |
| LEADERSHIP CONF. EXPENSES | 250.00 | 24,280.21 |
| YOUTH WORKERS RETREAT | 6,819.86 | 9,401.59 |
| MISC | 11.92 | 96.53 |
| POSTAGE & MAILINGS | 887.14 | 3,788.84 |
| SUBSIDY TO G.F. FOR EXPENSE | 2,976.00 | 2,784.00 |
| SUPPLIES - OFFICE | 2,968.65 | 3,139.86 |
| TAXES - PAYROLL | 1,109.85 | 1,045.40 |
| TELEPHONE | 1,862.93 | 1,612.78 |
| TRAVEL-YOUTH DIRECTORS | 5,027.29 | 6,394.84 |
| TRAVEL-BOARD | 3,691.13 | 2,481.27 |
| MEALS & NETWORKING-DIRECTOR | 1,793.78 | 1,783.89 |
| SPECIAL PROJECTS | 17,771.20 | 4,160.00 |
| STUDENT MISSIONS | - | 71,142.97 |
| OVERHEAD EXPENSES | 14,472.00 | 13,488.00 |
| SALARY - YOUTH WORKER | 74,340.76 | 72,110.08 |
| SALARY - SECRETARY | 14,470.00 | 13,635.52 |
| CONTINUING EDUCATION | 819.90 | 1,524.87 |
| LUTH AMB SUBSIDY | 2,328.00 | 2,340.00 |
| PENSION | 4,008.96 | 3,969.60 |
| LIFE INSURANCE | 368.76 | 330.74 |
| HEALTH INSURANCE | - | (1,189.89) |
| LTD INSURANCE | 200.01 | 171.72 |
| TECHNOLOGY UPGRADES | 2,135.17 | 2,002.46 |
| HONORARIUMS | 500.00 | - |
| IN & OUT EXPENSES | 6,166.28 | 874.54 |
| TOTAL DISBURSEMENTS | 165,893.10 | 241,594.81 |
| NET INCOME OR (LOSS) | (23,867.88) | 15,265.68 |

AFLC FINANCIALS

**Parish Education & Ambassador Publications Balance Sheet
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| CHECKING ACCOUNT | 68,188.18 | 55,369.56 |
| CC PROCESSING ACCOUNT | 6,120.98 | 25,437.42 |
| ACCOUNTS RECEIVABLE | 5,981.19 | 1,874.60 |
| BOOK INVENTORY | 270,350.76 | 272,210.40 |
| TOTAL ASSETS | 350,641.11 | 354,891.98 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| CURRENT LIABILITIES | - | - |
| TOTAL LIABILITIES | - | - |
| EQUITY | | |
| PARISH EDUCATION EQUITY | 354,891.98 | 343,469.89 |
| NET INCOME OR (LOSS) | (4,250.87) | 11,422.09 |
| TOTAL EQUITY | 350,641.11 | 354,891.98 |
| TOTAL LIABILITIES & EQUITY | 350,641.11 | 354,891.98 |

AFLC FINANCIALS

**Parish Education & Ambassador Publications Income Statement
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|------------------------------|-------------------|-------------------|
| RECEIPTS | | |
| GIFTS - CONGREGATIONS | 111,689.27 | 117,154.60 |
| GIFTS - INDIVIDUALS | 24,872.43 | 15,785.48 |
| GIFTS - WMF | 9,068.27 | 12,241.19 |
| HERITAGE SERIES | - | - |
| CONFERENCE OFFERINGS | 31.25 | - |
| INTEREST INCOME | - | - |
| SALES - MINNESOTA | 8,303.24 | 7,710.04 |
| SALES - MINNESOTA TAX EXEMPT | 29,575.35 | 24,021.79 |
| FREIGHT INCOME | 4,598.23 | 4,494.32 |
| SHIPPING/HANDLING INCOME | 838.71 | 1,012.41 |
| SALES TAX INCOME | 588.72 | 529.69 |
| HENNEPIN COUNTY TAX | 11.32 | 5.06 |
| SALES - INTERSTATE | 43,583.40 | 50,643.96 |
| TRANSIT TAX | 9.63 | 8.44 |
| BULLETIN RECEIPTS | 46,493.75 | 44,387.92 |
| LEGACIES | - | - |
| IN & OUT EXPENSES | - | 106.88 |
| GRANTS | 7,288.01 | 7,384.27 |
| TOTAL RECEIPTS | 286,951.58 | 285,486.05 |
| DISBURSEMENTS | | |
| REFUND CLEARING ACCOUNT | 17.45 | (21.43) |
| INSURANCE | 521.40 | 289.82 |
| MISCELLANEOUS | 279.68 | 85.66 |
| POSTAGE | 7,860.17 | 7,272.92 |
| COST OF BULLETINS | 38,092.18 | 37,302.99 |
| BOOK FUND EXPENSE | 15,083.87 | 4,812.38 |
| SUBSIDY TO G.F FOR EXPENSES | 14,124.96 | 13,212.00 |
| SALARY PACKAGE- DIRECTOR | 74,532.00 | 62,034.96 |
| SALARIES - OTHER | 32,524.19 | 35,570.79 |
| RESOURCE | 131.67 | 8.55 |
| TEACHING AIDS | 13,593.67 | 14,097.02 |
| OTHER BOOKS | 18,839.76 | 16,199.20 |
| SUPPLIES - OFFICE | 1,192.97 | 1,375.69 |
| TAXES - PAYROLL | 8,202.38 | 7,477.19 |
| SALES & USE TAX | 946.80 | 561.23 |
| TELEPHONE | 2,629.41 | 2,373.98 |
| TRAVEL | 14,436.13 | 10,247.73 |
| PRINTING EXPENSE | 12,536.05 | 9,629.30 |
| OVERHEAD EXPENSES | 20,832.00 | 20,292.00 |
| LUTHERAN AMBASSADOR SUBSIDY | 3,504.00 | 4,056.00 |
| PENSION | 3,747.60 | 3,122.64 |
| LIFE INSURANCE | 263.40 | 236.28 |
| HEALTH INSURANCE | - | 8,288.68 |
| LTD INSURANCE | 164.24 | 135.12 |
| NEW EQUIPMENT | 286.83 | 388.98 |
| IN & OUT EXPENSES | - | 25.00 |
| GRANTS PAID | 5,000.00 | 9,633.66 |
| NET CHANGE IN INVENTORY | 1,859.64 | 5,355.62 |
| TOTAL DISBURSEMENTS | 291,202.45 | 274,063.96 |
| NET INCOME OR (LOSS) | (4,250.87) | 11,422.09 |

AFLC FINANCIALS

Evangelism Balance Sheet Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|---------------------------------------|------------------|------------------|
| ASSETS | | |
| TOTAL CHECKING & SAVINGS | 32,839.23 | 35,876.46 |
| CASH - ELECTRONIC GIVING | - | 931.26 |
| TOTAL ASSETS | 32,839.23 | 36,807.72 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCRUED AFLAC | (55.08) | (55.08) |
| ACCRUED LTD INSURANCE | | (0.01) |
| TOTAL LIABILITIES | (55.08) | (55.09) |
| EQUITY | | |
| EVANGELISM EQUITY | 36,862.81 | 28,999.08 |
| NET INCOME OR (LOSS) | (3,968.50) | 7,863.73 |
| TOTAL EQUITY | 32,894.31 | 36,862.81 |
| TOTAL LIABILITIES & EQUITY | 32,839.23 | 36,807.72 |

Evangelism Income Statement Twelve Months Ending, December 31, 2015

| | 2015 | 2014 |
|-----------------------------|-------------------|-------------------|
| RECEIPTS | | |
| TOTAL GENERAL GIVING | 149,358.93 | 144,025.33 |
| OTHER REVENUE & SUPPORT | 1,836.60 | 952.57 |
| GRANTS | 7,288.01 | 7,384.27 |
| TOTAL RECEIPTS | 158,483.54 | 152,362.17 |
| DISBURSEMENTS | | |
| PAYROLL & BENEFITS | 103,427.74 | 99,282.24 |
| PROGRAM & PROMOTIONAL | 24,491.76 | 21,762.94 |
| GENERAL & ADMINISTRATIVE | 24,158.54 | 24,406.66 |
| GRANTS PAID | 10,374.00 | (953.40) |
| TOTAL DISBURSEMENTS | 162,452.04 | 144,498.44 |
| NET INCOME OR (LOSS) | (3,968.50) | 7,863.73 |

AFLC MISSIONS CORPORATION FINANCIALS

**Home Missions Balance Sheet
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---------------------------------------|--------------------------|--------------------------|
| ASSETS | | |
| CHECKING ACCOUNT | 86,149.50 | 134,739.66 |
| CREDIT CARD PROCESSING ACCOUNT | 6,763.64 | 38,064.15 |
| SPLIT GIFTS RECEIVABLE | 19,663.23 | 28,909.22 |
| HOME MISSION SAVINGS | 4,387.30 | 4,385.23 |
| DESIGNATED SAVINGS | 1,255.53 | 1,255.53 |
| INVESTMENTS | 39,167.13 | 41,212.07 |
| TOTAL ASSETS | <u>157,386.33</u> | <u>248,565.86</u> |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCRUED AZ INCOME TAX | 897.87 | |
| ACCRUED DISABILITY INSURANCE | | (11.06) |
| ACCRUED LIFE INSURANCE | | (31.70) |
| DUE TO AFLC - ACCOUNTS PAYABLE | 20,219.87 | 11,962.58 |
| NOTES PAYABLE | 42,500.00 | 42,500.00 |
| TOTAL LIABILITES | <u>63,617.74</u> | <u>54,419.82</u> |
| EQUITY | | |
| HOME MISSIONS EQUITY | 194,146.04 | 213,201.34 |
| NET INCOME OR (LOSS) | (100,377.45) | (19,055.30) |
| TOTAL EQUITY | <u>93,768.59</u> | <u>194,146.04</u> |
| TOTAL LIABILITIES & EQUITY | <u>157,386.33</u> | <u>248,565.86</u> |

**Home Missions Income Statement
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|-----------------------------------|--------------------------|--------------------------|
| GENERAL OPERATING RECEIPTS | | |
| GIFTS - CONGREGATIONS | 317,935.65 | 298,170.82 |
| GIFTS - INDIVIDUALS | 101,588.66 | 119,021.53 |
| CONFERENCE OFFERINGS | 31.25 | - |
| MISCELLANEOUS RECEIPTS | 1,303.00 | 2,013.99 |
| INTEREST INCOME - SAVINGS | 2.07 | 0.98 |
| REPLACEMENT OF CARS | - | 1,900.00 |
| BARNABAS TEAM | 29,819.00 | 28,290.30 |
| LEGACIES | 4,500.00 | - |
| HOME MISSIONS RETREAT | 2,477.14 | 4,509.00 |
| IN & OUT RECEIPTS | 2,331.00 | - |
| GRANTS - HOME MISSIONS | 16,316.24 | 16,553.18 |
| REIMBURSEMENT FROM B.F./C.E. | - | 30,000.00 |
| COME JOIN US | 925.00 | 250.00 |
| TOTAL GENERAL RECEIPTS | <u>477,229.01</u> | <u>500,709.80</u> |

AFCL MISSIONS CORPORATION FINANCIALS

Home Missions Income Statement Continued

| | <u>2015</u> | <u>2014</u> |
|---|-------------------|-------------------|
| GENERAL OPERATING DISBURSMENTS | | |
| LEGAL | 12.50 | 12.50 |
| PROMOTIONAL MATERIALS | 5,526.27 | 3,072.57 |
| PARISH BUILDERS PROMOTION | 354.89 | 149.00 |
| INSURANCE & BONDS | 23,109.68 | 15,823.38 |
| VEHICLE REGISTRATION | 537.00 | 716.75 |
| INTEREST | 1,487.52 | 1,487.52 |
| MISCELLANEOUS | 5,272.21 | 8,359.00 |
| POSTAGE | 2,891.20 | 3,316.48 |
| SUBSIDY TO G.F. FOR EXPENSES | 8,130.96 | 7,608.00 |
| REPAIR - VEHICLES | 2,240.37 | 2,748.19 |
| SUPPLIES - OFFICE | 5,017.07 | 5,045.41 |
| OFFICE FURNITURE STORAGE | - | 20.00 |
| TAXES - PAYROLL | 5,205.70 | 4,903.05 |
| TELEPHONE | 3,139.11 | 2,913.61 |
| TRAVEL - OTHER | 60.70 | 324.17 |
| TRAVEL - DIRECTOR | 10,105.18 | 15,726.15 |
| TRAVEL - ASST DIRECTOR | 6,341.66 | 4,730.31 |
| TRAVEL - DIRECTOR FLIGHTS | 1,925.43 | 5,231.79 |
| TRAVEL - WOMEN'S MINISTRY FLIGHTS | 201.20 | - |
| TRAVEL - DIRECTOR COMM FLIGHTS | 1,426.97 | - |
| TRAVEL - BOARDS | 9,986.26 | 3,413.38 |
| TRAVEL - GOSPEL TEAMS | 32,571.18 | 26,276.48 |
| OVERHEAD EXPENSES | 39,351.00 | 37,620.00 |
| OVERHEAD - AFCL DEVELOPMENT | 14,340.00 | 13,164.00 |
| SALARY - DIRECTOR | 85,525.66 | 84,219.08 |
| SALARY - FLAPS DIRECTOR | 21,004.42 | 20,702.92 |
| SALARY - SECRETARY | 46,986.48 | 43,389.22 |
| SALARY - GATEWAY GATHERING | 38,224.68 | - |
| LUTHERAN AMBASSADOR SUBSIDY | 6,660.00 | 6,468.00 |
| PENSION & INSURANCE | 4,729.19 | 4,679.40 |
| LIFE INSURANCE | 651.05 | 362.08 |
| LTD INSURANCE | 643.65 | 426.25 |
| NEW EQUIPMENT | 1,834.66 | 442.80 |
| COMPUTER SUPPORT EXPENSES | 25.00 | - |
| HM PASTOR SUPPORT | 78.75 | 939.00 |
| SX300 - EXPENSES | 5,730.53 | 1,060.41 |
| BELLANCA EXPENSES | 4,314.52 | 2,480.81 |
| HOME MISSIONS RETREAT | 7,422.02 | 1,771.37 |
| LOSS ON INVESTMENTS | 2,013.39 | 4,621.94 |
| IN/OUT EXPENSES | 2,457.89 | 440.80 |
| HONORARIUMS | 1,700.00 | 1,350.00 |
| TOTAL GENERAL OPERATING EXPENSES | 409,235.95 | 336,015.82 |
| SUBSIDY DISBURSMENTS | | |
| CALVARY FREE LUTHERAN-MESA, AZ | - | 50.00 |
| LUTH CHURCH HOPE-LOVELAND, CO | 19,999.98 | - |
| IMMANUEL LUTHERAN-SPRINGFIELD, MO | 8,100.04 | 14,004.00 |
| DISCIPLE FELLOWSHIP - READING, PA | 6,720.00 | 9,600.00 |
| LIVING FAITH - BOYERTOWN, PA | 10,080.00 | 14,400.00 |
| GOOD SHEPHERD, MADISON, SD | - | 2,316.00 |
| HOPE-ENDERLIN, ND | 27,999.96 | 39,996.00 |
| NEW WORK-JAMESTOWN | 9,240.03 | 19,737.33 |
| TOTAL SUBSIDY DISBURSMENTS | 82,140.01 | 100,103.33 |
| TOTAL GENERAL OPERATING & SUBSIDY EXPENSES | 491,375.96 | 436,119.15 |

AFLC MISSIONS CORPORATION FINANCIALS

Home Missions Income Statement Continued

| | <u>2015</u> | <u>2014</u> |
|---|---------------------|--------------------|
| NEW WORK RECEIPTS | | |
| NEW WORK-HASTINGS | 3,230.00 | 6,802.84 |
| IMMANUEL LUTH, SPRINGFIELD | 400.00 | - |
| DISCIPLE LUTHERAN-READING, PA | 1,400.00 | - |
| GOOD SHEPHERD, MADISON, SD | 600.00 | 800.00 |
| GATEWAY GATHERING | 16,200.00 | - |
| RAPID CITY, SD | 5,370.00 | 10,633.27 |
| NEW WORK - GENERAL | - | 4,000.00 |
| TOTAL NEW WORK RECEIPTS | 27,200.00 | 22,236.11 |
| NEW WORK DISBURSMENTS | | |
| NEW WORK-HASTINGS | 20,013.68 | 23,516.23 |
| NEW WORK - GENERAL | - | (159.00) |
| GATEWAY GATHERING | 10,450.36 | - |
| RAPID CITY | 4,070.00 | 14,633.25 |
| TOTAL NEW WORK DISBURSMENTS | 34,534.04 | 37,990.48 |
| PARISH BUILDERS RECEIPTS | | |
| RECEIPTS | 6,544.83 | 23,996.24 |
| TOTAL PARISH BUILDERS RECEIPTS | 6,544.83 | 23,996.24 |
| PARISH BUILDERS DISBURSMENTS | | |
| DISBURSMENTS | 3,793.57 | 28,313.12 |
| TOTAL PARISH BUILDERS DISBURSMENTS | 3,793.57 | 28,313.12 |
| ALASKA RECEIPTS | | |
| ALASKA MISSION | 28,998.15 | 44,621.98 |
| AK - KAKN | 11,120.25 | 10,536.67 |
| AK - PROJECTS | 1,900.00 | 25,516.20 |
| AK - PILOT | 2,872.00 | 4,317.35 |
| AK - MISSIONARY SUPPORT | 1,870.00 | 3,610.00 |
| TOTAL ALASKA RECEIPTS | 46,760.40 | 88,602.20 |
| ALASKA DISBURSMENTS | | |
| LEGAL - LMS | 1,981.50 | 4,933.22 |
| ALASKA MISSION | 15,168.85 | 8,634.65 |
| ALASKA - MISSIONARY SUPPORT | 925.00 | - |
| ALASKA - KAKN | 14,405.65 | 18,949.40 |
| ALASKA - SPECIAL PROJECTS | 2,539.02 | 7,553.04 |
| AK - PILOT EXPENSES | 367.50 | - |
| KAKN SALARIES/BENEFITS | 47,632.78 | 46,867.28 |
| PILOT SALARIES/BENEFITS | 45,387.82 | 44,657.36 |
| KAKN - LICENSING | - | 138.00 |
| AK - GARAGE CONSTRUCTION | - | 20,443.95 |
| TOTAL ALASKA DISBURSMENTS | 128,408.12 | 152,176.90 |
| NET INCOME OR (LOSS) | | |
| NET INCOME OR (LOSS) OPERATING & SUBSIDY | (14,146.95) | 64,590.65 |
| NET INCOME OR (LOSS) NEW WORK | (7,334.04) | (15,754.37) |
| NET INCOME OR (LOSS) PARISH BUILDERS | 2,751.26 | (4,316.88) |
| NET INCOME OR (LOSS) ALASKA | (81,647.72) | (63,574.70) |
| TOTAL NET INCOME OR (LOSS) | (100,377.45) | (19,055.30) |

AFLC MISSIONS CORPORATION FINANCIALS

**FLAPS Balance Sheet
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| CHECKINS ACCOUNT | (6,792.66) | 9,970.07 |
| CREDIT CARD PROCESSING ACCOUNT | 2,501.00 | 1,500.00 |
| SPLIT GIFTS RECEIVABLE | 1,268.65 | 1,594.25 |
| AIRPLANES | 384,640.00 | 384,640.00 |
| ACCUMULATED DEPRECIATION - AIRPLANES | (243,162.86) | (243,162.86) |
| TOTAL ASSETS | 138,454.13 | 154,541.46 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| DUE TO THE AFLC - ACCOUNTS PAYABLE | 1,470.07 | 558.00 |
| TOTAL LIABILITES | 1,470.07 | 558.00 |
| EQUITY | | |
| FLAPS EQUITY | 153,983.46 | 152,784.78 |
| NET INCOME OR (LOSS) | (16,999.40) | 1,198.68 |
| TOTAL EQUITY | 136,984.06 | 153,983.46 |
| TOTAL LIABILITIES & EQUITY | 138,454.13 | 154,541.46 |

**FLAPS Income Statement
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|-----------------------------|--------------------|------------------|
| RECEIPTS | | |
| F.L.A.P.S. INCOME | 67,143.29 | 32,093.38 |
| CESSNA 182 INCOME | 3,600.00 | 2,770.00 |
| CHEROKEE SIX / DOUBLE J. | 1,087.00 | 600.00 |
| CHEROKEE 6 - OVERHAUL | 29,553.00 | 750.00 |
| CESSNA 175 GIFTS | 400.00 | 400.00 |
| GA-8 PROJECT | 1,000.00 | - |
| GRANTS | - | 5,000.00 |
| TOTAL RECEIPTS | 102,783.29 | 41,613.38 |
| DISBURSMENTS | | |
| OVERHEAD - AFLC DEVELOPMENT | 7,176.00 | 7,082.00 |
| FLAPS EXPENSES | 10,203.98 | 8,057.26 |
| CESSNA 182 EXPENSES | 4,787.89 | 6,474.04 |
| CHEROKEE SIX | 14,400.31 | 8,757.68 |
| CHEROKEE 6 - OVERHAUL | 75,580.54 | - |
| CESSNA 175 EXPENSES | 7,547.11 | 9,141.04 |
| AK - TRACTOR | 86.86 | 902.68 |
| TOTAL DISBURSMENTS | 119,782.69 | 40,414.70 |
| NET INCOME OR (LOSS) | (16,999.40) | 1,198.68 |

AFLC MISSIONS CORPORATION FINANCIALS

**Builders Fellowship Balance Sheet
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---------------------------------------|--------------------------|--------------------------|
| ASSETS | | |
| CHECKING ACCOUNT | 151,390.37 | 145,215.88 |
| CREDIT CARD PROCESSING ACCOUNT | 238.00 | 154.00 |
| SPLIT GIFTS RECEIVABLE | - | 51.00 |
| KLEIN BANK CD | 70,681.96 | 73,499.25 |
| SAVINGS ACCOUNT | 88,558.81 | 88,368.98 |
| TOTAL ASSETS | <u>310,869.14</u> | <u>307,289.11</u> |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| CURRENT LIABILITIES | - | - |
| TOTAL LIABILITIES | <u>-</u> | <u>-</u> |
| EQUITY | | |
| BUILDERS FELLOWSHIP EQUITY | 307,289.11 | 80,200.59 |
| NET INCOME OR (LOSS) | 3,580.03 | 227,088.52 |
| TOTAL EQUITY | <u>310,869.14</u> | <u>307,289.11</u> |
| TOTAL LIABILITIES & EQUITY | <u>310,869.14</u> | <u>307,289.11</u> |

**Builders Fellowship Income Statement
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---|------------------------|--------------------------|
| RECEIPTS | | |
| GIFTS - CONGREGATIONS | 958.95 | 950.91 |
| GIFTS - INDIVIDUALS | - | 250,000.00 |
| INTEREST INCOME - SAVINGS & INVESTMENTS | - | 152.68 |
| EVERGREEN PARK | 1,010.64 | 275,707.00 |
| BUILDERS FELLOWSHIP | 4,407.00 | 5,586.00 |
| TOTAL RECEIPTS | <u>6,376.59</u> | <u>532,396.59</u> |
| DISBURSMENTS | | |
| LEGAL | - | 750.00 |
| REIMBURSEMENT TO HOME MISSIONS | - | 30,000.00 |
| WORK PROJECTS | 169.10 | 257,773.65 |
| EVERGREEN PARK UTILITIES | - | 16,784.42 |
| LOSS ON INVESTMENTS | 2,627.46 | - |
| TOTAL DISBURSMENTS | <u>2,796.56</u> | <u>305,308.07</u> |
| NET INCOME OR (LOSS) | <u>3,580.03</u> | <u>227,088.52</u> |

AFLC MISSIONS CORPORATION FINANCIALS

**World Missions Balance Sheet
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---------------------------------------|---------------------|---------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| CHECKING ACCOUNT | 64,562.37 | 207,298.10 |
| CREDIT CARD PROCESSING ACCOUNT | 66,314.63 | 5,024.53 |
| SPLIT GIFTS RECEIVABLE | 40,222.52 | 38,022.89 |
| DESIGNATED SAVINGS - SCHEDULE 51 | 757,313.48 | 715,634.27 |
| TOTAL CURRENT ASSETS | 928,413.00 | 965,979.79 |
| FIXED ASSETS | | |
| CAPITAL INV. - MISSION HOME | 27,148.07 | 27,148.07 |
| CAPITAL INV. - BRAZIL HDQR & SCHOOLS | 41,235.50 | 41,235.50 |
| CAPITAL INV. - CAMPO GRANDE | 15,000.00 | 15,000.00 |
| TOTAL FIXED ASSETS | 83,383.57 | 83,383.57 |
| TOTAL ASSETS | 1,011,796.57 | 1,049,363.36 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| DESIGNATED FUNDS PAYABLE | - | 68,247.75 |
| ACCRUED DISABILITY INSURANCE | - | 6.86 |
| DUE TO AFLC - ACCOUNTS PAYABLE | 30,861.63 | 22,988.46 |
| TOTAL LIABILITIES | 30,861.63 | 91,243.07 |
| EQUITY | | |
| WORLD MISSIONS EQUITY | 957,620.29 | 967,901.54 |
| BUDGET NET INCOME OR (LOSS) | 4,930.58 | 42,281.16 |
| NON-BUDGET NET INCOME OR (LOSS) | 70,462.18 | (48,130.36) |
| PERSONAL SUPPORT NET INCOME OR (LOSS) | (52,078.11) | (4,432.05) |
| TOTAL EQUITY | 980,934.94 | 957,620.29 |
| TOTAL LIABILITIES & EQUITY | 1,011,796.57 | 1,048,863.36 |

World Missions Designated Savings - Schedule 51

| | <u>2015</u> | <u>2014</u> |
|-----------------------------------|-------------------|-------------------|
| DESIGNATED FUNDS | | |
| BRAZIL PROJECTS | 4,529.80 | 4,529.80 |
| MISSIONARY SUPPORT | 452,832.84 | 471,782.32 |
| WORLD RELIEF SAVINGS | 29.14 | (587.32) |
| INDIA PROJECTS | 1,615.72 | 1,147.52 |
| INDIA-RELIEF & FOOD | 4,748.52 | 6,478.52 |
| INDIA CHILDREN | 1,728.40 | 3,812.29 |
| RAY J LEGACY - NEW MISSIONARIES * | 52,213.92 | 82,954.96 |
| A & R JOHNSON LEGACY * | 7,459.11 | 7,459.11 |
| LEGACIES * | 51,021.14 | 10,000.00 |
| GRANTS * | 24,682.97 | 22,283.99 |
| A.I. - ADJUSTED EOY | (8,407.08) | (34,773.47) |
| A.I. - SPECIAL PROJECTS | 1,480.68 | 925.68 |
| JOURNEY MISSIONS | (816.08) | - |
| AFLBS SCHOLARSHIP FUND - MK | 12,000.00 | 12,000.00 |
| INTEREST EARNED SAVINGS | 5,059.49 | 10,021.35 |
| CASH IN SAVINGS | 63,418.07 | 59,339.73 |
| MISSION VAN FUND | 78,492.38 | 52,992.73 |
| WIRE TRANSFER SAVINGS | 5,224.46 | 5,267.06 |
| DESIGNATED FUNDS TOTAL | 757,313.48 | 715,634.27 |

NOTE: The balance in the World Missions Project and Outreach Accounts is \$83,441.28

** Denotes Funds with Board Restrictions in place*

AFLC MISSIONS CORPORATION FINANCIALS

**World Missions Budgeted Income Statement
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|--|--------------------|--------------------|
| BUDGETED RECEIPTS | | |
| GIFTS - CONGREGATIONS | 297,236.57 | 299,139.12 |
| GIFTS - INDIVIDUALS | 27,360.69 | 36,193.08 |
| CONFERENCE OFFERINGS | 31.25 | 50.00 |
| MISCELLANEOUS RECEIPTS | - | 10,000.00 |
| ADMIN REIMB WM - PA | 8,435.92 | 7,533.60 |
| ADMIN REIMB WM - JS | 5,666.98 | 4,701.79 |
| ADMIN REIMB WM - CD | 414.59 | 867.73 |
| ADMIN REIMB WM - JA | 7,522.26 | 8,496.63 |
| ADMIN REIMB WM - BR | 5,708.01 | - |
| ADMIN REIMB WM - TS | 8,474.80 | 7,884.86 |
| ADMIN REIMB WM - NJ | 11,410.70 | 9,023.08 |
| ADMIN REIMB WM - JP | 6,997.67 | 7,161.82 |
| ADMIN REIMB - MB | 2,619.00 | 1,321.22 |
| ADMIN REIMB - MA | 3,941.47 | - |
| ADMIN REIMB - JOURNEY MISSIONS | 1,487.16 | - |
| MIRIAM INFANT HM - CHILDREN | 21,878.06 | 30,285.63 |
| MEXICO OUTREACH | 100.00 | 277.73 |
| INDIA OUTREACH | 4,873.00 | 5,664.26 |
| STEER SUPPORT | 5,305.10 | 5,062.04 |
| AMBASSADOR INSTITUTE | 108,180.40 | 91,018.44 |
| MISCELLANEOUS - AMBASSADOR INSTITUTE | 527.12 | 5,917.62 |
| JOURNEY MISSIONS | 19,117.51 | 22,980.54 |
| MISCELLANEOUS - JOURNEY MISSIONS | 13,262.74 | - |
| WORLD MISSIONS - GRANTS | 3,500.00 | - |
| MISCELLANEOUS - WORLD MISSIONS | 80.00 | 3,713.03 |
| MISSION VAN INC FROM PS | 25,499.65 | 10,540.65 |
| TOTAL BUDGETED RECEIPTS | 589,630.65 | 567,832.87 |
| DISBURSMENTS | | |
| BRAZIL OUTREACH DISBURSMENTS | | |
| NATIONAL CHURCH ASSISTANCE | | |
| TRAVEL ASSISTANCE | 3,600.00 | 3,600.00 |
| NATIONAL CHURCH SUBSIDY | - | 500.00 |
| TOTAL CHURCH ASSISTANCE | 3,600.00 | 4,100.00 |
| SEMINARY & BIBLE SCHOOL | | |
| VEHICLE OPERATION | 1,306.80 | 1,306.80 |
| FOOD | 5,346.00 | 5,346.00 |
| UPKEEP & MAINTENANCE | 1,458.00 | 1,458.00 |
| OFFICE | 2,364.60 | 2,364.60 |
| TELEPHONE | 653.04 | 653.04 |
| UTILITIES | 4,158.00 | 4,158.00 |
| FACULTY | 21,211.20 | 21,211.20 |
| TEACHER & SECRETARY | 2,932.20 | 2,932.20 |
| COOK | 1,682.16 | 1,682.16 |
| COOK & CLEANING | 837.00 | 837.00 |
| TOTAL SEMINARY & BIBLE SCHOOL | 41,949.00 | 41,949.00 |
| MIRIAM INFANT HOME | | |
| CHILDREN | 20,400.00 | 20,400.00 |
| STAFF | 14,400.00 | 14,400.00 |
| TOTAL MIRIAM INFANT HOME | 34,800.00 | 34,800.00 |
| TOTAL BRAZIL DISBURSMENTS | 80,349.00 | 80,849.00 |
| BRAZIL NET INCOME OR (LOSS) | (58,470.94) | (50,563.37) |

AFLC MISSIONS CORPORATION FINANCIALS

World Missions Budgeted Income Statement Continued

| | 2015 | 2014 |
|--|-------------------|--------------------|
| MEXICO OUTREACH DISBURSMENTS | | |
| EVANGELISM | 3,500.00 | - |
| CENTRAL MEXICO - CELAYA | 860.00 | 2,060.00 |
| TOTAL MEXICO OUTREACH DISBURSMENTS | 4,360.00 | 2,060.00 |
| MEXICO NET INCOME OR (LOSS) | (4,260.00) | (1,782.27) |
| INDIA OUTREACH DISBURSMENTS | | |
| WORKER SUBSIDY | 9,180.00 | 9,180.00 |
| INDIA NATIONAL CHURCH SUBSIDY | 3,600.00 | 3,600.00 |
| TOTAL INDIA OUTREACH DISBURSMENTS | 12,780.00 | 12,780.00 |
| INDIA NET INCOME OR (LOSS) | (7,907.00) | (7,115.74) |
| UGANDA OUTREACH DISBURSMENTS | | |
| PASTORAL TRAINING | - | 2,000.00 |
| TOTAL UGANDA OUTREACH DISBURSMENTS | - | 2,000.00 |
| UGANDA NET INCOME OR (LOSS) | - | (2,000.00) |
| AMBASSADOR INSTITUTE DISBURSMENTS | | |
| DEPARTMENT EXPENSES | | |
| SALARIES | 81,014.56 | 78,978.59 |
| PENSION | 3,530.48 | 3,332.16 |
| LIFE INS | 263.40 | 236.28 |
| DEPT. HEAD INTERNATIONAL TRAVEL | 3,387.12 | 7,246.52 |
| DEPT. HEAD TRAVEL | 7,657.09 | 1,871.20 |
| BOARD EXPENSES | 269.85 | - |
| PROMOTION | 2,859.41 | 915.11 |
| MISCELLANEOUS | 375.50 | 766.05 |
| POSTAGE | 661.38 | - |
| OFFICE SUPPLIES | 1,409.72 | 425.81 |
| TELEPHONE | 908.60 | 150.00 |
| ON-SITE EXPENSES | 384.99 | 2,104.94 |
| NEW EQUIPMENT | 449.98 | - |
| INDIA | 1,160.00 | 300.00 |
| TOTAL DEPARTMENT EXPENSES | 104,332.08 | 96,326.66 |
| ADMINISTRATIVE EXPENSES | | |
| BUILDING USAGE | 2,044.32 | 3,792.00 |
| AFLC OVERHEAD | 7,870.20 | 12,523.50 |
| AFLC DEVELOPMENT OVERHEAD | 2,868.00 | 1,500.00 |
| TOTAL ADMINISTRATIVE EXPENSES | 12,782.52 | 17,815.50 |
| TOTAL AMBASSADOR INSTITUTE DISBURSMENTS | 117,114.60 | 114,142.16 |
| AMBASSADOR INSTITUTE NET INCOME OR (LOSS) | (8,407.08) | (17,206.10) |

AFLC MISSIONS CORPORATION FINANCIALS

World Missions Budgeted Income Statement Continued

| | 2015 | 2014 |
|--|--------------------|--------------------|
| JOURNEY MISSIONS DISBURSMENTS | | |
| DEPARTMENT EXPENSES | | |
| SALARIES | 48,240.00 | 32,240.00 |
| PENSION | 1,600.00 | - |
| LIFE INS | 389.16 | 163.63 |
| DEPT HEAD INT'L TRAVEL | 1,889.80 | 3,562.13 |
| DEPT HEAD TRAVEL | 1,910.23 | 1,611.82 |
| CONTINUING ED | 350.00 | - |
| HONORARIUMS | 14.63 | - |
| PROMOTION | 1,689.23 | 705.36 |
| INSURANCE | 52.00 | 57.00 |
| MISCELLANEOUS | 214.08 | 246.08 |
| POSTAGE | 230.08 | - |
| OFFICE SUPPLIES | 439.29 | 171.12 |
| TELEPHONE | 1,001.12 | 553.52 |
| ON-SITE EXPENSES | 338.51 | 471.74 |
| NEW EQUIPMENT | 460.55 | 1,089.50 |
| TOTAL DEPARTMENT EXPENSES | 58,818.68 | 40,871.90 |
| ADMINISTRATIVE EXPENSES | | |
| BUILDING USAGE | 2,044.20 | - |
| AFLC OVERHEAD | 5,902.68 | - |
| AFLC DEVELOPMENT OVERHEAD | 2,151.00 | - |
| TOTAL ADMINISTRATIVE EXPENSES | 10,097.88 | - |
| TOTAL JOURNEY MISSIONS DISBURSMENTS | 68,916.56 | 40,871.90 |
| JOURNEY MISSIONS NET INCOME OR (LOSS) | (35,049.15) | (17,891.36) |
| HOME OFFICE DISBURSMENTS | | |
| DEPARTMENT EXPENSES | | |
| LEGAL | 12.50 | 12.50 |
| PROMOTION | 1,635.22 | 3,852.30 |
| VEHICLE OPER & MAINT | 20,181.70 | 2,203.80 |
| INSURANCE & BONDS | 8,103.08 | 4,956.06 |
| VEHICLE REGISTRATION | 177.00 | 221.00 |
| MISCELLANEOUS & CONTINGENCY | 6,473.23 | 5,476.37 |
| POSTAGE | 2,869.56 | 2,816.82 |
| SUPPLIES - OFFICE | 6,707.09 | 7,173.63 |
| SUPPLIES - COMPUTER | - | 430.46 |
| TAXES - PAYROLL | 7,790.35 | 6,454.36 |
| TELEPHONE | 1,473.47 | 1,153.50 |
| DEPUTATION | 4,116.44 | 10,796.63 |
| DIRECTOR TRAVEL - INTERNATIONAL | 13,154.87 | 4,568.60 |
| EXPENSES - DIRECTOR | 1,852.41 | 3,546.72 |
| EXPENSES - COMMITTEE | 6,400.97 | 3,776.90 |
| DIRECTOR SALARY | 95,973.19 | 91,142.81 |
| SALARY - WM OFFICE MANAGER | 54,136.62 | 52,816.29 |
| STEER | 1,574.73 | 1,312.56 |
| CONTINUING EDUCATION | 350.00 | 350.00 |
| RETIREMENT PLAN | 6,649.24 | 7,023.72 |
| LIFE INSURANCE | 497.40 | 446.28 |
| LTD INSURANCE | 502.58 | 429.48 |
| NEW EQUIPMENT | 868.74 | 537.36 |
| COMPUTER SUPPORT | 274.00 | - |
| MISSION HOME OPERATION | 6,561.72 | 5,942.00 |
| TOTAL DEPARTMENT EXPENSES | 248,336.11 | 217,440.15 |

AFLC MISSIONS CORPORATION FINANCIALS

World Missions Budgeted Income Statement Continued

| | 2015 | 2014 |
|---|-------------------|-------------------|
| ADMINISTRATIVE EXPENSES | | |
| BUILDING USAGE | 7,936.56 | 7,452.00 |
| AFLC OVERHEAD | 25,578.24 | 28,212.00 |
| AFLC DEVELOPMENT OVERHEAD | 9,321.00 | 10,048.50 |
| LUTHERAN AMBASSADOR SUBSIDY | 10,008.00 | 9,696.00 |
| TOTAL ADMINISTRATIVE EXPENSES | 52,843.80 | 55,408.50 |
| TOTAL HOME OFFICE DISBURSMENTS | 301,179.91 | 272,848.65 |
| HOME OFFICE NET INCOME OR (LOSS) | 119,024.75 | 138,840.00 |

**World Missions Budgeted Income Statement Summary
Twelve Months Ending, December 31, 2015**

| | 2015 | 2014 |
|------------------------------------|--------------------|--------------------|
| SUMMARY BY MINISTRY | | |
| BRAZIL RECEIPTS | 21,878.06 | 30,285.63 |
| BRAZIL DISBURSEMENTS | 80,349.00 | 80,849.00 |
| NET INCOME OR (LOSS) | <u>(58,470.94)</u> | <u>(50,563.37)</u> |
| MEXICO RECEIPTS | 100.00 | 277.73 |
| MEXICO DISBURSEMENTS | 4,360.00 | 2,060.00 |
| NET INCOME OR (LOSS) | <u>(4,260.00)</u> | <u>(1,782.27)</u> |
| INDIA RECEIPTS | 4,873.00 | 5,664.26 |
| INDIA DISBURSEMENTS | 12,780.00 | 12,780.00 |
| NET INCOME OR (LOSS) | <u>(7,907.00)</u> | <u>(7,115.74)</u> |
| AMBASSADOR INSTITUTE RECEIPTS | 108,707.52 | 96,936.06 |
| AMBASSADOR INSTITUTE DISBURSEMENTS | 117,114.60 | 114,142.16 |
| NET INCOME OR (LOSS) | <u>(8,407.08)</u> | <u>(17,206.10)</u> |
| JOURNEY MISSIONS RECEIPTS | 33,867.41 | 22,980.54 |
| JOURNEY MISSIONS DISBURSEMENTS | 68,916.56 | 40,871.90 |
| NET INCOME OR (LOSS) | <u>(35,049.15)</u> | <u>(17,891.36)</u> |
| UGANDA RECEIPTS | - | - |
| UGANDA DISBURSEMENTS | - | 2,000.00 |
| NET INCOME OR (LOSS) | <u>-</u> | <u>(2,000.00)</u> |
| ALL OTHER RECEIPTS | 420,204.66 | 411,688.65 |
| HOME OFFICE DISBURSMENTS | 301,179.91 | 272,848.65 |
| NET INCOME OR (LOSS) | <u>119,024.75</u> | <u>138,840.00</u> |
| TOTAL BUDGETED RECEIPTS | 589,630.65 | 567,832.87 |
| TOTAL BUDGETED DISBURSMENTS | 584,700.07 | 525,551.71 |
| TOATL NET INCOME OR (LOSS) | 4,930.58 | 42,281.16 |

AFLC MISSIONS CORPORATION FINANCIALS

**World Missions Non-Budgeted Income Statement
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---|-------------------|-------------------|
| NON-BUDGETED RECEIPTS | | |
| MISCELLANEOUS RECEIPTS | | |
| LEGACIES | 72,697.15 | - |
| INTEREST INCOME | 1,691.08 | 2,640.77 |
| PERSONAL GIFTS - JS | 730.00 | 780.00 |
| PERSONAL GIFTS - JP | 300.00 | 677.32 |
| PERSONAL GIFTS - PA | 741.00 | 633.00 |
| PERSONAL GIFTS - BR | 200.00 | - |
| PERSONAL GIFTS - JA | 700.00 | 516.00 |
| PERSONAL GIFTS - MB | 125.00 | - |
| PERSONAL GIFTS - TS | 1,350.00 | 1,039.00 |
| PERSONAL GIFTS - NJ | 1,746.00 | 665.00 |
| IN & OUT | 273.00 | 1,943.85 |
| GRANTS - WORLD MISSIONS | 13,890.26 | 19,235.49 |
| WORLD RELIEF | 25,368.60 | 22,314.26 |
| EEMN | 23,201.33 | 26,455.09 |
| WORLD RELIEF - WM | 3,016.46 | 1,751.83 |
| WYCLIFFE | 12,442.50 | 8,097.04 |
| LUTHERAN BIBLE TRANSLATORS | 8,727.00 | 6,423.04 |
| DISTANT SHORES MEDIA | 5,716.00 | 321.25 |
| WYCLIFFE ASSOCIATES | 1,452.00 | - |
| SHORT-TERM ASSISTANTS | 38,693.40 | 42,634.36 |
| TOTAL MISCELLANEOUS RECEIPTS | 213,060.78 | 136,127.30 |
| AMBASSADOR INSTITUTE RECEIPTS | | |
| AI - SPECIAL PROJECTS | 2,305.00 | 3,787.72 |
| AI - SP GRANTS | 5,000.00 | - |
| TOTAL AMBASSADR INSTITUTE RECEIPTS | 7,305.00 | 3,787.72 |
| JOURNEY MISSIONS RECEIPTS | | |
| JM - TRIPS | 82,728.52 | - |
| JM - BRAZIL | 800.00 | - |
| JM - ECUADOR | 8,101.45 | - |
| JM - GRANTS | 5,000.00 | - |
| TOTAL JOURNEY MISSIONS RECEIPTS | 96,629.97 | - |
| BRAZIL PROJECTS RECEIPTS | | |
| SPECIAL PROJECTS - BRAZIL | 133,762.51 | 59,225.92 |
| STUDENT WORK FUND | 250.00 | 275.00 |
| STUDENT SCHOLARSHIP | 1,200.00 | 1,200.00 |
| ARCA | 13,665.00 | 10,395.00 |
| CAPITAL INVESTMENTS - BRAZIL | - | 600.00 |
| TOTAL BRAZIL PROJECTS RECEIPTS | 148,877.51 | 71,695.92 |
| MEXICO PROJECTS RECEIPTS | | |
| SPECIAL PROJECTS - MEXICO | 7,480.72 | 8,701.42 |
| BIBLES/LITERATURE - MEXICO | 250.00 | 603.07 |
| CAPITAL INVESTMENTS - MEXICO | 500.00 | - |
| TOTAL MEXICO PROJECTS RECEIPTS | 8,230.72 | 9,304.49 |
| INDIA PROJECTS RECEIPTS | | |
| SPECIAL PROJECTS - INDIA | 2,843.18 | 3,979.00 |
| INDIA CHILDREN | 5,116.11 | 5,212.67 |
| RELIEF / FOOD | 4,000.00 | 4,000.00 |
| BIBLES/LITERATURE | 1,900.00 | 1,937.97 |
| SP PAUL'S SCHOOL | 568.18 | - |
| TOTAL INDIA PROJECTS RECEIPTS | 14,427.47 | 15,129.64 |

AFLC MISSIONS CORPORATION FINANCIALS

World Missions Non-Budgeted Income Statement Continued

| | <u>2015</u> | <u>2014</u> |
|--|-------------------|-------------------|
| AFRICA PROJECTS RECEIPTS | | |
| SPECIAL PROJECTS - AFRICA | 120.00 | 10,544.00 |
| TOTAL AFRICA PROJECTS RECEIPTS | <u>120.00</u> | <u>10,544.00</u> |
| ECUADOR PROJECTS - RECEIPTS | | |
| SPECIAL PROJECTS - ECUADOR | 1,836.00 | - |
| TOTAL ECUADOR PROJECTS | <u>1,836.00</u> | <u>-</u> |
| TOTAL NON-BUDGETED RECEIPTS | 490,487.45 | 246,589.07 |
| NON-BUDGETED DISBURSMENTS | | |
| MISCELLANEOUS DISBURSMENTS | | |
| LEGACIES | 2,500.00 | 2,624.24 |
| MISCELLANEOUS | 9,195.57 | 24,853.47 |
| PERSONAL GIFTS - JS | 730.00 | 780.00 |
| PERSONAL GIFTS - JP | 300.00 | 677.32 |
| PERSONAL GIFTS - PA | 741.00 | 633.00 |
| PERSONAL GIFTS - DG | 200.00 | - |
| PERSONAL GIFTS - JA | 700.00 | 516.00 |
| PERSONAL GIFTS - MB | 125.00 | - |
| PERSONAL GIFTS - TS | 1,350.00 | 1,039.00 |
| PERSONAL GIFTS - NJ | 1,846.00 | 565.00 |
| IN & OUT | 273.00 | 1,943.85 |
| MISSIONARY FURLOUGH EXPENSE | - | 2,000.00 |
| GRANTS PAID | 10,897.83 | 17,257.41 |
| AFLBS SCHOLARSHIPS - MK | - | 2,000.00 |
| WORLD RELIEF | 26,021.94 | 22,314.26 |
| EEMN | 23,201.33 | 26,455.09 |
| W.M. - WORLD RELIEF | 2,400.00 | 2,400.00 |
| WYCLIFFE | 12,442.50 | 8,097.04 |
| LUTHERAN BIBLE TRANSLATORS | 8,727.00 | 6,423.04 |
| DISTANT SHORES MEDIA | 5,616.00 | 421.25 |
| WYCLIFFE ASSOCIATES | 1,452.00 | - |
| SHORT-TERM ASSISTANTS | 38,693.40 | 42,634.36 |
| TOTAL MISC DISBURSEMENTS | <u>147,412.57</u> | <u>163,634.33</u> |
| AMBASSADOR INSTITUTE DISBURSMENTS | | |
| AI - SPECIAL PROJECTS | 1,750.00 | 2,564.00 |
| AI - GRANTS PAID | 2,398.01 | - |
| TOTAL AMBASSADOR INSTITUTE DISBURSMENTS | <u>4,148.01</u> | <u>2,564.00</u> |
| JOURNEY MISSIONS DISBURSMENTS | | |
| JM - TRIPS | 81,206.28 | - |
| JM - ECUADOR | 4,569.00 | - |
| JM - GRANTS | 5,000.00 | - |
| TOTAL JOURNEY MISSIONS DISBURSMENTS | <u>90,775.28</u> | <u>-</u> |
| BRAZIL PROJECTS DISBURSEMENTS | | |
| SPECIAL PROJECTS - BRAZIL | 132,762.51 | 60,225.92 |
| STUDENT WORK FUND | 250.00 | 275.00 |
| STUDENT SCHOLARSHIP | 1,200.00 | 1,200.00 |
| ARCA | 13,665.00 | 10,395.00 |
| CAPITAL INVESTMENTS | - | 15,400.00 |
| TOTAL BRAZIL PROJECTS DISBURSMENTS | <u>147,877.51</u> | <u>87,495.92</u> |
| MEXICO PROJECTS DISBURSEMENTS | | |
| SPECIAL PROJECTS-MEXICO | 7,480.72 | 8,701.42 |
| MEXICO BIBLES/ LITERATURE | 250.00 | 603.07 |
| TOTAL MEXICO PROJECTS DISBURSMENTS | <u>7,730.72</u> | <u>9,304.49</u> |

AFLC MISSIONS CORPORATION FINANCIALS

World Missions Non-Budgeted Income Statement Continued

| | <u>2015</u> | <u>2014</u> |
|---|-------------------|--------------------|
| INDIA PROJECTS DISBURSEMENTS | | |
| SPECIAL PROJECTS-INDIA | 2,943.18 | 5,338.69 |
| INDIA CHILDREN | 7,200.00 | 7,200.00 |
| RELIEF / FOOD | 5,730.00 | 3,700.00 |
| BIBLES/LITERATURE-INDIA | 1,900.00 | 2,058.00 |
| UNREACHED PEOPLE GROUPS | 2,352.00 | 2,880.00 |
| TOTAL INDIA PROJECTS DISBURSEMENTS | 20,125.18 | 21,176.69 |
| PORTUGAL PROJECTS DISBURSEMENTS | | |
| AFRICA PROJECTS-DISBURSEMENTS | | |
| SPECIAL PROJECTS-AFRICA | 120.00 | 10,544.00 |
| TOTAL AFRICA PROJECTS DISBURSEMENTS | 120.00 | 10,544.00 |
| ECUADOR PROJECTS DISBURSEMENTS | | |
| SPECIAL PROJECTS - ECUADOR | 1,836.00 | - |
| TOTAL ECUADOR PROJECTS DISBURSEMENTS | 1,836.00 | - |
| TOTAL NON-BUDGETED DISBURSEMENTS | 420,025.27 | 294,719.43 |
| TOTAL NON-BUDGETED NET INCOME | 70,462.18 | (48,130.36) |

AFLC MISSIONS CORPORATION FINANCIALS

**WORLD MISSIONS PERSONAL SUPPORT
Twelve Months Ending, December 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|--|--------------------|--------------------|
| PAUL ABEL | | |
| TOTAL SUPPORT | 75,923.32 | 67,802.27 |
| TOTAL EXPENSES | 80,203.42 | 71,909.25 |
| NET SUPPORT | (4,280.10) | (4,106.98) |
| MATTHEW ABEL | | |
| TOTAL SUPPORT | 35,473.21 | - |
| TOTAL EXPENSES | 53,611.29 | - |
| NET SUPPORT | (18,138.08) | - |
| CONNELY DYRUD | | |
| TOTAL SUPPORT | 3,731.25 | 7,809.42 |
| TOTAL EXPENSES | 4,500.00 | 24,284.27 |
| NET SUPPORT | (768.75) | (16,474.85) |
| BRENT RAAN | | |
| TOTAL SUPPORT | 51,372.03 | - |
| TOTAL EXPENSES | 61,869.49 | - |
| NET SUPPORT | (10,497.46) | - |
| TODD SCHIERKOLK | | |
| TOTAL SUPPORT | 76,273.21 | 70,963.82 |
| TOTAL EXPENSES | 67,649.52 | 66,821.85 |
| NET SUPPORT | 8,623.69 | 4,141.97 |
| JONATHAN ABEL | | |
| TOTAL SUPPORT | 67,700.32 | 76,469.68 |
| TOTAL EXPENSES | 81,043.92 | 86,802.27 |
| NET SUPPORT | (13,343.60) | (10,332.59) |
| NATE JORE | | |
| TOTAL SUPPORT | 102,696.22 | 81,207.59 |
| TOTAL EXPENSES | 105,041.41 | 65,427.22 |
| NET SUPPORT | (2,345.19) | 15,780.37 |
| JONNI SLIVER | | |
| TOTAL SUPPORT | 51,002.80 | 42,316.08 |
| TOTAL EXPENSES | 43,944.47 | 31,186.05 |
| NET SUPPORT | 7,058.33 | 11,130.03 |
| JUSTO PILLMAN | | |
| TOTAL SUPPORT | 62,878.91 | 64,456.26 |
| TOTAL EXPENSES | 62,015.64 | 63,182.21 |
| NET SUPPORT | 863.27 | 1,274.05 |
| MICAH BERGER | | |
| TOTAL SUPPORT | 23,570.96 | 13,212.18 |
| TOTAL EXPENSES | 32,115.09 | 21,121.62 |
| NET SUPPORT | (8,544.13) | (7,909.44) |
| NEW MISSIONARY | | |
| TOTAL SUPPORT | - | - |
| TOTAL EXPENSES | 10,856.06 | 2,715.60 |
| NET SUPPORT | (10,856.06) | (2,715.60) |
| PERSONAL SUPPORT SUBSIDY | 50.00 | 6,102.21 |
| TOTAL PERSONAL SUPPORT RECEIPTS | 550,722.23 | 422,916.08 |
| TOTAL PERSONAL SUPPORT DISBURSMENTS | 602,850.34 | 433,450.34 |
| PERSONAL SUPPORT NET INCOME OR (LOSS) | (52,078.11) | (4,432.05) |

AFLC SCHOOLS CORPORATION FINANCIALS

**Association Free Lutheran Theological Seminary Balance Sheet
Twelve Months Ending, July 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|---------------------------------------|----------------------------|----------------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| CASH & EQUIVALENTS | 12,716.61 | (39,692.39) |
| ACCOUNTS RECEIVABLE | 3,989.81 | (11,484.43) |
| TOTAL CURRENT ASSETS | <u>16,706.42</u> | <u>(51,176.82)</u> |
| LONG-TERM ASSETS | | |
| INVESTMENTS | 610,290.84 | 592,869.46 |
| TOTAL LONG-TERM ASSETS | <u>610,290.84</u> | <u>592,869.46</u> |
| FIXED ASSETS | | |
| NET FIXED ASSETS | 2,286,938.35 | 2,286,938.35 |
| TOTAL FIXED ASSETS | <u>2,286,938.35</u> | <u>2,286,938.35</u> |
| TOTAL ASSETS | <u><u>2,913,935.61</u></u> | <u><u>2,828,630.99</u></u> |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCRUED EXPENSES | (383.47) | (111.30) |
| DUE TO & ACCRUALS | 20,614.11 | 7,437.35 |
| NOTES PAYABLE | 100,000.00 | - |
| TOTAL LIABILITIES | <u>120,230.64</u> | <u>7,326.05</u> |
| EQUITY | | |
| AFLTS EQUITY | 2,821,304.94 | 2,706,014.21 |
| NET INCOME OR (LOSS) | (27,599.97) | 115,290.73 |
| TOTAL EQUITY | <u>2,793,704.97</u> | <u>2,821,304.94</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>2,913,935.61</u></u> | <u><u>2,828,630.99</u></u> |

AFLC SCHOOLS CORPORATION FINANCIALS

**Association Free Lutheran Theological Seminary Income Statement
Twelve Months Ending, July 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|-----------------------------------|-------------------|-------------------|
| INCOME | | |
| REVENUE | | |
| PROGRAM FEES | 259,894.69 | 231,407.92 |
| MAINTENANCE & FACILITY REVENUE | 1,825.00 | 1,925.00 |
| TOATL REVENUE | 261,719.69 | 233,332.92 |
| CONTRIBUTIONS | | |
| GENERAL GIFTS | 273,976.23 | 301,166.23 |
| MATCHING FUNDS | 3,833.00 | 6,215.00 |
| OTHER | 310.27 | 118.45 |
| TOTAL CONTRIBUTIONS | 278,119.50 | 307,499.68 |
| NON-BUDGETED INCOME | | |
| LEGACY GIFTS | (20,980.15) | (14,431.66) |
| SPECIAL APPEAL GIFTS | 3,847.09 | 5,247.98 |
| OTHER | 11,553.18 | 13,808.99 |
| TOTAL NON-BUDGETED INCOME | (5,579.88) | 4,625.31 |
| OTHER INCOME | | |
| OTHER | 15,843.14 | 6,567.37 |
| SCHOLARSHIP CONTRIBUTIONS | 16,763.55 | 21,736.97 |
| INTEREST & CHANGE IN INVESTMENTS | 13,124.27 | 129,173.05 |
| RESTRICTED FUNDS RELEASED | 25,980.15 | 14,531.66 |
| TOTAL OTHER INCOME | 71,711.11 | 172,009.05 |
| TOTAL INCOME | 605,970.42 | 717,466.96 |
| EXPENSES | | |
| SALARIES & WAGES | | |
| TEACHERS | 162,004.99 | 180,031.23 |
| MAINTENANCE | 13,620.45 | 7,738.88 |
| LIBRARY | 22,863.99 | 16,537.56 |
| OFFICE | 143,710.05 | 104,815.35 |
| HONORARIUMS | 864.56 | 60.00 |
| AFLTS & AFLBS STAFF SHARE | 5,012.74 | 4,833.00 |
| TOTAL SALARIES & WAGES | 348,076.78 | 314,016.02 |
| BENEFITS | | |
| INSURANCE PREMIUMS | 60,070.04 | 56,060.72 |
| OTHER PREMIUMS & FEES | 1,561.06 | 1,263.04 |
| EMPLOYEE EDUCATION | 13,830.85 | 8,344.81 |
| STAFF APPRECIATION | 622.48 | 154.32 |
| TOTAL BENEFITS | 76,084.43 | 65,822.89 |
| PROGRAM | | |
| FOOD SERVICE | 174.55 | 150.00 |
| STUDENT ACTIVITIES | 4,310.87 | 825.27 |
| MUSIC EDUCATION | 132.95 | 701.47 |
| LIBRARY | 1,477.99 | 2,267.25 |
| MISSION CONFERENCE & J-TERM | 458.52 | 100.00 |
| EDUCATIONAL MATERIALS & SUPPLIES | 8,814.87 | 6,821.51 |
| TOTAL PROGRAM | 15,369.75 | 10,865.50 |

AFLC SCHOOLS CORPORATION FINANCIALS

Association Free Lutheran Theological Seminary Income Statement Continued

| | <u>2015</u> | <u>2014</u> |
|--|--------------------|-------------------|
| UTILITIES | | |
| GAS, ELECTRIC, WATER | 16,834.56 | 17,794.53 |
| PHONE & INTERNET | 2,752.62 | 2,195.25 |
| TOTAL UTILITIES | <u>19,587.18</u> | <u>19,989.78</u> |
| INSURANCE | | |
| COMMERCIAL & UMBRELLA | 7,495.00 | 7,630.00 |
| WORKERS COMPENSATION | 1,429.62 | 1,806.72 |
| TOTAL INSURANCE | <u>8,924.62</u> | <u>9,436.72</u> |
| OVERHEAD | | |
| AFLC | 29,244.00 | 28,204.50 |
| OFFICE EXPENSE | 3,869.86 | 5,573.37 |
| TRAVEL | 40,849.28 | 25,794.26 |
| COMPUTER SUPPORT | 2,516.29 | 3,955.37 |
| ACCOUNTING | 3,775.00 | 3,750.00 |
| PROMOTIONAL | 5,007.97 | 5,364.26 |
| REFUNDS & WRITE-OFFS | - | 8,238.43 |
| TOTAL OVERHEAD | <u>85,262.40</u> | <u>80,880.19</u> |
| REPAIRS AND MAINTENANCE | | |
| BUILDINGS | 32,871.38 | 18,396.83 |
| SUPPLIES | 20,085.00 | 15,450.00 |
| EQUIPMENT PURCHASES & REPAIRS | 662.95 | 2,804.85 |
| CONTRACT SERVICES | 14,351.93 | 18,859.83 |
| TOTAL REPAIRS & MAINTENANCE | <u>67,971.26</u> | <u>55,511.51</u> |
| SCHOLARSHIP DISBURSMENTS | | |
| OTHER | 190.97 | 39,030.97 |
| TOTAL SCHOLARSHIP DISBURSMENTS | <u>190.97</u> | <u>39,030.97</u> |
| TAXES | | |
| PAYROLL | 5,250.50 | 5,342.15 |
| TOTAL TAXES | <u>5,250.50</u> | <u>5,342.15</u> |
| NON-BUDGETED MISCELLANEOUS | | |
| GENERAL | 6,852.50 | 1,280.50 |
| TOTAL MISCELLANEOUS | <u>6,852.50</u> | <u>1,280.50</u> |
| TOTAL EXPENSES | <u>633,570.39</u> | <u>602,176.23</u> |
| NET INCOME OR (LOSS) | <u>(27,599.97)</u> | <u>115,290.73</u> |

AFLC SCHOOLS CORPORATION FINANCIALS

**Association Free Lutheran Bible School Balance Sheet
Twelve Months Ending, July 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|---------------------|---------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| CASH & EQUIVALENTS | 193,951.38 | 214,078.45 |
| ACCOUNTS RECEIVABLE | 102,945.23 | 147,251.99 |
| TOTAL CURRENT ASSETS | 296,896.61 | 361,330.44 |
| LONG-TERM ASSETS | | |
| INVESTMENTS | 504,576.60 | 489,805.09 |
| TOTAL LONG-TERM ASSETS | 504,576.60 | 489,805.09 |
| FIXED ASSETS | | |
| FIXED ASSETS | 5,567,365.05 | 5,567,365.05 |
| ACCUMULATED DEPRECIATION | 2,626,733.08 | 2,626,733.08 |
| NET FIXED ASSETS | 2,940,631.97 | 2,940,631.97 |
| TOTAL ASSETS | 3,742,105.18 | 3,791,767.50 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| ACCRUED EXPENSES | 2,611.65 | 6,069.54 |
| DUE TO & ACCRUALS | 125,343.06 | 63,745.76 |
| ACCOUNTS PAYABLE | 2,823.76 | 2,054.74 |
| TOTAL LIABILITIES | 130,778.47 | 71,870.04 |
| EQUITY | | |
| AFLBS EQUITY | 3,719,897.46 | 3,657,382.25 |
| NET INCOME OR (LOSS) | (108,570.75) | 62,515.21 |
| TOTAL EQUITY | 3,611,326.71 | 3,719,897.46 |
| TOTAL LIABILITIES & EQUITY | 3,742,105.18 | 3,791,767.50 |

AFLC SCHOOLS CORPORATION FINANCIALS

**Association Free Lutheran Bible School Income Statement
Twelve Months Ending, July 31, 2015**

| | <u>2015</u> | <u>2014</u> |
|-----------------------------------|---------------------|---------------------|
| INCOME | | |
| REVENUE | | |
| PROGRAM FEES | 1,154,279.24 | 1,109,009.99 |
| MAINTENANCE & FACILITY REVENUE | 83,007.32 | 90,457.07 |
| TOATL REVENUE | 1,237,286.56 | 1,199,467.06 |
| CONTRIBUTIONS | | |
| GENERAL GIFTS | 348,884.88 | 342,997.49 |
| MINISTRY TEAM RELATED | 168,154.53 | 154,809.86 |
| MATCHING FUNDS | 2,292.00 | 5,900.00 |
| OTHER | 485.26 | 118.46 |
| TOTAL CONTRIBUTIONS | 519,816.67 | 503,825.81 |
| NON-BUDGETED INCOME | | |
| LEGACY GIFTS | (18,702.74) | 10,540.16 |
| SPECIAL APPEAL GIFTS | 54,041.06 | 4,273.98 |
| OTHER | 16,553.19 | 5,422.47 |
| TOTAL NON-BUDGETED INCOME | 51,891.51 | 20,236.61 |
| OTHER INCOME | | |
| OTHER | 33,827.23 | 7,593.30 |
| SCHOLARSHIP CONTRIBUTIONS | 9,274.73 | 37,300.00 |
| INTEREST & CHANGE IN INVESTMENTS | 15,267.33 | 196,114.38 |
| RESTRICTED FUNDS RELEASED | 20,980.16 | 14,431.68 |
| TOTAL OTHER INCOME | 79,349.45 | 255,439.36 |
| TOTAL INCOME | 1,888,344.19 | 1,978,968.84 |
| EXPENSES | | |
| SALARIES & WAGES | | |
| TEACHERS | 236,581.58 | 200,748.41 |
| MAINTENANCE | 159,556.89 | 164,953.00 |
| FOOD SERVICE | 80,586.26 | 83,071.33 |
| LIBRARY | 22,984.03 | 27,786.50 |
| OFFICE | 299,940.83 | 269,676.23 |
| ATHLETICS | 16,600.08 | 9,200.00 |
| HONORARIUMS | 1,100.00 | 1,150.00 |
| RESIDENCE STAFF | 33,890.63 | 34,312.00 |
| AFLTS & AFLBS STAFF SHARE | (5,012.74) | (4,833.00) |
| TOTAL SALARIES & WAGES | 846,227.56 | 786,064.47 |
| BENEFITS | | |
| INSURANCE PREMIUMS | 132,583.42 | 145,459.84 |
| OTHER PREMIUMS & FEES | 3,658.39 | 3,403.40 |
| EMPLOYEE EDUCATION | 15,525.58 | 9,029.82 |
| TOTAL BENEFITS | 151,767.39 | 157,893.06 |
| PROGRAM | | |
| FOOD SERVICE | 149,157.65 | 150,740.23 |
| STUDENT ACTIVITIES | 44,362.77 | 24,662.41 |
| MINISTRY TEAMS | 150,964.46 | 126,536.56 |
| MUSIC EDUCATION | 7,066.50 | 5,575.58 |
| LIBRARY | 1,791.98 | 3,394.56 |
| MISSION CONFERENCE & J-TERM | 11,633.43 | 9,139.92 |
| EDUCATIONAL MATERIALS & SUPPLIES | 3,936.66 | 5,048.51 |
| ATHLETICS | 22,272.90 | 17,363.38 |
| TOTAL PROGRAM | 391,186.35 | 342,461.15 |

AFLC SCHOOLS CORPORATION FINANCIALS

Association Free Lutheran Bible School Income Statement Continued

| | 2015 | 2014 |
|--|---------------------|---------------------|
| UTILITIES | | |
| GAS, ELECTRIC, WATER | 103,221.22 | 110,269.79 |
| PHONE & INTERNET | 7,524.60 | 8,038.80 |
| TOTAL UTILITIES | 110,745.82 | 118,308.59 |
| INSURANCE | | |
| COMMERCIAL & UMBRELLA | 27,458.42 | 20,428.00 |
| AUTOMOBILES | 1,347.58 | 5,734.00 |
| WORKERS COMPENSATION | 10,604.42 | 14,719.48 |
| TOTAL INSURANCE | 39,410.42 | 40,881.48 |
| OVERHEAD | | |
| AFLC | 51,103.00 | 49,402.50 |
| OFFICE EXPENSE | 30,706.38 | 25,209.92 |
| TRAVEL | 39,383.41 | 30,301.82 |
| COMPUTER SUPPORT | 41,353.65 | 31,181.08 |
| ACCOUNTING | 8,639.37 | 7,684.20 |
| LEGAL | 159.89 | - |
| MISCELLANEOUS | 1,800.12 | 1,497.61 |
| PROMOTIONAL | 31,060.92 | 21,134.42 |
| REFUNDS & WRITE-OFFS | 16,227.51 | 89,465.44 |
| TOTAL OVERHEAD | 220,434.25 | 255,876.99 |
| REPAIRS AND MAINTENANCE | | |
| BUILDINGS | 89,658.66 | 72,419.81 |
| SUPPLIES | 23,132.95 | 18,749.90 |
| GROUNDS | 21,637.94 | 8,286.59 |
| EQUIPMENT PURCHASES & REPAIRS | 45,010.40 | 44,849.90 |
| CONTRACT SERVICES | 13,505.92 | 12,034.36 |
| TOTAL REPAIRS & MAINTENANCE | 192,945.87 | 156,340.56 |
| SCHOLARSHIP DISBURSMENTS | | |
| GENERAL | - | 516.89 |
| OTHER | 8,852.50 | 12,750.00 |
| TOTAL SCHOLARSHIP DISBURSMENTS | 8,852.50 | 13,266.89 |
| TAXES | | |
| PAYROLL | 43,119.06 | 42,585.89 |
| TOTAL TAXES | 43,119.06 | 42,585.89 |
| NON-BUDGETED MISCELLANEOUS | | |
| GENERAL | (7,774.28) | 2,774.55 |
| TOTAL MISCELLANEOUS | (7,774.28) | 2,774.55 |
| TOTAL EXPENSES | 1,996,914.94 | 1,916,453.63 |
| NET INCOME OR (LOSS) | (108,570.75) | 62,515.21 |

AFLC SCHOOLS CORPORATION FINANCIALS

**Vision Balance Sheet
Twelve Months Ending, July 31, 2015**

| | 2015 | 2014 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| CASH & EQUIVALENTS | 120,828.20 | 116,260.58 |
| ACCOUNTS RECEIVABLE | - | 139.09 |
| TOTAL CURRENT ASSETS | 120,828.20 | 116,399.67 |
| TOTAL ASSETS | 120,828.20 | 116,399.67 |
| LIABILITIES & EQUITY | | |
| LIABILITIES | | |
| DUE TO & ACCRUALS | 81.14 | - |
| TOTAL LIABILITIES | 81.14 | - |
| EQUITY | | |
| VISION EQUITY | 116,399.67 | 128,935.61 |
| NET INCOME OR (LOSS) | 4,347.39 | (12,535.94) |
| TOTAL EQUITY | 120,747.06 | 116,399.67 |
| TOTAL LIABILITIES & EQUITY | 120,828.20 | 116,399.67 |

**Vision Income Statement
Twelve Months Ending, July 31, 2015**

| | 2015 | 2014 |
|---------------------------------|-----------------|--------------------|
| INCOME | | |
| CONTRIBUTIONS | | |
| CGENERAL GIFTS | 5,678.94 | 9,565.90 |
| TOTAL CONTRIBUTIONS | 5,678.94 | 9,565.90 |
| TOTAL INCOME | 5,678.94 | 9,565.90 |
| EXPENSES | | |
| OVERHEAD | | |
| PROMOTIONAL | 1,331.55 | 1,827.61 |
| TOTAL OVERHEAD | 1,331.55 | 1,827.61 |
| CAMPUS IMPROVEMENTS | | |
| CONSTRUCTION | - | 20,274.23 |
| TOTAL CAMPUS IMPROVMENTS | - | 20,274.23 |
| TOTAL EXPENSES | 1,331.55 | 22,101.84 |
| NET INCOME OR (LOSS) | 4,347.39 | (12,535.94) |

AFLC FAMILY CAMP
LAKE BRONSON, MN
2015

Balance \$2,736.20

Income:

| | |
|------------------------|------------|
| Registration and Meals | \$3,277.00 |
| Coffee & Meals | 215.00 |
| Offerings | 1,297.76 |
| Canteen | 179.30 |

+ 4,969.06

\$ 7,705.26

Expenses:

| | |
|-------------|----------|
| Salaries | 1,775.00 |
| Food | 1,070.71 |
| Camp Rental | 2,480.00 |

- 5,327.71

Balance on hand \$2,379.55

Respectfully Submitted,

Sonia Balmer, treasurer



AFLC WIDERNESS BIBLE CAMP LAKE PARK, MN

Balance Sheet – Year Ending 2015

| | |
|---------------------------------|-----------------|
| Beginning Balance | 12774.32 |
| Income: | |
| Gifts/Camp Offering | 5298.00 |
| Total Income | 5298.00 |
| Plus Beginning Balance | 12774.32 |
| Grand Total | 18072.32 |
| Disbursements: | |
| Wild Rice Electric | 988.00 |
| Camp Speakers | 1650.00 |
| Operating License | 668.60 |
| Camp Improvements | 620.04 |
| Misc. (camp supplies) | 116.04 |
| Ballard Sanitation | 1993.37 |
| Total Disbursements | 6036.05 |
| Grand Total (Income) | 18072.32 |
| Less Total Disbursements | 6036.05 |
| Ending Balance | 12036.27 |

Respectfully Submitted,

Tom Gillen, Treasurer

REPORT OF THE AFLC BUDGET ANALYSIS COMMITTEE

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center, Osceola, WI June 14-17, 2016.

The Budget Analysis Committee (BAC) met at the AFLC Headquarters on April 1st to review the proposed budgets and financial conditions of the various AFLC ministries. We met with representatives of World Missions, Home Missions, AFLBS, AFLTS, Youth, Parish Education, Evangelism and the Coordinating Committee. BAC members present were Mr. Mitchell Johnson, Mr. Nathan Dalager, Mr. David Borg, Mr. Cory Buck and Mr. Kevin Olson.

Purpose

The BAC is elected by and reports to the Annual Conference. The purpose of the BAC is to review the finances and budget proposals of each department requesting a subsidy from the Annual Conference and to report our findings to the Conference.

The goals of the BAC are:

1. Consistent and accurate review of each ministry's budget projections
2. Fairness to all ministries in the budgetary process
3. Clear and concise reporting of ministry finances to the Annual Conference
4. Promotion of stewardship and financial efficiency
5. Systematic improvement of the budgetary process

Under the budgeting system the various ministries develop and present their budget requests without any external constraint, balancing anticipated giving with their perceived ministry needs. The proposed subsidy amounts are not developed by the BAC. The job of projecting consistent and accurate budgets is primarily the task of the ministries themselves with final oversight ultimately resting with you, the Annual Conference.

Looking back at the finances from 2015, we are very grateful for God's generous provision for the works of the AFLC. Gifts from congregations and individuals for the common works of the AFLC increased slightly (1.1%). Giving reached 93.5% of the 2015 Conference approved subsidy request.

When comparing the proposed subsidy requests to the previous years' receipts we have seen budgets proposing increases of 15% for 2013, 12.4% for 2014, 12.7% for 2015, 13.5% for 2016, and 18% for 2017. The total subsidy request has increased from \$3.16 million in 2013 to \$3.75 million for 2017.

The Co-ordinating Committee, Missions Corporation, and Schools Corporation are changing the method of funding the Development Department. These changes are a part of the 2017 budgets.

The BAC provides the Annual Conference with an overall financial picture of each ministry so that you can provide guidance to these ministries. We remind the Conference that your approval of the subsidy requests for each ministry represent the approval of the stated budget and direction of that ministry and the pledge of the larger church body to support each ministry to that level. We strongly encourage the Annual Conference to give prayerful consideration before approving these requests. We also would encourage you to take this information back to your local congregation and promote the needs of these ministries.

Thanks

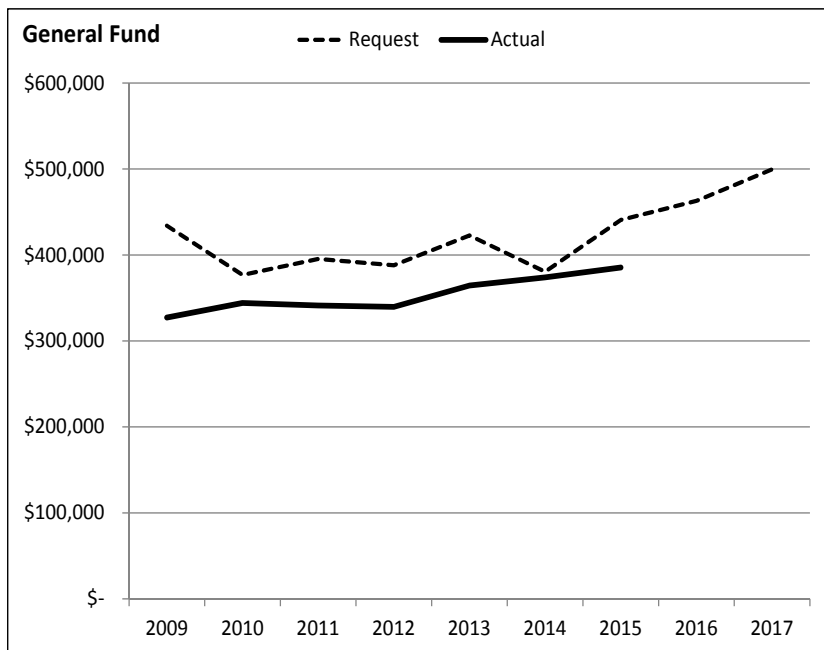
We are grateful to the Lord for the provision He continues to make for His people. We rejoice to see the generous gifts and faithful servants He continues to raise up to carry His work forward. We are grateful to all who met with our board and shared their vision and insights into the on-going work. We are grateful to Emily Goff in assisting our committee.

| Corporation | Department | 2013 Actual Subsidy Receipts | 2014 Actual Subsidy Receipts | 2015 Subsidy Receipts | 2016 Subsidy Request | 2017 Subsidy Request | 2017 Subsidy % increase over 2015 Actual |
|------------------------|-----------------------|------------------------------|------------------------------|-----------------------|----------------------|----------------------|--|
| Coordinating Committee | Gen Fund | \$364,489 | \$373,932 | \$385,407 | \$462,844 | \$499,584 | 29.6% |
| | Evangelism | \$134,275 | \$152,367 | \$158,484 | \$158,260 | \$160,397 | 1.2% |
| | Parish Ed. | \$163,662 | \$145,181 | \$145,630 | \$152,500 | \$162,500 | 11.6% |
| | Youth | \$105,159 | \$132,322 | \$107,792 | \$129,600 | \$139,200 | 29.1% |
| | CC Total | \$767,584 | \$803,803 | \$797,313 | \$903,204 | \$961,681 | 20.6% |
| Schools | AFLTS | \$291,320 | \$301,166 | \$273,976 | \$325,728 | \$338,757 | 23.6% |
| | AFLBS | \$518,580 | \$503,826 | \$519,816 | \$562,730 | \$584,314 | 12.4% |
| | Schools Total | \$809,900 | \$804,992 | \$793,792 | \$888,458 | \$923,071 | 16.3% |
| Missions | Home | \$511,061 | \$566,347 | \$494,603 | \$630,655 | \$652,009 | 31.8% |
| | World | \$413,833 | \$495,609 | \$478,777 | \$484,500 | \$512,000 | 6.9% |
| | Personal Supp | \$508,622 | \$469,004 | \$609,844 | \$656,043 | \$697,404 | 14.4% |
| | Missions Total | \$1,433,517 | \$1,530,960 | \$1,583,225 | \$1,771,198 | \$1,861,413 | 17.6% |
| AFLC Totals | | \$3,011,001 | \$3,139,755 | \$3,174,330 | \$3,562,860 | \$3,746,165 | 18.0% |

The ARC does not receive a subsidy from the Annual Conference and so their budget has not been part of the BAC's analysis.

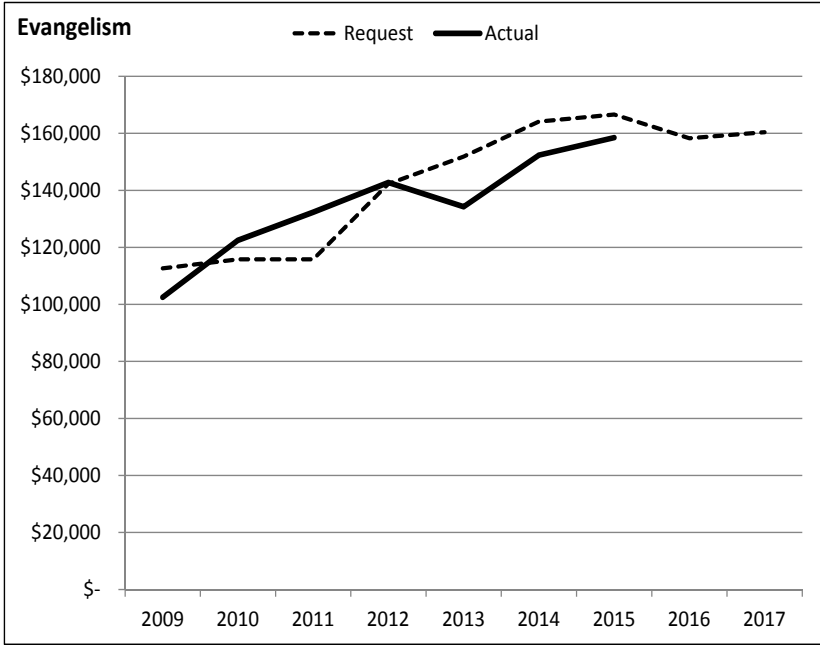
General Fund

1. The Coordinating Committee is requesting a subsidy increase of 30% over 2015 actual receipts. This is an increase of over \$100,000 and we encourage prayerful consideration before approval.
2. In 2015, the General Fund experienced a \$46,000 deficit.



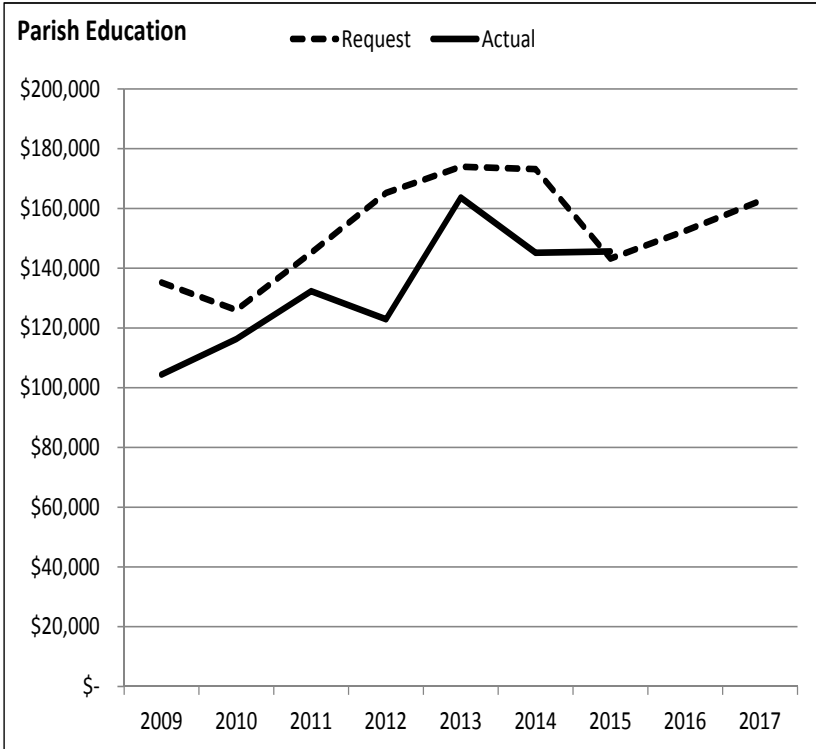
Evangelism

1. Evangelism is requesting a subsidy increase of 1% over 2015 actual receipts.
2. Evangelism experienced a deficit of \$4,000 in 2015.



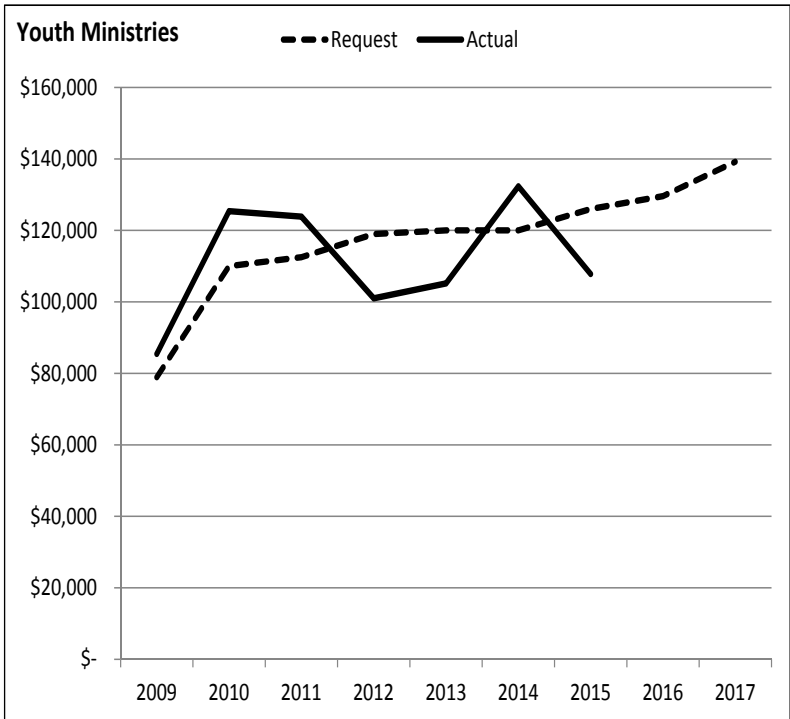
Parish Education

1. Parish Education is requesting a subsidy increase of 12% over 2015 actual receipts.
2. They will increase one part-time staff member to full time.
3. Parish Education experienced a deficit of \$4,000 in 2015.



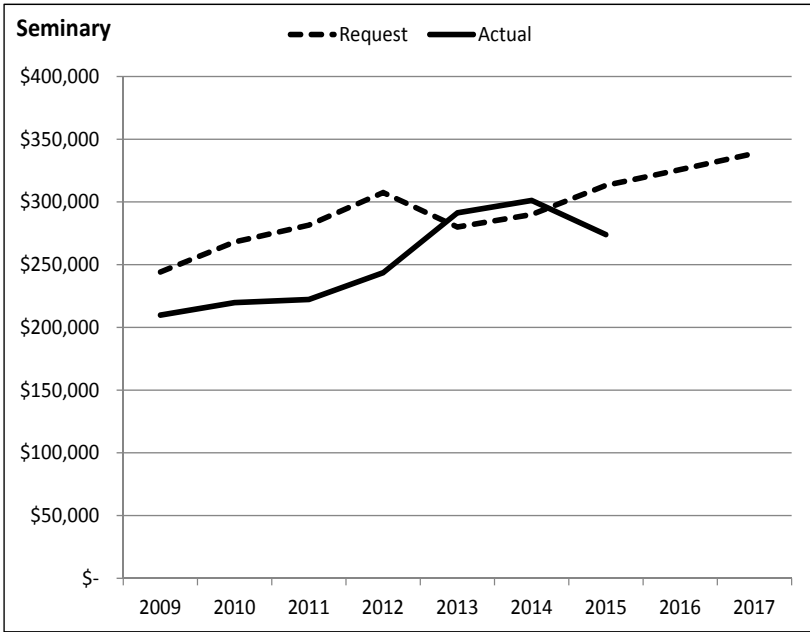
Youth

1. The Youth Board is requesting a subsidy increase of 7% over 2015 actual receipts.
2. Congregational giving has been consistent. The Youth Board continues to look for ways to grow its base of individual donors.
3. FLY Convention income was down because of higher than expected expenses for the convention cycle.
4. The Youth Board experienced a deficit of \$23,000 in 2015.

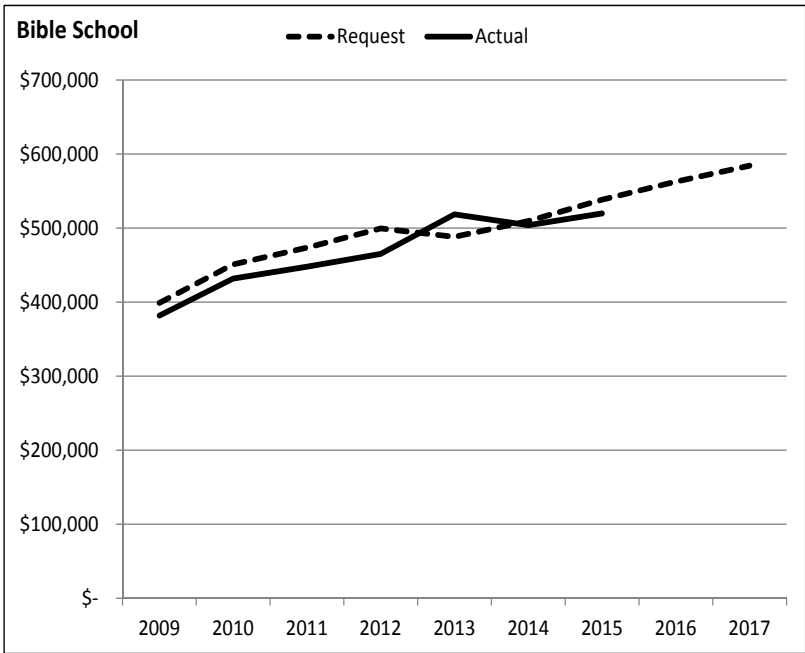


Schools

1. AFLTS is requesting a subsidy increase of 24% and AFLBS an increase of 12% over 2015 actual receipts.
2. Both schools are anticipating increased enrollment for the fall of 2016.
3. The Century Fund project is being utilized to help fund increases in faculty and staff.
4. AFLTS experienced a deficit of \$49,000 in 2015 and AFLBS experienced a deficit of \$100,000.

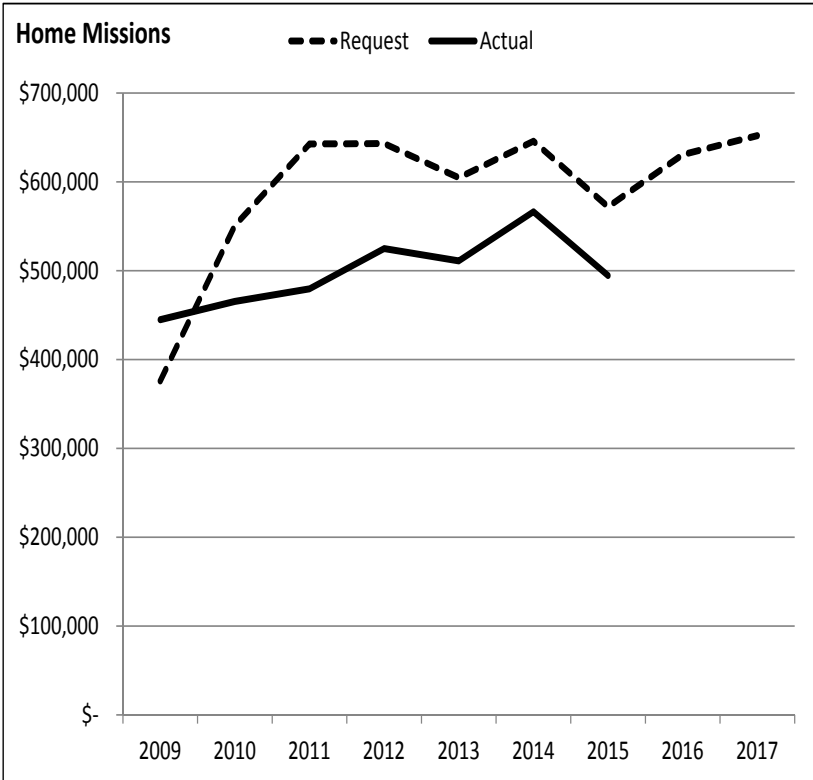


Schools
Association Free Lutheran Bible School



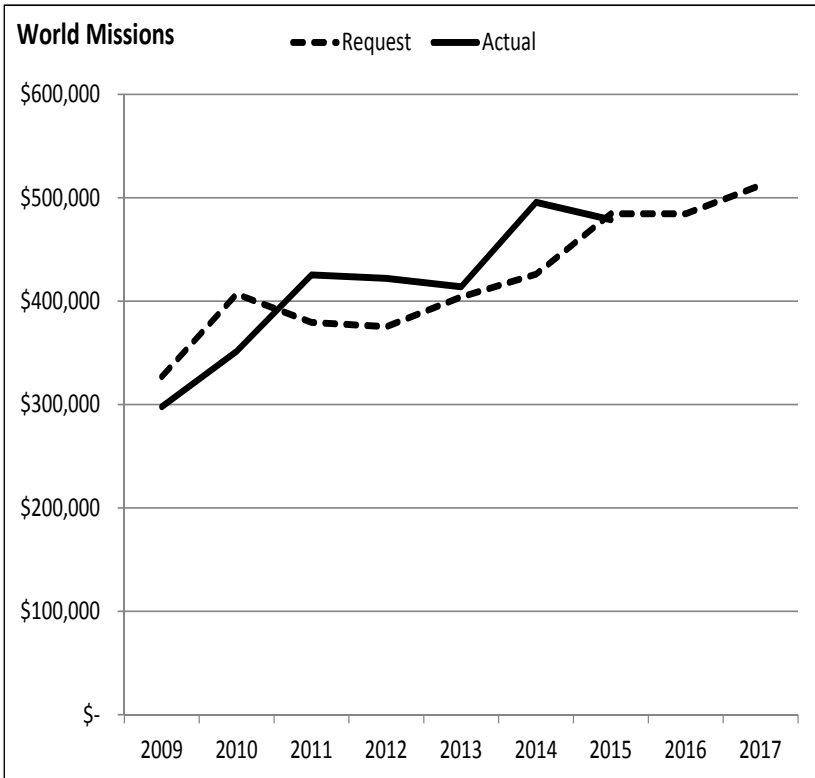
Home Missions

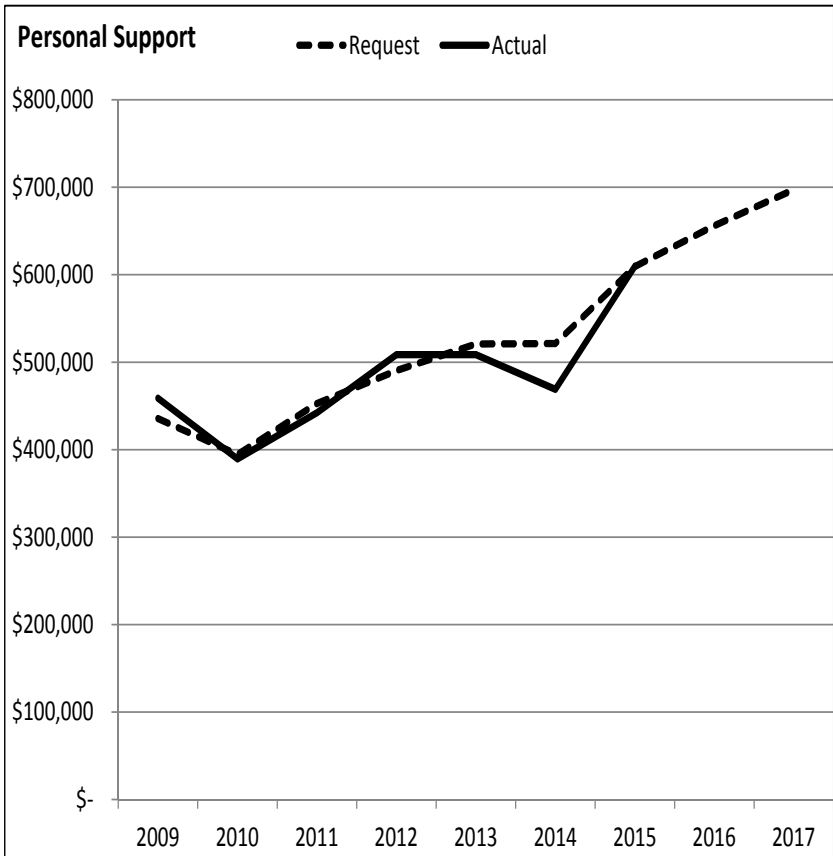
1. Home Missions is requesting a subsidy increase of 32% over 2015 actual receipts. This is an increase of over \$157,000 and we encourage prayerful consideration before approval.
2. Home Missions experienced a deficit of \$131,000 in 2015.



World Missions

1. World Missions is requesting a subsidy increase of 7% over 2015 actual receipts.
2. The Personal Support request is an increase of 14% over 2015 actual receipts.
3. World Missions experienced a surplus of \$5,000 in 2015.
4. Personal Support experienced a deficit of \$52,000 in 2015.





Closing

Balancing ministry goals with financial resources presents an ongoing challenge. We feel it is prudent to remind you that there is an increase of about \$571,000 in the proposed budgets of the combined ministries, when compared to 2015 actual receipts.

We again strongly encourage the Annual Conference to give prayerful consideration before approving these requests. We also encourage you to take these financial needs back to your local congregation to promote these ministries.

May God be glorified through His ongoing work within the ministries of the AFLC.

Respectfully submitted,
The Budget Analysis Committee

REPORT OF THE COMMISSION ON EVANGELISM

To the 54th Annual Conference of the AFLC assembled at the Association Retreat Center in Osceola, WI, June 14-17, 2016, may the Word of Christ inspire and excite us into making disciples.

“It Is Written” was Jesus’ reply to Satan, not just once, but three times (Matthew 4:4, 7, 11). The Word of God is to be our nourishment, our protection and the final authority for life. This same Jesus in whom all authority in heaven and on earth had been given, commanded us with His word, “Go therefore and make disciples of all the nations” (Matthew 28:19).

This was not a command for the institution of the church. It was a command for individuals. I fear the tendency of the church has been to make the process of disciple-making the pastor’s job or the job of some program in the church. The best way, by far, of discipleship multiplication is one person reaching out to another; not just sharing the Gospel, but coming alongside them and teaching them what it means to be a follower of Jesus and how they can make disciples as well. This is what has been written for the followers of Jesus to do.

The Commission on Evangelism (COE) has a vision that *“By the power of the Holy Spirit we will see a contagious excitement for evangelism with every congregation experiencing a multiplication of disciples.”* If you were to objectively look into most evangelical churches today, you would see very little if any evangelism and disciple-making taking place. You would probably see several Bible studies happening (women’s, men’s, small groups, Sunday school) and would have to conclude that you are in a “Bible study only” church. Jesus did not endure the temptations of Satan as well as the sufferings of the cross for us to just have Bible studies. Bible study is an important part of spiritual growth, but Jesus’ great love for the world is calling all Christians to make disciples. Can you hear the call? Will you hear it? Will you listen to “It is written?”

Our director, Jim Rasmussen is available to conduct a thought-provoking and prayerfully challenging discipleship seminar. He, Michael Lynnes and President Lyndon Korhonen were invited to an International Evangelism Association Disciple-Maker seminar and now are contemplating ways to use and encourage the use of the curriculum.

We are continuing to see a need to come alongside our pastors and their wives to encourage them in their call and to minister to them. A healthy pastoral family will set the tone for a healthy, disciple-driven congregation. We have received generous support in order to annually offer the Rekindle the Fire Conference the day before Annual Conference. This free conference for pastors and their wives includes a dynamic speaker, unique setting, great entertainment, fellowship, child-care and a nice meal. The Round Table Ministry Retreat brings five pastors and their wives together with two “seasoned” pastors and their wives in an

expense-paid weekend offering a nice, relaxing environment where the practical realities of Christian ministry and life can be discussed. We have conducted two of these retreats since our last Annual Conference and the feedback has been tremendous.

We are so very grateful for the financial gifts that allow us to function and provide ministry. The cost of doing a Round Table Ministry Retreat (RTMR) in a way that will be forever remembered is around \$5,000 and we are praying for those who will share this ministry vision for our pastors and wives as we have stepped out in faith to hold another RTMR in October of 2016. We have proposed a reduction in our 2017 budget from \$165,760 to \$160,397 while trusting that God will supply what is needed to inspire evangelism and discipleship multiplication in the coming year.

The board continues to enjoy close, prayerful fellowship and meets quarterly. We are grateful to Pastor Jim Rasmussen, Chris Rasmussen, the Coordinating Committee and all who have helped us this past ministry year. Mr. Michael Lynnes will become our next chairman and a pastor will be selected by this conference to fill Pastor Tim Johnson's completed position. Pray for God's unity and direction as the COE seeks to encourage the great commission.

Your Servants in Christ,

Pastor Tim Johnson, Chair
Mr. Michael Lynnes, Vice Chair
Mr. Eldon Hesterberg, Secretary
Pastor Lee Hoops
Mr. Kevin Hoops

REPORT OF THE DIRECTOR OF EVANGELISM

It Is Written

But He answered and said, “It is written, ‘Man shall not live on bread alone, but on every word that proceeds out of the mouth of God.’”
(Matthew 4:4)

Jesus said to him, “On the other hand, it is written, ‘You shall not put the Lord your God to the test.’”
(Matthew 4:7)

Then Jesus said to him, “Go, Satan! For it is written, ‘You shall worship the Lord your God, and serve Him only.’”
(Matthew 4:10)

To the 54th Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center near Osceola, WI June 16-19, 2016.

The Theme this year is a well thought out theme. It comes from the time Jesus was being tempted by Satan in Matthew 4. Jesus’ response after teach time He was tempted was to quote the Word of God. He said “*It is Written*”. The preaching and teaching of all of us would be strengthened by using that same statement as we preach/teach. It is written or it stands written! The power is in the written Word of God. The whole Christian Church on earth needs to get back to the written Word instead of our preferences. The bulk of the problems in our local congregations is because we interpret the Word to say what we want it to say. We reason it out, we look to other men to digest it and tell us what the Word says. What has happened to relying on the Word interpreting scripture and allowing the Holy Spirit to show us what the Word says?

The Great Commission

“It is Written” in Matthew 28:19 to make disciples. What does it mean to be disciples? Well a disciple is a learner and follower of Jesus. Jesus never made being a disciple an easy thing. He invited more disciples than who were following Him at the end! As people were following Jesus some walked away.

The Great Commission focuses on intentional multiplication. This is the difference between discipleship and disciple making. Multiplication is training someone with the main focus of helping them get to the place where they start discipling someone else. This is what Jesus did for 3 years. He trained His disciples so that they would begin training someone else. In seminary class a student said that disciple making boils down to agape love for Jesus and someone the Holy Spirit has laid on your heart. Disciple making is intentional love, intentional multiplication, and intentionally making time to spend training a disciple every week. Is disciple making

hard? No, it just takes love, time, and commitment to train that disciple so that they become a disciple maker. Are you willing to become a disciple maker and get out of the stands or unto the playing surface? The COE would love to come to your congregation and help you see what it would look like in your congregation and help you put together a plan to train disciple makers and then enable them to become disciple makers.

It seems that every week God is showing us new tools to be efficient disciple makers. There is so much material available that the key is, do you have a heart of agape love and are you willing to intentionally give time to that person God is calling you to disciple? When those questions are answered then the COE can help you find the correct tool/curriculum that will fit your congregation.

Events

In the last year we have had 2 Round Table Ministry Retreats (RTMR). The purpose of this event is so that the AFLC does not lose any young in ministry pastors. We have had excellent comments after each event. For this event we invite 5 ministry couples and 2 mentor couples. We treat them well and give them an opportunity to talk over situations that they have encountered during their early years of parish ministry. This event has always been sponsored by some group or some generous individual who has a big heart for parish pastors. Please pray with us that this ministry will continue.

Last June 15th we had the 13th Rekindle the Fire (RTF) event in Stanwood, WA. The speaker was Robert Loggins Sr. and the “Higher Ground Quartet” was the music for the banquet. Many of the pastors and their wives tell us it is always an encouraging day. They also say it is a highlight of their week!

These two events have been sponsored by generous donors. The goal of the AFLC Commission on Evangelism is that we would first and foremost train people to be passionate for Evangelism and disciple making. Second, we want to encourage pastors young and old to continue to be pastors and in turn be doing the work of an evangelist (2 Tim 4:5) and be involved in fulfilling the Great Commission (Matthew 28:19-20).

Teaching

The Bible School J-Term class was a joy to teach. The focus really is changing from teaching to training. We need to be trainers that produce disciples. The class seemed to enjoy witnessing and getting a small taste of new believer discipling.

The seminary class this spring is in the process, as I write my report, of developing what disciple making can look like in the local congregation. If you are interested in how the semester turned out, please talk to either myself or any of the middlers & seniors. It is a joy to watch these 13 men wrestle with what disciple making is to look like in the local congregation. I believe that one of the main points will be that multiplication is essential

to fulfill the Great Commission until the Lord's return.

Acknowledgements

I want to thank my very capable Administrative Assistant Chris Rasmussen. She is a blessing from God and gifted with putting together my written letters so they can be understood. She is also gifted in producing power point presentations for me. Thank you Chris, for the blessing you are to me, AFLC Evangelism, and the whole AFLC.

I also want to thank Pastor Tim Johnson for his 14 years of ministry with the COE. Pastor Johnson is a man of the Word and of prayer. He is a visionary. He will be missed by me as well as the other members of the COE. Thank you, Tim. Pastor Johnson is not eligible for reelection.

God continues to cover me with prayers from the Evangelism "Prayer Warriors". They have promised to pray for AFLC Evangelism and myself for two minutes a day. Because of the prayer coverage God has kept me physically and spiritually safe. I thank God often for this group of people who faithfully lift the overall work of Evangelism in the AFLC. Thank you Prayer Warriors.

I want to publicly thank my Risen Savior for Salvation, life, and protection every moment of every day. Also, I praise Jesus for my wife Jane. This year marks 44 years of a great marriage. God has blessed our union with 4 sons, 3 daughter in laws, and 7 soon to be 8 grandchildren. Jane is a great supporter of what God has called me to do. She is a strong prayer supporter. I also want to thank each of our children for their support and prayers. Thanks to Eric, Rachel, Anna, Samuel, Micah, Aiden, Luke, Liz, Jack, Will, Addy, Joel, Chris, and Caleb for being great examples of Jesus to me.

Respectfully Submitted,

Jim Rasmussen
Director of AFLC Evangelism

REPORT OF BENEFITS BOARD CHAIRMAN

REPORT OF THE BOARD OF TRUSTEES AFLC SEMINARY AND BIBLE SCHOOL

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations assembled at Association Retreat Center, Osceola, Wisconsin. Matthew 4:4,7, & 10 “It is Written” is the conference theme.

ACCREDITATION

Since 2010, when the Schools Corporation directed the Board of Trustees to pursue accreditation, we have made steady and intentional progress. Dr. Monseth’s words from that day of decision: “It will sharpen us” remind us and encourage us to persevere. We are thankful for Dr. Monseth’s leadership in helping us to clearly document our core values and founding principles in the first few years. Joel Rolf worked diligently to continue this process in the months after Dr. Monseth passed away. Bob Lee, as interim seminary Dean, encouraged us to call Dr. Mark Olson full time to help us fulfill the requirements of accreditation. Pastor Wade Mobley, as President of our schools continues to help us fine tune our organization structure as one institution with two quality schools.

We are reasonably optimistic, based on the reports from TRACS, our accreditation agency, that we are on track to complete full accreditation by the fall of 2018. Faculty and faculty credentials continue to be the main area of focus for the Board. We have invested \$114,000 already in faculty development recently with plans and needs to invest over \$50,000 more. All of those funds needed as of this writing are in place. We appreciate your continued prayerful support as we approach the finish line of full accreditation that was started six years ago.

Please pray especially for these items: Pastor Brent Olson as he works toward completing his PhD from St. Louis Concordia; he has requested and been granted a one year unpaid leave so he can focus and complete that. Pastor Steve Mundfrom as he works diligently on his D. Min. degree on an expedited basis and as he prepares to begin teaching at our AFLC Schools as our full-time Systematics Professor this fall. Pray for guidance for the faculty development committee and the Board as they begin considering the call for another full-time faculty position.

ADMINISTRATION

Pastor Wade Mobley is teaching a limited class load while he continues to work toward his D.Min. and fulfills the significant responsibility of being our President of the Schools and Dean of the Seminary.

Pastor Joel Rolf faithfully serves as the Vice President of Schools and as Dean of the Bible School and part-time faculty. Dr. Mark Olson faithfully serves as our Vice President of Academic Affairs and our Institutional Effectiveness Director to assist the deans in the oversight of the academic programs. Dr. Olson also teaches part-time and has completed his work

on a D.Min. degree recently which will help the schools' faculty credentials for full accreditation.

Larry Myhrer has moved into the role of VP of Operations for the AFLC Schools and has taken over the oversight of our budgeting, financial reporting, facilities, human resources, maintenance, and food services. This has really helped free up time for our deans to be able to focus more on teaching and student needs.

SCHOLARSHIPS

Our scholarship support, in addition to the regular support from our congregations and individuals, continues to grow. We encourage everyone's involvement and support of our 50 year anniversary of AFLBS July 28-31 with a goal to encourage one another and also raise additional scholarship funds for future AFLBS students. We pray that all of our students can come who desire or are called, without significant financial burden. As a board we do not believe it is in our schools' short- or long-term best interest to pursue government support or providing access to government student loan programs. We believe the risk and costs are too high to become dependent as an institution on this type of financial support. Because of that, we will continue to seek to serve the congregations faithfully and rely on the support of our faithful congregations and friends of the AFLC Schools.

FINANCES

The proposed AFLTS budget for the 2016-17 fiscal years is \$651,953. This includes a tuition increase of \$400 per year. The proposed AFLBS budget for the same period is \$2,063,453. This includes a \$200 increase in tuition, a \$200 increase in room charges, and a \$200 increase in board charges per year. These are necessary increases to keep up with the increased costs of the schools. Based on these projected budgets, the Board of Trustees request the Annual Conference to approve a subsidy for the 2017 calendar year of \$338,757 for the Seminary and \$581,664 for the Bible School.

BOARD ORGANIZATION

The members of the Board of Trustees are Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Mr. Steve Jankord, Rev. Lloyd Quanbeck, Mr. John Talley, and Mr. Donald Balmer. The officers are: Steve Jankord, Chairman; Martin Horn, Vice Chairman; and Lloyd Quanbeck, Secretary. Rev. Martin Horn has completed one 5-year term and a partial term but is eligible for re-election to a 5-year term. Mr. Loiell Dyrud is completing his 5-year term and is not planning to seek re-election as of this writing.

Respectfully Submitted,

Steve Jankord
Chairman, Board of Trustees

AFLC SCHOOLS VISION FOR EXPANDING OUR REACH

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations assembled at Association Retreat Center, Osceola, Wisconsin. Matthew 4:4,7, & 10 “It is Written” is the conference theme.

ENROLLMENT TRENDS and BUILDING NEEDS

As of this writing enrollment trends for both the seminary and Bible school are on a strong upswing. We will be able to adequately accommodate all seminary and Bible school students this fall but as soon as 2017 we could have some on-campus shortages for housing. We believe it is time to re-engage the building committee and a finance committee to consider our on-campus housing needs for the short- and long-term. Praise God for full schools and pray for wisdom and direction as we look at this next phase of the VISION program.

PRAYER/INTERCESSOR TEAM

The first and most active part of the “VISION for Expanding Our Reach” is the Prayer/Intercessor Team. You may contact the AFLBS office to get on the e-mail list of the Intercessor Team and get updates and prayer items in regard to VISION. We thank Pastor Kirk Flaa for faithfully providing regular updates in that manner.

CENTURY FUND

At the 2015 Schools Corporation meeting, the Schools Corporation affirmed the Board of Trustees decision to establish the “AFLC Schools Century Fund”. The Century Fund allows Congregations and friends of the schools to help fund the two added faculty positions we need for the next five years. The Century Fund seeks 12 congregations or friends to make 5-year commitments of \$20,000 per year to make adding those two faculty positions a reality. We called Pastor Steve Mund from last year as our Systematics Professor to start teaching this fall. We plan to call another faculty position in the near future. We praise God that a combined seven individuals/congregations have already made a commitment to the Century Fund. We need five more commitments as of this writing. We ask that you prayerfully consider the Century Fund so our faculty and administration can focus on finishing the task of accreditation and begin implementing the positive elements that full-time faculty, equipped with the resources they need, focused on our institutional objectives, can fulfill what they have been called to do on behalf of the congregations.

The Century Fund gives time for the permanent endowments to be fully funded that have been established to fund our Systematics Professor position and our President of the Schools position. Increasing student enrollments allow us to fund more student services and start reducing the

large amount of deferred maintenance that has accumulated over the years. Thank you for your continued prayers and support that makes the AFLC Schools possible.

More information on our Century Fund and our Endowments is available on-line and at our booth at the conference.

Respectfully Submitted,

Steve Jankord
Chairman, Board of Trustees

THE PRESIDENT OF THE FREE LUTHERAN SCHOOLS

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016.

The theme of this year's conference is "It is written," referring to Jesus (the word made flesh) quoting the Old Testament (God's written word) to Satan in Matthew 4. The Free Lutheran Schools exist to establish students in this inspired and inerrant word of God. God's word is powerful, being able to create and sustain faith in the human heart. God's word is true, being entirely trustworthy in all of its utterances. As a school we are dedicated to connecting precious, eternal human souls to the precious, eternal word of God.

The past year at the Schools has been a great year. Enrollment is trending up, giving has been strong, and significant changes in systems and structure have realized tremendous gains. I am thankful to God for His merciful hand, and for everyone involved in making this a great year. This includes the Schools Corporation, Board of Trustees, faculty, staff, alumni, friends, students, and supporters.

Every day our focus at the Schools is on the students God has called us to equip and serve. We strive to provide a Christ-centered learning environment, whether in the classroom, in the dorms, or in any number of co-curricular activities. While much of the learning at the Schools takes place in the classrooms, the time spent outside of the classroom becomes an influential, formative time. For this reason, we surround students with the best dorm and support staff. We employ men and women who know Christ and desire to make Him known to others.

In the past year we have addressed staffing levels that have been inadequate for years. This is true of student recruiting, student support, maintenance, and faculty. We are in a much better place than we have been and have started addressing deferred maintenance and projects that will make the campus a more efficient, inviting place. We have been able to do this thanks to increased enrollment and aggressive giving by friends of the Schools. Additionally, donors to the Century Fund have pledged funds over the next five years that have allowed us to pursue additional faculty. Pastor Steve Mundfrom will begin on campus this fall, and the Faculty Development Committee is now pursuing action leading to the next full time faculty hire.

Academically, our core of committed faculty strives to make every year stronger than the one before. Our programs have been (Bible School) and will be (Seminary) under review so as to sharpen our focus. The most visible part of accreditation is easier transfer of credits, but accreditation accomplishes far more by helping us stay true to our mission

with systems and structures designed for efficiency and effectiveness. Dr. Mark Olson, VP of Academic Affairs, leads this area of our ministry, along with Bible School Dean and Program Director Pastor Joel Rolf, and Seminary Program Director Dr. Phil Haugen. I also assist as Dean of AFLTS.

Running an institution this size takes considerable time and energy on the operational end. Larry Myhrer, VP of Operations, manages facilities and finances for the Schools. This year has been a year of change in systems and structures. We are becoming more efficient, laying a foundation for future growth, and concentrating on putting people in a position to do what they do best most often. We are pursuing institutional health over institutional growth, and are now beginning to reap the benefits.

Another major change for the coming years is the addition of a Director of Recruiting and Communications. Chad Friestad will serve in both programs, recruiting students and producing materials that tell the story of our ministry. Chad and Larry, along with Pastor Rolf and Dr. Mark Olson, report to me on a regular basis. They are great employees and serve the congregation well.

As enrollment continues to grow both programs will face capacity limitations. Seminary housing is now full, and one more year of continued growth in the Bible School will maximize our current dormitories. The Board of Trustees will work with the Corporation to prepare for the future, but know for now that this future is not far away.

I thank God for, and give thanks to, my wife Michele and children Hannah and Benjamin. The best part of every day is coming home, and I thank God for your patience and endurance when hours are long and necessitate times away from home. You are my joy and my delight. I am also more aware every month at how God used nearly twelve years at Living Word Free Lutheran Church in Sioux Falls to prepare me for this season of service. I am thankful, too, for a church home where I can serve as a member at Solid Rock Free Lutheran in Anoka. The local congregation truly is the most beautiful place on earth.

Respectfully Submitted,

Pastor Wade Mobley
President, Free Lutheran Schools

AFLC SCHOOLS PRESIDENT

Major goals, objectives, and emphases completed/advanced in the past year:

1. Build a positive working relationship with the Board, and between the Board and the institution.
2. Within the established job description, define the new role of president.
3. Make a few selected, high value, congregational visits.
4. Pursue role definition and role division across the institution.
5. Work with Board and Development Department to pursue development opportunities.
6. Train and equip existing staff members.
7. Improved external communication, including purposes of recruiting and fundraising.
8. Pursue adequate staffing and management to address maintenance backlog.
9. Pursue adequate staffing and management to build and maintain student recruiting momentum.
10. Solicit donors for the Century Fund (approximately 7 out of 12 desired units).

REPORT OF THE DEAN OF AFLTS

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016.

The theme of this year's conference is "It is written," referring to Jesus (the word made flesh) quoting the Old Testament (God's written word) to Satan in Matthew 4. The Free Lutheran Schools exist to establish students in this inspired and inerrant word of God. God's word is powerful, being able to create and sustain faith in the human heart. God's word is true, being entirely trustworthy in all of its utterances. As a school we are dedicated to connecting precious, eternal human souls to the precious, eternal word of God.

This year the Seminary trained 22 men (5 juniors, 3 who are between junior and middle, 4 middlers, 7 seniors, and 3 interns). All three of the current interns have accepted calls within the AFLC. Enrollment for next year's junior class is 8 as of this writing (April), but likely to grow to 10 at the May Board of Trustees meeting. We anticipate 28 full time students enrolled next year. The seven internships are all strong this year, and we look forward to those interns being available for call on March 1. I thank God for His gracious provision.

The Seminary portion of the Schools focuses on preparing servant pastors for free and living congregations. While others study here, preparing AFLC pastors, missionaries, and workers is our primary focus. Graduates of the Free Lutheran Theological Seminary, an orthodox school of theology in the tradition of Lutheran pietism for the training of servant pastors, will be able to:

- Demonstrate a comprehensive understanding of Scripture and its doctrines, subscribing to its inspiration, infallibility, and inerrancy without reservation, confessing its authority and demonstrating, especially through exegetical and systematic studies, the ability to accurately interpret it.
- Explain the biblical, Lutheran perspective of the Means of Grace (Word, Baptism, and Lord's Supper) as the instruments through which God saves and sanctifies by the ministry of the Holy Spirit.
- Demonstrate growth in spiritual maturity that is informed by the Law and motivated and empowered by the Gospel.
- Demonstrate the ability to properly distinguish between the Law and the Gospel in teaching, preaching, and practice.

- Understand and embrace the role of the servant pastor and the New Testament model of the congregation and its commitment to scriptural evangelism, discipleship, worship, education, and stewardship, as guided by the AFLC Fundamental Principles.
- Describe, evaluate, and communicate God's work in the past through His Church, and exhibit a willingness to participate in making disciples today, especially through involvement in the local congregation.

Congregations are free as God makes them free under the authority of the Word of God and the Spirit of God. Ours are Free Lutheran congregations as well, teaching our 12 fundamental principles (the first of which affirms the congregation as the right form of the kingdom of God on earth) as part of our doctrine. These congregations are subject to the Word of God and the Spirit of God, and they also pledge to believe, teach, and confess the ancient ecumenical creeds (Apostles', Nicene, and Athanasian), along with Luther's Small Catechism and the Unaltered Augsburg Confession.

Servant pastors are servant leaders who lead by serving and serve by leading. They shepherd the flock of God that is among them (1 Peter 5:1-5), making disciples of all nations through teaching and baptizing (Matthew 28:16-20). They teach faithful people who will teach others also (2 Timothy 2:2) and equip the saints for the work of service (Ephesians 4:11-16) so that individual believers, congregations, and the whole body of Christ will be stable, healthy, and mature.

During the 2016-2017 school year the Seminary will perform a substantial program review. This review will be done in accordance with the program objectives above. While exegetical theology will continue to lead the way for our word-centered program, we will invest additional resources in observation, practicum, and the "how to" of ministry. As Christians we are living in a culture that is increasingly distanced (actually openly hostile) to the Word of God. Our job as ambassadors for Christ is to represent Him accurately to people who surround us. If we are to be successful in this task we must understand the world of the Bible, the world we live in as Christians, and the world that others around us live in. All ministry is cross-cultural.

The Seminary continues to offer continuing education opportunities for pastors and lay people alike. In addition to the Summer Institute of Theology (Content-Driven Congregational Worship, August 1-5, 2016), we will also be offering short course classes during the January interterm. Some of those will be for credit, while others will be seminars designed to sharpen those already in congregational service, or for educational enjoyment of any who would like to attend.

The success of the Schools depends on Christ, along with many people who are in His service. You have a big part in that. Your prayer is

essential. Your giving provides for an increasingly world-class pastoral education at a very reasonable price. The per student per year cost of AFLTS was \$31,000 last year, and students were only billed for \$10,500 of that. Additionally, all “regular” students (those intending to serve in the AFLC) receive substantial scholarships on top of that, and most of our students live in housing that is spacious, well-appointed, and less than half of market value.

Marilee Johnson serves as my assistant and provides a welcoming face (or voice) to those visiting the seminary building. Marilee has worked hard for the Schools for many years. She loves this school and the students, and gives her best every day. God has accomplished much in the past six years through the Board of Trustees (see Chairman Steve Jankord’s report) and Corporation, and we owe much to those who teach in our classrooms. Most faculty members are pursuing (or already possess) terminal degrees. Thank you for your prayer and giving support of these servants as they train servants for free and living congregations.

Respectfully submitted,

Pastor Wade Mobley
Dean of AFLTS

Faculty

Mr. Andrew Hanson
Pastor Jerry Moan
Pastor Brent Olson
Pastor Joel Rolf
Dr. Mark Olson
Dr. Phil Haugen
Pastor Bob Lee
Pastor Wade Mobley
Pastor Steve Mundfrom

Adjunct Faculty

Dr. Oliver Blosser
Pastor Jason Holt
Pastor Peter Franz
Pastor David Fruehauf
Dr. Tim Skramstad
Pastor Phillip Hooper
Dr. Craig Jennings
Pastor Terry Olson

**Notable goals/objectives accomplished or advanced
in the past year**

1. Pursue necessary faculty credentials.
2. Development and support of current and future faculty
3. Student body health (marriage, physical, emotional, spiritual, financial)
4. Student body cohesiveness
5. Strengthen seminary program
6. Specific recruiting of future students

REPORT OF THE DEAN OF THE BIBLE SCHOOL

To the fifty fourth Annual Conference of the Association Free Lutheran Congregations, assembled June 14-17, 2016 at the Association Retreat Center near Osceola, WI.

Jesus Christ repeatedly reaffirmed the truth and authority of Scripture throughout His earthly life and ministry. In our theme verses for this conference Jesus emphatically declares, “It is written” Matthew 4:4, 7, 10. God’s Word has been written with the present result that it stands as the permanent record of the Word and will of God. In the changing culture and world in which we live and do ministry, this steadfast truth of God’s authoritative and life transforming Word gives hope for all people of all time! “For whatever was written in earlier times was written for our instruction, that through perseverance and the encouragement of the Scriptures we might have hope” Romans 15:4. The reality of these truths gives us great encouragement to press on in teaching God’s Word at Bible School!

Bible School Ministry

Our mission at the Association Free Lutheran Bible School continues to be “to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ, and faithful service in His kingdom.” Studying God’s eternal Word brings life, hope, and assurance of salvation, as our faith is in Jesus Christ and His full atonement for our sin.

One of our new students this year said it this way;

“What’s unique about AFLBS is it’s one of the only places that just digs into the Word. The main focus is on God. That’s really what I wanted in a school because I wanted to learn about God, and better understand what I believed. I don’t need to dwell on past mistakes that I have made, but I can rely on Jesus and simply trust in Him.”

One of this year’s graduates put it this way;

“The time I’ve had here has been really beneficial because as I’ve had to wrestle with God’s Word and engage with its truths. He is showing me that I’m meant to live in community and fellowship with people and I’m meant to share His love with others. I’ve grown so much here! If I could go back, I would have come here before I went to a four year university.”

An alumnus recently shared;

“My time at AFLBS was fantastic and I wouldn’t change any part of it. I’m so thankful for the solid, Biblical instruction and training as well as the countless friendships that will last for years to come. Without being guided in Scripture, I would be vulnerable to the lies of the culture. I’m very grateful for the true, Biblical instruction I received during my time at AFLBS.”

We thank God for testimonies like this, as it reaffirms the power of Jesus and His Word to transform lives through the Gospel! We are grateful for

the dedicated faculty and staff who passionately affirm our mission and prayerfully prepare and teach God's eternal and inerrant Word that lives would be established in faith in Jesus Christ and transformed for a life of service in His kingdom.

This year our student body has included 108 students for all or part of the year. Students have come from Ecuador, Mexico, and many states including Hawaii. We thank the Lord for each student.

It has been very encouraging again this year in our student body to see a strong interest in ministry and missions! One of the new outreaches that students have come up with this year is to seek opportunities to share the gospel with people by giving out bottles of water near the University of Minnesota campus. One weekend students purchased and gave out over 7,000 bottles of water over a two night period! Students have been encouraged to see how through a simple act of kindness like this, God opens doors of conversation with people to share the love of Jesus! The strong mission interest this year has continued with 14 students taking the cross cultural ministry course and going to Ecuador over Easter break.

Several are planning to serve as short term assistants with AFLC World Missions this summer. In addition, nine summer teams are ministering with various congregations and Bible camps this summer. Music ministry with the choirs, gospel teams, ensembles and lessons has also remained strong through the school year with 89 of the 108 students involved in one or more of these music ministries.

The Proclaim Choir concerts this year ministered in congregations in Minnesota, Wisconsin, Illinois, and Iowa. The Concert Choir's 18 day tour this spring included 17 concerts in Minnesota, North and South Dakota, Montana, Washington, and Oregon congregations. We are grateful for all these opportunities to proclaim the gospel and to connect with our congregations!

We are very encouraged as we anticipate a larger enrollment next year. As of mid-March, we have already received 65 new applicants for this fall! It has been encouraging to read many of these student essays on how they believe a Bible School education will benefit their life.

One student said;

"The knowledge and growth that I receive at AFLBS will help me to share Jesus' light in daily activities, no matter what vocation I have." Another wrote, "Growing closer to God and learning about His Word are two fantastic blessings from attending AFLBS, but a third valuable blessing will be gaining lifelong friendships. Being able to connect with classmates and teachers is something I look forward to."

Another descriptively stated;

“For me, loving and studying the Bible could come down to the simple core of longing for Home. God’s Word has become the only place that can satisfy that ingrained desire of my heart.”

Thank you for your prayers and financial support for students like these as they study God’s eternal Word at Bible School. We consider it a privilege and sacred trust to continue to establish these students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.

50th Anniversary

We praise the Lord for the vision and initiative of those who began the Bible School in 1966. Since its humble beginnings with 13 students, God has brought more than 3,000 students from around the country and world and nearly 2,500 have graduated from AFLBS! Many of these alumni are faithfully serving the Lord around the world today! We thank God for the ministry of faithful faculty, staff, administration, school board and corporation members who have invested countless hours in the ministry of our schools!

We invite you to come to campus to celebrate God’s faithfulness in a 50th Anniversary – All School Reunion in July 28-36. This three day festival will feature vespers services, morning classes for adults and youth, VBS for kids, afternoon recreation, golf scramble, sporting clays, disc golf, a 5K run/walk, a catered anniversary banquet, live music, a 50th Anniversary choir, class reunions, silent auction, a Sunday morning chapel service, and lots of good food and coffee! We encourage you to register early and come for this celebration of God’s faithfulness! Attendance is free. All event costs will be underwritten. All gifts given during the event will go toward our goal of raising \$100,000 for AFLBS student scholarships. We are grateful for a group of alumni who have been planning for all these events this past year.

We are also grateful for the work of the AFLBS Alumni Association. The Alumni Association exists to support students, encourage alumni, and expand the ministry of AFLBS. Membership is open to all graduates of ALBS, all other persons who have been in attendance as students of the school, all parents of students of the school, and all friends of the school are eligible for membership in the Alumni Association. Any person shall be considered to be an active voting member upon making an annual gift to the Alumni Association. Active membership extends one year from the date of the gift. The annual meetings of the Alumni Association will take place at the Annual Conference, Thursday, June 16th, at noon and you are welcome to attend!

Mrs. Emily Olson has been hired this past year as Alumni Relations Coordinator. While Emily serves on a very part-time basis, she has made

significant progress to help develop and strengthen alumni relations, and further communicate fellowship and service opportunities. This past year the Alumni Association gave a total of \$3,500 in scholarships to Bible School Students! Another \$8,000 was raised for student scholarships through the Alumni and Friends Day last summer.

We also thank the Lord for the faithful service of the Board of Trustees. Board members include Mr. Don Balmer, Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Vice-Chairman, Mr. Steve Jankord, Chairman, Rev. Lloyd Quanbeck, Secretary, and Mr. John Talley. Mr. Loiell Dyrud is completing a 5 year term and Rev. Horn a 10 year term of service. Thank you, men, for your years of faithful ministry on the board. We are also grateful to our School Corporation members.

Please continue to uphold each of these people in your prayers as they seek God's wisdom in making decisions regarding the ongoing work of our schools!

Thank you to all the individuals and congregations who continue to invest in the lives of our youth through your gifts and prayers. Thank you for the ways you encourage students to come and invest a year or two studying God's eternal written Word. It is making a difference in each heart and life! May God continue to strengthen His work in our hearts and renew His vision and passion in our lives, to teach and disciple the younger generations in Christ and His written Word.

Respectfully submitted,

Rev. Joel C. Rolf
Dean of the Bible School

THE WORLD MISSIONS COMMITTEE CHAIRMAN AND DIRECTOR

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations, assembled at the Association Retreat Center near Osceola, Wisconsin, June 14-17, 2016.

The theme for this year's Annual Conference comes from Matthew 4:4, 7, & 10 where Satan tempted Jesus. The theme is three simple words, "It is Written."

"It is written." As simple as these words are, they form one of the boldest statements ever made, especially when they are contrasted with the backdrop of mankind's the fall into sin. At the fall, Eve was tempted to doubt God's statements with the words, "Did God really say?" She questioned God's words and fell into sin. All of Adam and Eve's offspring have suffered because of their decision.

But God took pity on us and in mercy sent His Son to right this great wrong. He lived a perfect life standing up to the temptations of Satan with that simple, but bold statement, "It is written." "We do not have a high priest who is unable to sympathize with our weaknesses, but we have one who has been tempted in every way, just as we are--yet was without sin" (Heb. 4:15).

I'm always amazed at the words from Romans 5:12-19 (NIV):

Therefore, just as sin entered the world through one man, and death through sin, and in this way death came to all men, because all sinned-- for before the law was given, sin was in the world. But sin is not taken into account when there is no law. Nevertheless, death reigned from the time of Adam to the time of Moses, even over those who did not sin by breaking a command, as did Adam, who was a pattern of the one to come.

But the gift is not like the trespass. For if the many died by the trespass of the one man, how much more did God's grace and the gift that came by the grace of the one man, Jesus Christ, overflow to the many! Again, the gift of God is not like the result of the one man's sin: The judgment followed one sin and brought condemnation, but the gift followed many trespasses and brought justification. For if, by the trespass of the one man, death reigned through that one man, how much more will those who receive God's abundant provision of grace and of the gift of righteousness reign in life through the one man, Jesus Christ.

Consequently, just as the result of one trespass was condemnation for all men, so also the result of one act of righteousness was justification that brings life for all men. For just as through the disobedience of the one man the many were made sinners, so also through the obedience of the one man the many will be made righteous.

While we were condemned, Jesus came and stood up to Satan with the words, "It is written" and lived a righteous life so that He could give it to us as a sacrifice. Because of His obedience, we have been made righteous.

When Satan or our flesh attempts to discourage us when we fail, we can say “It is Written.” I have the righteousness of Christ.

This is the message we have to bring to the world: “It is Written.” We are condemned, but through the obedience of the one man, we can be made righteous.

FIELDS OF WORK

Brazil

This year we celebrate the 50th anniversary of the AFLC’s mission work in Brazil. We are especially thankful for all who served as missionaries throughout the decades on our mission field in Brazil. We as a church body are extremely fortunate that many who served in the first decade are still alive. (Rev. John Abel, Rev. George Knapp and Rev. Alvin Grothe are all celebrating their 90th birthdays this year.)

Loiell Dyrud has made numerous trips to Brazil to research the beginnings of our work there. He has documented the personal stories of people whose eternities have been changed as missionaries brought the Gospel to them. Under the authority of our Parish Education Department, he has written the next book in the Heritage Series on the history of our involvement in Brazil. Please visit the Ambassador Publications display and purchase your copy of this outstanding book.

Journey Missions, a department of World Missions is organizing a trip to Brazil to celebrate the anniversary at the Brazilian Annual Conference. The trip is scheduled for November 16-30. Those going can work alongside of Paul and Becky Abel on projects at the ARCA prior to departing to Campo Mourao to assist in preparations and be a part of the anniversary celebration. The group will also spend time working on various projects at the Miriam Children’s Home and seeing the Seminary and Bible School. The time in Brazil will conclude in Iguacu Falls where the AFLC in Brazil has two congregations. For further information, talk to Jon Nelson or go online.

Throughout the years we have seen a number of ministries grow and flourish to bring the Gospel to Brazil.

We believe that the congregation is the right form of the Kingdom of God here on earth, and church planting has taken a high priority throughout the years. Our current missionaries, Jonathan and Tamba Abel and Paul and Becky Abel, have planted numerous churches which are still growing and healthy. The Maringa church is a prime example of this. The Jonathan Abels have planted this church, which has met in their home for much of its existence. This year the congregation was able to build a wonderful building to worship God with your generous gifts.

The AFLC of Brazil has a place much like the one where we are meeting this week, and it is called the ARCA. It is a place where people young and old can get away from the normal routines of life and commune with God, studying His Word. The ministry of Paul and Becky Abel and now Matthew and Ednay Abel has brought people the refreshing Gospel for

years. Many people testify to the difference God has made in their lives due to the ministry of the ARCA.

The AFLC has a wonderful compassion ministry helping those who cannot help themselves called the Miriam Children's Home. Missionary Jonni Sliver works with the children there. Most of the children come from broken or unsafe homes, and they come to the Miriam Home in desperate need physically, emotionally, and spiritually. Once they arrive, they are cared for, loved, and taught the love of Jesus.

A deep understanding of God's Word is vital to having a strong, healthy church. Starting in the early days of our involvement in Brazil, a Bible school and seminary have been important. Today Jonathan Abel works with several national pastors to ensure that our schools remain solid. It is great to see men who were trained in our schools in Brazil now leading the schools.

Mexico

Our work in Mexico started 38 years ago. At our Annual Conference in 1978 we approved a new mission work in Mexico. The work was started by Rev. Samuel Flores who died in 2014. His son, Milton Flores, a graduate of AFLTS, continues the work in Mexico as president of the Central Mexican Lutheran Church.

The Central Mexican Lutheran Church (CMLC) has been progressing in the last year. There are new churches or preaching points in Leon, Irapuato, and Queretaro. This year, Israel Flores, nephew of Milton Flores and the grandson of Samuel Flores, started seminary at AFLTS. Israel has been preparing for this step for a number of years by getting his college degree while living in Leon.

The work of our missionaries Todd and Barb Schierkolk goes on separately from the work of the CMLC. We are anticipating closer ties between the Schierkolks and the CMLC, now that Milton Flores is president.

The Schierkolks have been very active in children's ministry. They started with children and it takes a few years for the children to become active in the life of the church. The Lord has been working in the lives of several of these children. Todd reports that recently three of the youth in the youth group have expressed an interest in the Bible school in Ecuador, the school that Justo Pillman is working with. Another youth asked what was required to become a pastor. We praise God for this interest and pray that He might help with all the details that need to take place for these things to become a reality.

The Schierkolks are on furlough until September and will be with us here at the Conference. When they return to Mexico, they will return alone as Kirstie their youngest daughter starts at AFLBS.

India

Our work in India also started 38 years ago. In 1978, a group that had connections with Bhushana Rao Dasari, the Old Testament professor at

AFLTS, requested that we partner with them, and the Annual Conference approved their request.

Since that time, the AFLC of India has been organized under the leadership of Rev. Luther Dasari, Rao Dasari's nephew. Luther Dasari studied at AFLTS prior to the time he became president of the AFLC-I (AFLC-India).

Our work in India has a number of ministries. The primary goal of the AFLC-I is reaching the lost and planting churches for worship and discipleship. At this time, there are 80 congregations or preaching points in India.

As churches are planted, there is a need to have trained pastors for the congregations. We have been providing for this need through the Ambassador Institute. The ministry of Ambassador Institute will be discussed in more detail later in this report.

The AFLC is also involved in several compassion ministries in India. The ministry of the Horeb Home provides orphans and destitute children with a Christian home to live in, along with an education. The home changes the lives and eternal destiny of these children. Individuals and congregations across the AFLC support children in the Horeb Home, bringing the blessings of Christ to their lives.

We provide for the sick of India through medical camps. These camps are held at the churches where the people hear the Gospel and receive medical aid for their illnesses. This has been a very effective way to evangelize the lost.

The AFLC of India also provides a K-10 school that reaches the Dalit caste (untouchables). This ministry gives children within the Horeb Home and wider community an education using the medium of English and teaches them about Jesus. Many Hindu children attend the school and are presented with the Gospel while they attend school.

We have prayed for a missionary to this part of the world for many years. At our Annual Conference last year, we commissioned Brent and Emily Raan as our missionaries to Asia. The Raans have moved to Asia with the goal of learning the language and culture so that Brent can mentor pastors and church leaders.

Uganda

Ten years ago we sent our first missionaries to Uganda. Nate and Rhoda Jore moved to Uganda in 2006 with the goal of training pastors. The Jores started this pastoral training from ground zero. There was a trial and error period, but with the help of our Ambassador Institute Department, the concept of oral teaching was tried. This approach was ideal for Uganda, and there was tremendous interest and growth among local pastors and church leaders.

The World Missions Committee came to the conclusion that we were giving valuable training to many pastors and leaders for other churches,

but we were not planting any Free Lutheran Congregations. Since the Ambassador Institute program was ready to be turned over to Ugandans, it seemed best to allow the Jores to shift their emphasis to planting churches in the villages. They are moving north of Jinja, where they now live, to start planting house churches in each neighboring village.

Because of governmental corruption, the Jores have had problems securing the needed work permits to remain in Uganda. At the present time, they are able to remain in Uganda only because of your prayers and the gracious hand of God. Please continue to pray that God would provide the documentation they need to stay in Uganda.

Micah Berger started working in Uganda by helping Nate Jore as a Short Term Assistant. Berger proved to be very gifted in teaching using the Ambassador Institute methods and ministering to Ugandans. Because of this, he was called and sent to Uganda as a full time lay missionary in 2014. Last year Berger was married to Famke Hekenberg, a missionary from the Netherlands who had an adopted daughter named Naomi. Berger went from being a single man to a husband and a father with a family with three cultures and languages.

As the Ambassador Institute program in Jinja is turned over to the Ugandans, the Bergers will be moving north to the area of Karamoja. Karamoja is a spiritually dark and needy area. The Bergers will be starting from ground zero needing to develop friendships, win souls, start churches, and train pastors with the Ambassador Institute approach in this new area.

Ecuador

Although Ecuador is not an AFLC mission field, we have had very close relationships with the work there. Justo and Patricia Pillman continue to work with the Paz de Dios Lutheran Church.

Justo teaches at Aletheia Bible School, a ministry of Pas de Dios Lutheran Church. The school did not have classes last year because of a lack of students, but there are a number of students planning to attend the school this year.

The Pillmans also work with Bible studies, youth groups, vacation Bible school, and home schooling families, sharing the Gospel among people of all ages in Ecuador.

Europe/Switzerland

You may have read some articles in the Lutheran Ambassador or online about AFLC World Missions and Switzerland or Europe. We have been praying about reaching out to Switzerland and even greater Europe.

Our greatest desire is to make sure that it's God's will before doing anything. There are many challenges in starting a work in Europe, but if it is God's will, we don't want the challenges to prevent us from trusting Him and going forth in His power. If this is not God's will, we don't want to have any part in it. We will get mired down with it and will not be able to

accomplish the things that God is calling us to do.

Because we want the Conference to guide us in knowing God's will, we will attempt to give you as much information as we can about this outreach.

Early in 2015, we received a request from Augusto Fiuri for his church in Geneva, Switzerland, to become affiliated with the AFLC. Our office gets requests like this on an almost weekly basis. This one was different because Fiuri was familiar to us. Pastor Fiuri was a lay pastor associated with the AFLC in Brazil, a third generation Christian whose whole family came to the Lord through the work of John Abel. His parents live next door to the ARCA and have housed many people from the AFLC when we visit Brazil.

Fiuri moved to Switzerland to find a job and better the lives of his family. After he found work, his whole family moved there. They were attending a Brazilian church, and Augusto was asked if he would help the pastor minister to the people in the congregation. In 2014, the pastor of the church returned to Brazil, and the congregation asked Augusto to become their pastor. He told them, "I am Free Lutheran." They replied, "We have observed your life and your family, and we want to be what you are." Therefore, Augusto became the pastor, while continuing to work fulltime at his secular job. Because Pastor Fiuri was serving the congregation, the AFLC of Brazil ordained him.

The services of the congregation are in Portuguese. The Swiss generally speak German or French. In Geneva, the common language is French. Because of this, the congregation is attempting to transition to French so that they can reach as many people as possible for the Lord.

After receiving their request to become part of the AFLC, the World Missions Committee sent an exploratory team to Switzerland in May of 2015. The team consisted of Paul and Becky Abel, Andy and Monica Coyle, and Del and Karen Palmer. As they met Pastor Fiuri and the congregation, the team realized that this congregation had a desire to reach out into all of Switzerland and even greater Europe. They also understood that the pastor was Free Lutheran, but they were not sure if the congregation was Free Lutheran in thinking.

During this time, two World Mission Candidate couples began to show interest in Switzerland and Europe. Both of these candidates were in AFLTS and would be eligible for a call on March 1, 2016.

The ministry of Pastor Fiuri was presented to the 2015 Brazil Annual Conference. The Conference made the commitment to pray, promote, and provide for the Swiss church as much as they could. It was a great joy for them to realize that they had a missionary in Europe.

At their next meetings, the World Missions Committee began to discuss what would need to happen if we started a work in Switzerland or Europe. It was during these meetings that we came to the agreement that if we were going to do this, it had to be God's will. Plans were made, and we determined that we would rely on the Annual Conference to direct us and help us determine God's will.

We also determined that we needed to make sure that the congregation was Free Lutheran by conviction. In order to do that, we would send Committee member Craig Johnson and Paul and Becky Abel for a second trip to teach our confessions and the Fundamental Principles. We found out that Pastor Fiuri had been teaching the congregation using the Manual Evangelico, the AFLC of Brazil's discipleship and confirmation book. It contains Luther's Small Catechism and other important doctrinal materials. Pastor Johnson and the Abels traveled in January of this year. Upon their return, they reported that the congregation was Free Lutheran and gave their approval to associate with that congregation.

The next month the World Missions Committee was faced with an important decision. The two missionary candidates who expressed interest were going to be available for a call. One was indicating that he may accept a call to a congregation for a season before going to the mission field. What should we do? Should we wait for the Annual Conference to direct us in God's will and allow these candidates to accept calls to congregations and lose them for a while, maybe forever? Do we call them without knowing God's will and place them somewhere else if the Conference deemed that we should not go into Europe? The Scriptures have many instances of people who were impatient and did not wait for the direction of God. We knew we only had one choice. We had to wait on God and not secure these missionary candidates.

The Committee did decide to send Matthew and Ednay Abel to Geneva for a short time to give the Fiuris an opportunity to travel to Brazil for the 50th Anniversary Conference. The Abels will be given the task to develop plans so that we will know what it would take to have a mission work in Europe and how we could reach out to the people there.

Therefore, we bring the question to the Annual Conference: Shall we embark on a new mission field in Switzerland and/or Europe? We are not looking for you to give us a rubber stamped approval. We are asking you to pray about this, discuss it, and help us to know God's will.

There are many considerations that must be taken into account.

Is there a need in Europe? We believe that the need is as great in Europe as anywhere else. We also need to consider the recent refugee movement into Europe. Could we reach and minister to these people, praying that they would be able to take their faith back to their home countries?

Will missionaries be able to get visas? Many countries are starting to limit visas for people coming to live there.

What will it cost? It is very expensive to live in Europe. Compared to Minneapolis, it costs about the same to live in some parts of France to 25% more in Paris. Geneva cost 65% more than Minneapolis. Can the AFLC afford to start a work in Europe? Are we soon at the limit of what the AFLC can do in missions? Are we looking at what we can do or what God can do? How do we balance all this? The real question is still, is this God's will?

You, the Conference, are being asked to help us. There may be many options. You may decide:

- No, this is not God's will.
- Yes, pursue mission work in Europe.
- Proceed with caution, make more plans and come back with even more information.
- Associate and work with just this one church in Geneva, Switzerland.
- Suggest some other option that God lays on your heart.

Fifty years ago we put our faith in God and went beyond what we could accomplish in our own strength. Is this our generation's Brazil?

AMBASSADOR INSTITUTE

Ambassador Institute is a department of AFLC World Missions. As was noted earlier in the report, Ambassador Institute has had great success developing and using an oral form of teaching in Uganda and India.

The goal of Ambassador Institute is to entrust the Word of God to reliable men who will also be qualified to teach others (2 Tim. 2:2). Kevin Olson, the head of Ambassador Institute, has formulated a curriculum where the Word of God is taught and memorized by the students. The teacher and the students discuss the meaning of the passage. Then the student is assigned to continue reviewing the passage by telling it to others during the week. The students testify that learning God's Word in this way has changed their lives.

Uganda has seen tremendous growth of the Ambassador Institute. Thirty-one classes have been meeting there, and three graduations took place in March. Uganda has a national ministry team that oversees the work of Ambassador Institute, and this will allow the Jores and the Burgers to transition to new areas of Uganda.

Kevin Olson is strengthening the foundation of the work in India. The work in India has not progressed as quickly without the day to day oversight of a missionary. Brent Raan will be a great asset to the Ambassador Institute after the Raans have learned the language and culture of India. A ministry team has been started to oversee the 8 classes that are currently in session, with 19 students graduating from the program this year.

Short term assistants have blessed Ambassador Institute by voluntarily teaching many classes over the course of this year.

Teaching at AFLBS takes a great deal of Kevin Olson's time and energy. He teaches daily during the January term and the Cross Cultural class in the spring semester. The Cross Cultural class travels to Ecuador during spring break where they minister alongside Justo Pillman.

Kevin Olson has been working on his Doctoral degree. He has now finished his thesis and passed the oral defense. Congratulations, Dr. Olson.

Although the Ambassador Institute Department is a ministry of AFLC World Missions, it is expected to raise its own funding in the same way that

missionaries are expected to raise their own personal support. As you see the value of Ambassador Institute, please prayerfully support the ministry by sending your gifts to the World Missions Department, clearly marked for the Ambassador Institute.

JOURNEY MISSIONS

Journey Missions is also a department of AFLC World Missions, with Jon Nelson as the head of the Journey Missions department.

Journey Missions has two major aspects. The department plans and facilitates mission trips and oversees the Short Term Assistant program.

Journey Missions has three mission trips planned for 2016. The first one was an inter generational trip to Ecuador in February and was a great blessing to the ministry where the Justo Pillmans work. The second trip is a Student Missions Trip this summer that is focused on youth 15 to 20 years old. The final trip is to Brazil for the celebration of the AFLC's 50th Anniversary of ministry there. The Anniversary trip is scheduled to coincide with the Brazilian Annual Conference, November 16-30. For more information, talk to Jon Nelson or go to the Journey Missions section of our web page.

Nelson spends many hours recruiting, vetting, training, and overseeing Short Term Missions Assistants. These people volunteer on our mission field fulltime, for a short time. Often they get a taste of missions and eventually become fulltime, called missionaries. A list of the currently approved Short Term Assistants can be seen below.

MISSIONARIES

Called

| | |
|--------------------------|---------|
| Jonathan & Tamba Abel | Brazil |
| Matthew & Ednay Abel | Brazil |
| Paul & Becky Abel | Brazil |
| Jonni Sliver | Brazil |
| Brent & Emily Raan | Asia |
| Micah Berger | Uganda |
| Nate & Rhoda Jore | Uganda |
| Todd & Barb Schierkolk | Mexico |
| Justo & Patricia Pillman | Ecuador |

On Loan

| | |
|----------------------|---|
| Ben & Adela Jore | (Wycliffe Associates) |
| Steve & Glenda Kvale | USA Support Team (Wycliffe) |
| Joshua & Ruth Wagner | Sierra Leone (Lutheran Bible Translators) |

Candidates

Missionary Candidates are those whose applications have been accepted and are working toward becoming AFLC Missionaries. They are listed with their current locations while in the process of becoming missionaries.

Candidates

| | |
|---------------------------------|---------------------------------|
| Rev. Matthew & Natalie Ballmann | Abiding Savior, Sioux Falls, SD |
| Jon & Hannah Langness | AFLTS – Graduated in 2016 |
| John & Hannah Lee | AFLTS |
| Brandon & Ashley Marschner | AFLTS – Graduated in 2016 |
| Andrew & Alexis Olson | AFLTS |

Short Term Assistants

(Volunteers serving fulltime for a short period of time).

Brazil

Allan Gwin
Ethan Kucera

Ecuador

Jenaya Crestik

Uganda

Michael Rokenbrodt

Field to be Announced

Alex Woodworth

National Leaders

| | |
|--|--------|
| Joel Mendes - President of AILLB | Brazil |
| D. Luther Sastry - President of AFLC-I | India |
| Milton Flores - President of CMLC | Mexico |

FINANCES

The Lord has continued to provide for World Missions. We believe this is an answer to prayer. It is because of His gracious provision that we are able to call new missionaries. We present our two budgets for your approval and funding.

| | <u>2015 Actual</u> | <u>2016 Approved</u> | <u>2017 Request</u> |
|--------------------|--------------------|----------------------|---------------------|
| Home/Field Expense | \$ 478,777.48 | \$ 484,500.00 | \$ 512,000.00 |
| Personal Support | \$ 609,844.35 | \$ 656,043.29 | \$ 697,404.20 |
| Total | \$1,088,621.83 | \$1,140,543.29 | \$1,209,404.20 |

THANKSGIVING

The World Missions Committee members are Glen Espe, Scott Erickson, Lyle Mattson, Pastor Craig Johnson, Pastor David Nelson, Pastor Kent Sperry and Paul Handsaker.

We wish to thank everyone who has partnered with the World Mission department in prayer and financial support for the past 50 years. We continue to covet your prayers as we seek God's wisdom and discernment in the coming year. We face many decisions for each established

mission field and department as well as opportunities for future ministry, particularly in Switzerland.

We want to express our thankfulness to all who have answered God's call to foreign fields, from those who pioneered the work in Brazil 50 years ago to those who currently are serving in Brazil, India, Mexico, Uganda and Ecuador. We are also thankful to our missionary families on loan to Wycliffe, Wycliffe Associates and Lutheran Bible Translators.

We praise God that He has called five more missionary candidates to service in missions. We ask that you pray for our department as we seek guidance for timing and placement of these candidates.

Short-term assistants have provided valuable assistance in various capacities in various places. Thanks to all who have served and continue to serve in this capacity.

Lastly we thank our office personnel, Pastor Del Palmer, Director, Wanda Jacobson, Dr. Kevin Olson and Jon Nelson for without their dedicated service our World Mission vision would be severely hampered. With respect to the directive from past Annual Conference resolutions to increase our staff to ease Wanda's workload, we have not acted on this resolution. We have prayerfully examined our budget and due to additional overhead expenses our budget does not allow for additional staff at this time.

Scott Erickson's term is up this year and he is eligible for re-election. Glenn Espe and Scott Erikson's terms on the Corporation are up this year and they will need to be re-elected to remain on the Committee.

Glenn Mork resigned from the World Mission Committee early in 2016 and Lyle Mattson was appointed to fill this position until the conference can elect a replacement. Glenn will be missed in many ways including his knowledge of security issues and understanding of African Culture.

Respectfully submitted,

Paul Handsaker, Chairman
World Missions Committee

Rev. Del Palmer, Director
AFLC World Missions

THE HOME MISSION COMMITTEE CHAIRMAN

To the 54th Annual Conference of the Association of Free Lutheran Congregations assembled at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016,

“They have Moses and the prophets; let them hear them.” Luke 16:29

Jesus was speaking to the Pharisees once again in Luke 16 when he told the story of The Rich Man and Poor Lazarus. The words above spoken in that context to the rich man are parallel to the theme verses of our conference. In both instances the authority and power of the Word of God is being lifted up. It is that powerful, authoritative, and ever relevant Word that God has graciously entrusted to us for our personal salvation, growth, and comfort as well as a Word for proclamation to others. We are so grateful for the Word that goes forth from our AFLC people and congregations. Our prayer in Home Missions is that Word would be proclaimed in and through a growing number of “free and living congregations” throughout the United States.

God has blessed in many ways during the past year, among our congregations as well as in our home office, for which we are so thankful. We are also so thankful to you, the people of the AFLC, for your ongoing love, prayers, support, and encouragement which make the work of Home Missions possible.

Our office staff includes Pastor Paul Nash, director, Julia Prichard, administrative assistant, Loren Tungseth, part-time Director of Resource Development, and Laurie Nash, who serves part-time as needed. We thank Christie Friestad who continues to serve the committee by doing special projects as requested. Bobbie Overgaard is serving again this year as manager of The Net in Naknek, Alaska. And Rod Scheel of Fergus Falls, Minnesota, came onboard in a volunteer capacity as manager for special projects.

Pastor Richard Long has served two full terms on this committee and is not eligible for re-election. The terms of three of our committee members on the Missions Corporation expire this year. They will need to be re-elected to the Corporation to continue serving on the Home Missions Committee.

We recommend for approval by the conference a Home Mission budget for 2017 in the amount of \$778,009 and a conference subsidy of \$652,009.

We sincerely praise God for His protection, direction, and provision during the past year. May God bless each of you as you continue to support the work of Home Missions with your prayers, your encouragement, your time and energy, and your faithful giving!

Respectfully submitted,

Pastor Rick Long
AFLC Home Missions Committee Chairman

REPORT OF THE AFLC HOME MISSIONS DIRECTOR

To the 54th Annual Conference of the Association of Free Lutheran Congregations assembled at the ARC in Osceola, WI, June 14-17, 2016.

"It is Written" Matt. 4:4, 7, & 10;

In Genesis, we see the first attack against the Word of God. Satan came to Eve and caused her to doubt and question the spoken Word of God. As a result, Adam and Eve's sin has affected all mankind (Romans 5:12). We now have inherited a sinful nature that wages war against the spirit of God and Word of God (Romans 7). Since that time, Satan has continued his assault against God's Word.

In Matthew 4, we see that Satan turned his attack towards Jesus, the Word that was now made flesh (John 1:14). Satan attacked Jesus who was in a weakened state after 40 days of fasting. Jesus responded to each temptation using this phrase, "It is written" and quoted passages of the Word from the Old Testament. Scripture tells us, "Then the devil left Him".

Today Satan's assault against the written Word seems to be gaining momentum. We often hear comments from members of other Lutheran groups that the Word has not been preached in their pulpits for many years. My heart is so grieved to hear those words. However, there is another alarming and growing trend amongst Christians and evangelical churches. There is a disregard for the entirety of Scripture, a disdain for preaching of solid Law and Gospel and a pick and choose mentality towards what parts of Scripture are applicable for our day. Even in some of our AFLC churches, there have been people who have wanted to water down the Word. Others exit to have their ears tickled elsewhere (II Timothy 4:2). We especially see this in our Home Mission church starts as people come and are exposed to the Word.

We also see complacency creeping into our families, homes and churches. Satan has subtly enticed us with worldly thinking and living using culture's influence to draw us away the written Word and the Lordship of Christ.

The attack on the God's Word is not new. The struggle and the battle are not new! The answer is not new either. "The elevation of human reason above God's Word is the essence of every attack on God's Word (Answers in Genesis)." Paul challenged the people of his day to "be steadfast, unmovable" (I Corinthians 15:58) and to "stand firm having girded your loins with truth" (Ephesians 6:14).

Dear brothers and sisters, let us not grow weary in the battle but encourage and challenge each other to be found faithful and to stand firmly on this precious Word.

Thanksgiving

It is my honor and privilege to work closely with and under the Home Missions Committee. I want to specifically thank these men for the leadership and wisdom that they provide. Alongside these men are their praying wives who are also a very important part of our Home Missions team and family. Thank you all for serving so selflessly.

Pastor Rick Long has completed his second five-year term and is therefore ineligible for re-election. Rick and Barb - we thank you for your faithful service and will miss your wisdom and sound advice. We pray God's blessings on you as you continue to serve the King of Kings. Please keep all of our Committee members in your prayers as they seek the Lord's direction and guidance in matters of our Home Missions department.

We are also very grateful for the work and ministry of Pastor Del and Karen Palmer, Wanda Jacobson and the World Missions Committee. Not only do we share office space but also it is a joy and blessing to share a oneness in spirit and

ministry with you. We are grateful for your partnership and service.

We are grateful to our congregations and individuals who support AFLC Home Missions with the gifts of their talents, prayers and finances. The WMF continues to be a powerful prayer and financial support team. We are so grateful for their contributions toward our Home Mission Retreat which was a great blessing for our pastors and ministry leaders. Several WMF officers were able to attend our Leadership retreat in February and shared several sessions with our women. We want to thank you for being with us during this special time. Only eternity will show how all of your generous gifts have been used to bring souls into the kingdom.

Pastors and Wives

We are so very grateful for our faithful pastors and their wives who serve our new congregations and gatherings. It is a joy to watch how God uses each of your unique gifts and talents in each different church ministry to bring honor and glory to our Lord. These pastors and families are missionaries on U.S. soil who are also often far from family and friends. Thank you so much for your many sacrifices as you plant our new churches. Please continue to pray for our pastors and families as they serve in these challenging church planting ministries.

Office Staff

We are grateful for those who have served and kept our office running this past year.

Julia Prichard - Julia is a great asset to our Home Missions team. We are so grateful for her hard work this past year. She juggles many activities and projects in our busy office. Please uphold her in prayer as she coordinates so many aspects of the ministry especially when I am out on the road.

Loren and Sharon Tungseth - Loren continues to help oversee the work of Alaska and our finances. He will be leading another work team to Alaska this summer. Please pray for Sharon as she deals with some health issues. The Tungseths also share the work of Home Missions through our *Come Join Us* presentations with our congregations. They are available to come and share at our mission services, congregations, or WMF rallies.

Lavon and Fern Bohling - Though retired, Lavon and Fern continue to volunteer with our FLAPS ministry from their home in Kansas. We are so grateful for Lavon's expertise and willingness to keep on keeping on with the aviation aspect of our work. Please pray for Lavon and The FLAPS ministry that has had a busy year and is continuing to experience growth.

Christie Friestad - This past year Christie continues to help with special projects on a very part-time basis from her home while her husband Chad goes to seminary.

Rod and Jo Scheel - Rod joined our Home Mission family last fall as our Project Director for our Alaska work and specifically the needs of KAKN. Together, we traveled to Alaska in December where he was able to visit KAKN. He has been coordinating and preparing for some work that he will do at the radio station this summer. His wife, Jo, will also be volunteering at The Net this summer.

Bobbie Overgaard - Bobbie has been a part of our Good Shepherd Church in Camarillo for a number of years and these past two years she has served as our coordinator at The Net. We are so pleased to have her working with the volunteers and setting up things to run so smoothly. Please pray for her and this important ministry as hundreds of souls are encountered by amazing grace and love shown at The Net.

Michelle Alverson - Michelle, one of our former Parish Builders, is now a collegestudent and Dorm Assistant at AFLBS. She will be working with us to recruit Parish Builders.

Parish Builders

The Parish Builders within Home Missions are wonderful gifts to our young congregations and pastors. They step out in faith to serve alongside our pastors and only eternity itself will reveal the impact of their lives. They work behind the scenes helping carry the load of a church that often doesn't have that adequate volunteer base to meet all the needs of a ministry. Thank you for serving our Lord with such servant hearts. Our current Parish Builders are Katarina Riemer (Mesa), Kayla Paige (Mesa), Kaelyn Anderson (Mesa), Jessica McCarlson (Mesa Gateway), Tasha Foss (Jamestown), Erik Stoope (Jamestown) and Paul and Tress Anderson (Black Hills).

This past year, we were able again to bring the Parish Building training into the classroom during the AFLBS J-Term. It was a delight to spend time in the Word with these seven students. We have had several individuals indicate that they would like to serve as Parish Builders in the days ahead. Please encourage and support these students who want to serve the Lord in this way.

Need for Laborers

Our greatest need is for more laborers in the harvest field. Most of our laborers often come from AFLBS and AFLTS. Please pray for more students to attend our schools. Pray for God to call pastors, pastor's wives, and Parish Builders from these students. Would you come alongside men and women who are willing to take such a step of faith with encouragement, prayer and financial support?

We have a number of our Home Mission churches who are currently waiting for Parish Builders. Parish Builders do not have to be only young men and women. Early retired folks and couples are also needed to serve in some of our locations. We cannot start new churches if we do not have the laborers needed. Please pray the Lord of the harvest to call laborers into this harvest. I beg you to make this need one of your most urgent matters of prayer.

Barnabas Teams

This outreach of our summer teams continues to be a blessing to our congregations and we see spiritual growth in the lives of those students who give their summers to serve the Lord. We are very grateful for the privilege to work with the AFLBS staff and faculty. We are blessed with a oneness and unity in Christ that I do not take for granted. Thank you for support and all your efforts for the training and preparation of these teams.

Last summer we sent out two Barnabas teams and one Alaska VBS team. The 2015 North Barnabas team consisted of Daniel Long, Micah Fagerstrom, Elisabeth Ballmann, and Erin Dahl. The 2015 South Barnabas Team was Micah Jacobsen, Samuel Schierkolk, Alisha Kneeland, and Grace Johnson. We are so very grateful for their ministry and their impact on young lives in our churches.

This summer, we have another outstanding group of Bible School students who are willing to serve. Our North Barnabas Summer Team is comprised of Regan Johnson, Bekah Peterson, Haley Thramer, and Chris Papillon. The South Barnabas Team is Erik Nelson, Grace Johnson, April Berntson, and Aaron Arneson. Praise God for these servants and their servant hearts! Please pray for God's blessing on their ministries and His protection during their many miles of travel.

Alaska

Pastor Jeff and Jane Swanson continue to be on loan from AFLC Home Missions to Lutheran Mission Society. This is their ninth year of faithful, dedicated

service in Southwest Alaska and we are grateful that they were able to take some extended time away in late 2015 and early 2016. Their family continues to grow with the blessings of grandchildren. We are grateful for their work in serving the communities of Naknek. They often deal with many difficult situations in their community and need our prayer support.

Pastor Bob and Margaret Lee serve as our station manager at KAKN. Margaret continues to teach at the local elementary school and sees God give opportunities to minister to local families. Bob's work with the radio station is twenty-four hour, seven day a week ministry with outreach into the villages. KAKN will be expanding with more translators in the near future.

Pastor Jeremy, Lacey, and Malachi Crowell serve as pastor, missionary pilot, and mechanic. He has worked with Mission Aviation Training Academy in Arlington, WA to oversee the Cherokee 6 overhaul this past year. Lacey is helping coordinate the housing and food for our many volunteers and workers this summer.

We are so grateful for God's provision of these servants. When I was in Alaska this past December, it became very clear that God is showing favor and blessing the work of our missionaries here. Their vision and unity is a wonderful witness to a watching community. How humbling it is to see God continue to open more doors. Please pray for them and the unique difficulties that they encounter in such a remote location far from family, doctors, and even grocery stores and supplies!

Our third Alaska VBS team consisted of John and Hannah Lee and Anja Ferkinghoff with the assistance of Hope Swanson. They were flown into the remote villages for five days often living in the chapels in those communities. It was a learning experience for all of us. Relationships were established with the villagers. Adults and children alike were impacted with the Good News of the Gospel. I want to thank these individuals for their adventuresome and pioneering spirits, and their willingness to be very flexible as we learn together.

We are grateful to God for calling Kyle and Marli Arneson and Amelia Olson to serve on our Alaskan VBS team for 2016. This year they will add a seventh village to their itinerary. VBS in the Alaskan villages is quite unique so please pray for their ministry in the villages, their protection, health, and safety this summer.

God blessed the third year ministry, summer 2015, of The Net. Some days as many as 100 visitors from 31 countries came through their doors. Bobbie Overgaard from Santa Barbara, CA, has been recruiting more volunteers to help staff The Net this summer. We are grateful for Bobbie's willingness to oversee this ministry on our behalf. We need your prayers for open doors to share the Gospel as the staff pours His love on their visitors.

We are so very grateful for the work teams who volunteer to go up and help us with the various projects in Alaska. Loren Tungseth is again working to organize work teams for projects that need to be completed this summer. A team from Prince of Peace, Beulah, North Dakota, will be going in July with another smaller crew in August. Thank you to all you have given, gone, and prayed for this unique ministry within our Home Missions family!

Home Mission Churches

Here are a few highlights from the churches that you faithfully support and pray for:

Abiding Word Free Lutheran of Felch, MI is served by Pastor Tom Schierkolk, Erling Langness and Tony Pope of local area churches. Though small, they are committed to the Word of God and reach out through a strong VBS ministry in their community. This summer they will be sending Bob Davidson from their group to serve at the Net in Alaska.

Living Faith Lutheran Church of Boyertown, PA is being served by Pastor David and Vicki Johnson. They just celebrated their Fifth Anniversary in January. They continue to see new visitors and their sanctuary is nearly full on Sunday mornings. God continues to use both Pastor David and Vicki's radio ministry to reach into their community. God has blessed what started with a short devotional during the morning commute. The radio station is now airing their Sunday morning sermons and Vicki is hosting some radio programs as well.

Disciple Lutheran Fellowship of Reading, PA continues to worship in a Seventh Day Adventist Church. Pastor David and Vicki Johnson also serve this congregation. This dear group of folks has struggled with seeing visitors wanting to join them. In rented facilities and being an older congregation quite spread out geographically, they have some unique challenges and are quite discouraged. However, the Lord has used them in many significant ways. Please pray for them as they seek the Lord's leading and direction.

New Hope Free Lutheran of Jamestown, ND; God provided a new shepherd for this congregation when Pastor Steve and Mary Berntson started their ministry here in January of this year. (Pastor Frank and Pam Cherney took the call to Humboldt, TN last fall.) Pastor Steve had served another congregation in Jamestown several years ago. They are now experiencing some unique growth as people that he formerly served are now visiting New Hope.

Good Shepherd Free Lutheran of Madison, SD has been served on an interim basis by Pastor Elden and Faith Nelson. We are grateful for their service that just concluded in May. Pastor Tony and Rita Stockman resigned last summer to take a break from ministry and are now open for a call. Please pray for God's leading for the Stockmans and for the call process here at Good Shepherd.

Immanuel Lutheran of Springfield, MO is seeing new friends at worship. Pastor Rich and Kay Ramsbacher faithfully serve here. We are praying for a Parish Building couple to join the work here. The ministry of the Oasis, a home next to our church, continues to provide a place of respite for pastors and missionaries of the AFLC. The unity of this congregation continues to be a blessing as the folks here faithfully serve in their community and at the Oasis. An AFLBS Spring Ministry team led by Anja Ferkinghoff shared their time and talents encouraging this congregation in April.

Good Shepherd Free Lutheran of Brainerd, MN is served by Pastor Gary and Jeanne Jorgenson. They continue to see visitors and growth. Their new facility continues to serve them well. If you are vacationing in the Brainerd area, please visit and worship with these brothers and sisters. Pray for God's wisdom, favor and direction.

Calvary Free Lutheran of Mesa, AZ is served by Pastor Al and Connie Monson. God continues to bring in visitors. This winter their sanctuary has been filled and overflowing with snowbirds. They are looking at a building program in the near future. They continue to see the Lord bless and provide as they give out over 600-850 boxes of food through their food pantry each Saturday. Pastor Dan and Debbie Giles also help minister to the Spanish community through ESL classes, the Southwestern School of Bible and many other areas.

Good Shepherd Free Lutheran of Camarillo, CA is served by Pastor Jim and Linda Johnson. They are praying about seeking a youth worker and desire more Parish Builders to come alongside their ministry. They continue to see growth and are seeking God's vision and direction in ministry.

Faith Free Lutheran of Bertrand, NE is faithfully served by Pastor Glenn and Karol Frecks. Although small, they faithfully share the Gospel in their community. We are grateful for their faithfulness to the Word and perseverance.

Hope Lutheran Church of Enderlin, ND is served by Pastor Dennis and Samantha Norby. The Norby's welcomed little Caleb to their family in January. This community has been hit with some tragic deaths this past year. Pastor Norby is also serving part-time as a chaplain at the Lisbon VA Home and has had many opportunities here to share the Gospel. Pray for Pastor Norby as he ministers in some of these difficult situations.

Christ Community of Hagerstown, MD is served by Pastor Kris and Paula Nyman. They continue to rent a Seventh Day Adventist facility on Sundays for worship. They are earnestly seeking their own building and a place that would offer further ministry opportunities. They also desire two Parish Builders and have been without this help and support for almost a year. Please pray for the Lord to supply these needs.

Lutheran Church of Hope in Loveland, CO is being serving by Pastor Greg and Kim Schram who were installed last July. They were able to purchase a home last fall. They are re-starting this work and need our prayers. They are seeking to build relationships with the families in their neighborhood and at the school across the street.

Shiloh Free Lutheran (The Black Hills Gathering) of Rapid City, SD has been blessed with the arrival of their first pastor, Pastor Andy and Monica Coyle and family last fall. They, too, purchased a home and are getting settled. The congregation is meeting Sunday mornings at a retreat center and are excited to see visitors and some growth. Abiding Savior of Sioux Falls have been overseeing this work and supplying financial support. What a blessing it has been to see this former Home Missions congregation continuing to help plant other churches! If you have family or friends in this area who are interested in attending, please direct them to our office or website.

The Gathering in Hastings, MN: We are sorry to report that this Gathering closed at the end of 2015. Founding families moving away combined with dwindling numbers plus the inability to find a pastor to shepherd this group led this group to make this difficult decision. We thank the Lord for the many opportunities to share the Word in this community. We have learned some invaluable lessons and gained much in understanding of our culture from this Gathering. However, my heart is heavy and grieves with and for these dear folks.

The Gateway Gathering in Mesa, AZ; Pastor Ryan, Liz and Serena Tonneson began their ministry here last summer in this new community with very few churches. They are partnering with Calvary Free Lutheran and working with Pastor Monson. Calvary is providing office space and office equipment as we begin here. They are renting a charter school for worship services. This administration has been very open to our ministry and also allows us to host some outreach events here. The church in the box is now in use here in Arizona and continues to serve us well. Please pray for the God's leading and direction in this church start.

The Oasis in the Ozarks

Our Lord has blessed us with a cozy retreat center near the congregation in Springfield, MO. Kay Ramsbacher serves as our coordinator and we are grateful for her guidance and service. This home is available for our pastors, missionaries, and church leaders to use as a place of rest. Please pray for this very important ministry.

Home Missions Leadership Retreat

Our Leadership Retreat was held for a third year at Calvary Free Lutheran, Mesa, AZ, in the Valley of the Sun, February 1-4. We were blessed with many visitors and

we sensed God's Spirit moving amongst us. Michael Furchert, our guest speaker from Duluth, MN challenged us to walk as disciples of Christ praying for our nation. All of these sessions are available on our website. We are so grateful to the folks at Calvary for their wonderful work and hospitality in hosting this retreat.

Budget

You have heard us say this before but our Home Missions budget is always changing! We receive requests for new works and call pastors to fill pulpits after our budget numbers have been calculated. We see churches stepping out in faith that ask to decrease their subsidies or churches needing a little extra financial boost who are not yet able to decrease their subsidies. Last year we did not meet our budget but God miraculously met every need. Our policy is that we do not spend money that we do not have. Our subsidized churches and pastors know that we operate in faith and that we all must be on our knees asking the Father to provide for our needs. This number is a faith marker of projected need.

We recommend for approval by the conference a Home Mission budget for 2017 in the amount of \$778,009 and a conference subsidy of \$652,009.

The Future

AFLC Home Missions must rely on the direction, power and grace of God to make disciples and plant free and living Word-centered Lutheran congregations. We are very much dependent on the other ministries of the AFLC to reach into new areas. Let me explain: Our Barnabas teams come from AFLBS. Our Parish Builders also come from AFLBS and our congregations. Our pastors receive their training at our seminary, AFLTS. Parish Ed provides our solid Biblical material and curriculum. Our Free Lutheran Youth department impacts our youth in the congregation challenging them to go to AFLBS and serve the Lord. Our Evangelism ministry trains and equips soul winners for Christ and trains up disciples.

Each of these departments is a separate ministry with varying responsibilities but of vital importance to our future of church planting. I want to thank each department head, their staff and their boards for your support and your faithful work in your ministries. I pray that we will continue to work as a team to build His kingdom. May we be found faithful serving and standing on the precious Word!

We are still praying over the vision of starting Gatherings and AFLC Congregations throughout our USA. The AFLC Home Missions Committee is still praying and crying out for the staffing and finances to reach our USA for Jesus. Church Planting leads to evangelism and disciple making and this leads to having healthy and living congregations. Please continue to join us by signing up for the Knee Mail newsletter on our website and join us in praying for the LORD of the Harvest to lead us each step of the way.

SPECIAL THANKS

Other than Jesus, my closest and most faithful friend and soul mate is Laurie. This month she will have followed me around all over the USA for 42 years. Laurie, there are not words to express my love and gratitude to you and your amazing patience as you share me with the body of Christ. So let us just say you're truly a Proverbs 31 girl. I love you.

Respectfully submitted,

Paul Nash
Home Missions Director

STATISTICAL REPORT, AFLC HOME MISSIONS, 2016

| | Congregation | Pastor | 2016 Subsidy |
|---------------|--|--------------------|----------------------|
| £ § | 1 Calvary Free Lutheran, Mesa, AZ | Allen Monson | |
| § | 2 Christ Community Church, Hagerstown, MD | Kris Nyman | |
| | 3 Disciple Lutheran, Reading, PA | David Johnson | \$ 3,696.00 |
| § | 4 Faith Lutheran, Bertrand, NE | Glenn Frecks | |
| I C | 5 Good Shepherd Free Lutheran, Madison, SD | Elden Nelson | |
| § | 6 Good Shepherd Lutheran, Camarillo, CA | James L. Johnson | |
| § | 7 Good Shepherd Free Lutheran, Brainerd, MN | Gary Jorgenson | |
| | 8 Immanuel Lutheran Church, Springfield, MO | Richard Ramsbacher | \$ 7,700.00 |
| ¶ | 9 New Hope Free Lutheran, Jamestown, ND | Steve Berntson | \$ 3,696.00 |
| | 10 Hope Lutheran, Enderlin, ND | Dennis Norby | \$ 28,000.00 |
| S § | 11 Living Faith Free Lutheran, Boyertown PA | David Johnson | |
| | 12 Lutheran Church of Hope, Loveland, CO | Greg Schram | \$ 40,000.00 |
| ¶ * | 13 Shiloh Free Lutheran [Formerly Black Hills Gathering], Rapid City, SD | Andy Coyle | |
| ¶ ** | 14 Gateway Gathering, Mesa, AZ | Ryan Tonneson | \$ 71,050.00 |
| x | 15 The Gathering, Hastings, MN | | |
| Total: | | | \$ 154,142.00 |

* Subsidized as an extension of Abiding in Sioux Falls, SD

** AFLC Home Missions Plant and extension of Calvary Free Lutheran in Mesa, AZ

CODES:

| | | |
|------------------------------|---------------------------------|--|
| N New Work | C Calling | X No longer HM Congregation or Gathering |
| S Became self-supporting | £ Building or planning to build | |
| § Non-subsidized | I Interim pastor | |
| D Dedication of new facility | ¶ New Pastor | |

Gatherings

- The Gathering, Hastings, MN [discontinued]
- The Black Hills Gathering, Rapid City, SD [changed name to Shiloh Free Lutheran]
- Gateway, Mesa, AZ

New Potential Gatherings

- Waconia, MN
- Buffalo, MN
- Lisbon, ND
- Pierre, SD

FREE LUTHERAN ASSOCIATION OF PILOT SUPPORTERS, INC.

To the 54th Annual Conference of the Association of Free Lutheran Congregations gathered at the Association Retreat Center at Osceola, Wisconsin June 14-17, 2016.

Have you ever had a song or hymn keep going through your mind for a period of time? As we contemplate the FLAPS ministry over the years, a familiar hymn that comes to mind is “Great is Your Faithfulness.” God’s steadfastness and faithfulness has been so evident and we thank God for it.

*“The steadfastness of the Lord never ceases; His mercies never come to an end; they are new every morning; great is your faithfulness.”
(Lamentations 3:22-23)*

Over the years when a need or challenge has come up and we don’t have sufficient resources to take care of it, then at just the right time God graciously provides. It is a continual reminder that we need to keep remembering God’s faithfulness and steadfastness as we go about doing His work.

God has blessed the FLAPS ministry with several mission planes over the years since FLAPS began. We weren’t looking for any of them. God simply provided. Because of God’s steadfastness and faithfulness FLAPS has no indebtedness on any of its planes.

This past winter the Alaska based Piper Cherokee Six airplane was due for an engine and propeller overhaul and its antiquated radio equipment needed replacing. Although the cost of this work was more than anticipated, God again provided the needed funds “just in time!” God is so faithful! Thanks to all the many FLAPS supporters who helped support this needed work.

Mission Aviation Training Academy (MATA) of Arlington, WA has been a “partner in ministry” with FLAPS since the earliest days of both organizations. FLAPS is so grateful to MATA for all their help with the engine and propeller overhaul and the avionics upgrade on the Piper Cherokee Six this past winter. The use of their facilities and the help of their talented mechanics is appreciated so much. After all the “post overhaul” test flying was completed, the Cherokee Six was returned to Naknek, Alaska in April where it continues serving as a “tool for ministry.”

The Naknek based Cessna 175 continues to be a “faithful warrior” as it helps serve the needs of ministry in southwest Alaska where roads are virtually non-existent. This plane is well suited for flying on and off short narrow gravel surfaced runways. Most villages have at least a basic runway located nearby. Flights are regularly made to remote villages where the Gospel

is proclaimed and needed supplies are delivered including hand-made blankets that a number of AFLC congregations and individuals spend many hours making. The villagers appreciate these blankets so much.

FLAPS planes are also used regularly to transport our missionaries across the Naknek River that separates the two Naknek congregations. In the summer these planes are used to carry young people from area villages to Port Allsworth for Bible Camp. For many, this is the first time they hear about God's plan of salvation for them and some come to faith in God as a result of this life changing experience.

The Cessna 182 that was donated to FLAPS nine years ago is based in Minneapolis, MN and continues to be used for mission transportation in the upper Midwest. Many of our congregations are in rural areas and are not close to a commercial airport so being able to go there by small plane typically results in considerable time savings. Both the Cessna 175 and the Cessna 182 have old outdated radios which need to be replaced as well. We're excited to see how God will provide for this need at just the right time. Great is His faithfulness.

There are many Christians who have a variety of God-given talents. We're so very thankful for the many people who are willing and able to help with this unique aviation ministry. The needs are great and the "fields are white unto harvest." (John 4:35)

Thanks to the FLAPS Board of Managers, the Home Mission Committee and Pastor Paul Nash for their guidance. A special "thank-you" to Pastor Henry Mohagen as he completes ten years of service on the FLAPS Board. He has been Chairman of the FLAPS Board for many of those years. Pastor Mohagen and his wife Linda, served as missionaries for five years on the Alaska mission field. He was the second full time AFLC Pastor/Pilot to serve there. God is indeed faithful!

*"...but, they who wait for the Lord shall mount up with wings like eagles;
they shall run and not be weary; they shall walk and not faint."
(Isaiah 40:31)*

Respectfully submitted,

Lavon O. Bohling,
Director FLAPS, Inc

REPORT OF THE AFLC WOMENS MISSIONARY FEDERATION PRESIDENT

To the Fifty-Fourth Annual Conference of the AFLC, meeting at the Association Retreat Center (ARC) near Osceola, Wisconsin, on Tuesday, June 14, 2016. “What no eye has seen, nor ear heard, nor the heart of man imagined, what God has prepared for those who love Him.” I Corinthians 2:9 (ESV)

Our WMF theme “Knit Together in Love Through Christ” is taken from Colossians 2:2-3 “that their hearts may be encouraged, being knit together in love, to reach all the riches of full assurance of understanding and the knowledge of God’s mystery, which is Christ, in whom are hidden all the treasures of wisdom and knowledge”. Knit is also used to describe how God created us in our mother’s womb. Psalm 139:13 (NIV) says “For you created my inmost being; you knit me together in my mother’s womb”. The church is called the body of Christ. The word knit indicates that we are put together by God as the body of Christ just as each individuals’ body is formed by God, intricately and interdependently.

The Bible study for 2016 is **A study in the book of Colossians** written by Jeanette Berntson of Ulen, MN. Jeanette was training to be a missionary when she met her pastor husband at the Lutheran Brethren Seminary. Her hobbies include writing Bible studies, diagraming Greek Bible passages, playing and teaching piano, crocheting, baking and going on walks with her husband. Countless hours of study, writing, and review go into the WMF studies. These studies are written by women of the AFLC who hold to the tenets of the Free Lutheran faith and who first and foremost love the Lord our God. The Bible studies are edited by an AFLC pastor and wife and a lay person. A theological edit is done after the editors by another AFLC pastor. Then a final edit is done by two board members and the Executive Secretary before it is sent to the printers. As a board, we spend many, many hours going through our procedures to present you with a Biblically-sound and accurate, as possible, Bible Study.

The WMF blog is easily accessible from our WMF website at www.aflc.org/women. The tabs located on the top of the page quickly allow you to access most of our materials. Our writers for this site are various AFLC women. The blog site for pastors’ wives is Heartline. We are grateful to Lorilee Mundfrom for agreeing to be the editor. This is also accessible by contacting Executive Secretary, Dawn Johnson to obtain the link and password or a paper copy. Thank you, authors, for your words of encouragement and pointing us to the gospel with this publication. The WMF website is updated monthly with information and devotional articles. The Helping Hand is published four times a year with the e-news posts to fill the rest of the months with updates and information. We pray these publications are helpful on a practical level, but most of all pray that they always point you to our Lord and Savior, Jesus Christ. The WMF has a page each month in

The Lutheran Ambassador. This is also an opportunity to read about the various ministries the WMF supports.

We trust you are using and find helpful the WMF Resource Manual that was given to each congregation. Updated pages were mailed to each congregation this past December. We trust this manual will be used not only by the leadership in your WMF but by every woman. In this manual are ideas, special occasion suggestions, website addresses, book lists, along with outlines of constitutions for the district and local WMFs. ***Please remember that the information in the WMF Resource Manual is not copyrighted with the purpose that copies can be made as needed.*** Has your congregation viewed the WMF Promotional DVD which introduces and explains the purpose of having a WMF group in each AFLC church? Please contact one of the board members if your congregation has not watched this informative DVD. The DVD also does not have a copyright and you may freely copy the DVD for all your WMF ladies!

The members of the Women's Missionary Federation of the AFLC are truly an encouragement to our church body. Through your gifts to the various ministries supported by the WMF you bless those who are working in those ministries. Your prayers are the most vital gift you can give to any of these ministries.

The national board met via Go-To-Meeting with district WMF presidents and representatives this past fall and spring. (Our constitution refers to them as the Advisory Committee.) We are thankful for their insight, suggestions, and prayer support. We are so appreciative of their ability to communicate to their districts information on national happenings. We plan to continue to use this valuable resource for speaker suggestions, Bible Study authors, just to name a few.

Your gifts to the WMF support four separate ministries: Christian Education – Parish Education, AFLBS, AFLTS, and Cradle Roll; World Missions; Home Missions; and the WMF General Fund. Each fall at the All Boards meetings, your WMF board meets and prays with the directors/leaders of the various ministries we support to create the WMF monthly prayer and giving calendar. The calendar lists the needs of these various ministries which we have offered to support. Thank you for giving each month to the ministry emphasized on your prayer calendar.

Christian Education

Our 2016 contributions to Parish Education go toward the publication of the history of the Brazil mission book authored by Loiell Dyrud. Please pray for Director Marian Christopherson and the Parish Education Board members in the various tasks that they are involved in as they prepare material for our AFLC. Visit their website which has the link to the on-line store for more AFLC material <http://www.ambassadorpublications.org/>.

Your gifts to AFLBS are directed towards the women's dorm room refurbishing. The projected total cost is \$122,400. A \$10,000 donation has been given to kick off this program. Each room will cost between \$2400 to \$3600 depending on the size of the room (not including floor or window treatments). Pray for all the AFLBS students and for the instructors.

Your gifts of AFLTS support each full time seminarian with \$100 each semester for books, a Lutheran Ambassador subscription and continuing education for faculty. Pray for the seminarians, their wives and families and for the instructors. For more information on our schools go to <http://www.aflbs.org/>.

Cradle Roll packets can be used as a means of ministry to the parents of new babies in your congregation as well as a means of outreach to families in your community. The packets contain Biblically-sound brochures with encouragement to raise a child in the Word of God. There is a 13-month growth calendar and a Bible story book as well as a CD with songs and stories. Be sure to follow up if you use these for outreach in your community. Packets can be ordered through WMF Executive Secretary, Dawn Johnson. Contact her at ctk@wwt.net.

World Missions

At the World Mission Board's request we send your monthly gifts to them to be used at their discretion to supplement missionary support as needed. They have the most up to date information and assign the gifts to their best use. The national WMF is dependent on your district and local monetary support to continue to provide for our missionaries.

Another area of World Missions you support is that of the Short Term Assistants (STAs). These people of various ages are approved by the World Missions Committee to assist the missionaries on a short term basis. The WMF has an STA fund from which we are able, as funds are available and requests are made, to send a monetary gift to help them while they are working with the missionaries.

Each country has its own unique and, sometimes, dangerous political situations and spiritual climate. Please uplift the missionaries in prayer for their protection in all areas of physical, mental, emotional and spiritual situations. Pray most of all the message of salvation would not be hindered. Pray for the World Missions Committee and the Director, Pastor Del Palmer as they oversee the mission work of the AFLC. More information is available at www.aflcworldmissions.org.

World Missions Approved Special Projects – 2016

Brazil

ALLIB (AFLC of Brazil)

National Leadership Conference \$3,000.00

Primavera Church Building Project (for 3 churches) each \$15,000.00

SETELL (Bible School and Seminary)

Chairs for Chapel \$5,000.00

Married housing \$30,000.00

Miriam Home

Construction – Kitchen ceiling repair, and one small room
(fully funded)

Covered area with concrete floor between Home and playground
(fully funded)

Support for Children Leaving Home \$3,000.00

ARCA

Porch \$4,500.00

Driveways \$6,000.00

Ongoing projects – Bibles and literature, Seminary Scholarships, Student Work Fund, ARCA including, Camp Scholarships and Social Projects, Miriam Infant Home

Mexico

Principios Church Building Project \$60,000.00

Christmas Gift Boxes (100 @ \$5.00 per box) \$500.00

Compassion Project Help Me Learn

(School supplies for needy children) \$300.00

India

None

Uganda

None

Ecuador

None

Home Missions

Donations given to Home Missions will be put towards the area of work that is in need at the Home Mission Board's discretion. Please pray for the Home Mission Committee and their Director, Pastor Paul Nash as they oversee the work of Home Missions in the AFLC. For information concerning all of Home Missions go to www.aflochomemissions.org.

WMF General Fund

The General Operating Fund also needs your offerings of support in order for the National Board to continue the work of the WMF. The General Fund covers the operating expenses of the National WMF, including postage, printing of materials, travel and lodging expenses for officers, and equipment expenses. The gifts to the General Fund also cover our Executive Secretary's salary along with stipends for the President and Treasurer of the National WMF. Every effort is made to keep these expenses as reasonable as possible. Visit our website at aflc.org/women.

If you hear anyone wondering about or pondering what "good" your local group is, please gently remind them of the wonderful ways God is using the WMF on the local, district, national, and world level.

Funds are still available from the grant money received in 2013 from Thrivent Financial to provide you support for hosting an event to develop or strengthen your district or local WMF. As we prayerfully considered possibilities, we decided to personally offer our services to our 16 districts and local WMF's. We are committed to come alongside and pray with you as you seek the Lord's plan for your group. Our plan is to hold seminars with various AFLC women's groups to renew God's vision for women; to help ladies determine God's call for them as a group; and to provide money to reduce or eliminate the costs of their event through the awarded grant monies. We are committed to come and present about our WMF ministries with local groups. These ministries include missionary information, mission events, Bible studies, projects, and local and district organizations. Board officers will also work with your local WMF to inspire growth and outreach and facilitate brainstorming sessions. We are also available to answer questions, to offer planning assistance, conduct a Bible study and speak for your event. In addition, bulletin inserts and posters are available to you. Travel expenses for the representative from the national WMF are covered and event expenses will be taken from the Vision Seminar grant upon request. While these are the board plans, we humbly seek God's plan first and foremost, and if this would be of help to you, please contact Dawn Johnson, Executive Secretary.

Thank you, WMF ladies, for your patience and prayers. We, as a board, are dependent on you for your helpful insights and suggestions.

The offices of 1st Vice President and Recording Secretary are up for election today. Esther Hylden and JoyAnn Dahl are both willing to run again. We are grateful for all those who have been willing to run for the board. If you are contacted about running for a WMF board; whether local, district, or national; please prayerfully consider whether God is calling you. We all have busy schedules but it is amazing to see how God provides for us when we are willing to be available for tasks in His kingdom's work.

I would like to thank the area WMFs as well as the committee and staff who have worked hard on planning and coordinating this WMF Day event. May God bless each of you for all you've done to welcome us and provide for us in so many ways. Please know you are so appreciated.

I also want to personally thank the board members of the WMF. Esther Hylden, 1st Vice President; Lori Willard, 2nd Vice President; Barbara Strand, Communication Secretary; JoyAnn Dahl, Recording Secretary; and Deb Benson, Treasurer. I am so thankful to each of you for your partnership in the gospel, prayer support, and willingness to serve as board members. Thanks to Dawn Johnson, Executive Secretary for her tireless and faithful work!

WMF Day is a project that is prayed over, researched, and planned for sometimes more than a year in advance. We want you to go home energized by the gospel and challenged to bring that gospel home to your local congregation, friends, co-workers, and neighbors.

Respectfully submitted,
Lynn Wellumson

CHAIRMAN, BOARD OF PUBLICATIONS AND PARISH EDUCATION

To the faithful saints gathered together for the AFLC Annual Conference at the Association Retreat Center in Osceola, Wisconsin, June 14-17, 2016:

Grace, mercy, and peace to you from God the Father and from our Lord and Savior Jesus Christ.

We give thanks and praise to God for our staff. Our Director, Mrs. Marian Christopherson, tirelessly pours herself into her work and is a blessing to the AFLC as a whole. Our part-time staff Diane Brubakken, Kristin Fritz, and Sarah Daas also are faithful to their vocations in our department. Ruth Gunderson also has been very generous with her time designing layout for many of our products. We thank God for each of these individuals. We are also very grateful for Emily Goff's work as AFLC Business Manager.

For nearly a decade, the Board has worked toward hiring additional staff. In His good pleasure, God saw fit to have us wait. As 2015 came to a close, it became apparent that we would need to move one of our part-time employees' hours into full-time. Considering God's gracious provision in 2015, the Board has prayerfully decided to increase our budget for 2017 to include the full-time staffing hours. As of the writing of this report, we do not yet have the funds to increase the position to full-time for 2016, and are waiting for God to provide.

We are also praying that God will continue to provide the funds to keep this position at full-time for the foreseeable future. Would you, please, consider bringing this need to your congregation? Would your congregation, WMF, or Sunday School be willing to give annually or monthly toward helping with this need?

Each department of the AFLC is vital to our fellowship. Each ministry furthers the work of God's kingdom. The Board of Publications has some unique characteristics. Often, it seems as though we are viewed more as a business. "Ambassador Publications sends me materials, and I send them money." This is very true. However, just as AFLBS and AFLTS are funded by tuition as well as generous donations, Ambassador Publications is funded by sales and donations as well.

The prices of our materials do not cover the cost of running the department. If they did, our prices would not be affordable. Our goal is to provide resources that are true to the AFLC's biblical theology and our unique polity. Consider how many of the AFLC's ministries are also dependent upon Ambassador Publications.

How many pastors coming out of our seminary were taught the Bible from an early age through our Sunday School curriculum? How many AFLBS students had their hunger for God's Word whetted by our materials? How

many missionaries in our fields were softened to God's call through our department? How many of our youth are encouraged to press on in their faith by our resources? How many have done evangelism because they know the Good News of the Gospel they have read in our publications?

Again each department and ministry of the AFLC is a necessary part of the body of Christ. We all need each other, and each is better because of the others. The Board's desire is to do our part in being the biblical foundation that the other ministries of the AFLC will benefit from.

We continue to ask for your prayers and support. If you or some-one you know is gifted in theology, writing, art, teaching, or technology, please let us know. We need volunteers and we value their work.

We are presenting a budget for 2017 in the amount of \$324, 940.00 with a budget subsidy request of \$150,000.00.

Currently serving on the Board of Publications and Parish Education are: Rev. Samuel Wellumson, Chair; Rev. Wes Langaas, Vice-Chair; Mrs. Bonnie Handsaker, Secretary; Mrs. Clara Gunderson; and Mrs. Solveig Hjermsstad. These Board members volunteer countless hours of their time editing materials and assisting and corresponding with our volunteers. We thank and praise God for the work He is doing through them. Rev. Samuel Wellumson has completed a five-year term and is eligible for reelection but has declined nomination.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit, be with you all.

Respectfully submitted,

Rev. Samuel Wellumson
Chair, Board of Publications and Parish Education

REPORT OF THE DIRECTOR OF PUBLICATIONS AND PARISH EDUCATION

To the Annual Conference of the Association of Free Lutheran Congregations gathered at the Association Retreat Center, Osceola, Wisconsin, June 14-17, 2016:

The AFLC has always had a strong emphasis on the written Word of God, upholding the inerrancy and authority of the Scriptures. In a world where empty philosophies and false teachings abound, our selected conference theme, “It Is Written” (based on Matthew 4:4, 7, and 10), is an appropriate affirmation of the supreme importance of standing firm on the Word of God and “holding fast the word of life” (Philippians 2:16a). The written Word is God’s revelation to us, and most importantly, it reveals “The great truth that Jesus is the way to salvation for all who believe” (*Luther’s Small Catechism and Explanation*). The entirety of the written Word points to Jesus the Savior of the world.

But the devious devil with cunning craftiness still twists and distorts Scripture, just as he did in Matthew 4, attempting to turn us away from the Word of God and the power of the Gospel. Nevertheless, when we know Truth—when we know the Scriptures—we will be equipped to defend Truth and to recognize and refute false teachings.

Lutheran pastor and hymn writer Emmanuel Cronenwett (1841-1931) poetically professes the inspiration, authority, and power of the written Word in the following hymn:

*1. We have a sure prophetic Word
By inspiration of the Lord;
And though assailed on ev'ry hand,
Jehovah's Word shall ever stand.*

*2. By pow'rs of empire banned and burned,
By pagan pride rejected, spurned,
The Word still stands the Christian's trust
While haughty empires lie in dust.*

*3. Lo, what the Word in times of old
Of future days and deeds foretold
Is all fulfilled while ages roll,
As traced on the prophetic scroll.*

*4. Abiding, steadfast, firm, and sure,
The teachings of the Word endure.
Blest he who trusts this steadfast Word;
His anchor holds in Christ, the Lord.*

Thanks be to God we can confidently proclaim: “The grass withers, the flower fades, but the word of our God stands forever” (Isaiah 40:8).

Teaching the written Word of God has been and will continue to be the focus of Ambassador Publications as we produce Sunday school curriculum, Bible studies, and other publications that uphold the authority of the Scriptures, clearly proclaiming the Word of Truth and pointing to Jesus the Savior.

We give praise and thanks to God for the completion of our new Grade 4 student books, with Quarters 2 and 3 being printed in 2015. This series on The Apostles' Creed focuses on one article of the creed in each of the three quarters:

- Quarter 1 – “Father: The Creator” (Article of Creation),
- Quarter 2 – “Son: The Redeemer” (Article of Redemption), and
- Quarter 3 – “Holy Spirit: The Sanctifier” (Article of Sanctification)

Intended for Grade 4 and up, the engaging lessons help students understand vital truths of Scripture relating to the Triune God. Thank you to the many volunteers who generously shared their skills and time writing and illustrating. Thanks also to the national WMF for providing financial assistance to print these books. The preliminary teacher manuals are currently available free online, but we are in need of assistance to further develop these manuals before publication.

We are also making good progress on new curriculum for youth on the Book of Acts and the Early Church. The Board of Publications meets regularly online to edit lessons for this new series, and our goal is to publish the curriculum in 2017. A few preliminary sample lessons designed by Ruth Gunderson are available to view at this conference. Please pray for our ongoing work on this project.

The next book in the AFLC Heritage Series (Volume IV) is being prepared and is scheduled for publication in 2016. Celebrating 50 years of AFLC missions in Brazil, this new book especially focuses on the early mission years of laying the groundwork and planting congregations. The book gives a chronological history of our mission work in Brazil and includes testimonies, maps, and photographs. “Thank you” hardly seems adequate to express our gratitude to author Lozell Dyrud, who has spent countless hours interviewing, gathering, researching, compiling, writing, and editing to make this significant volume possible. Previous volumes in the AFLC Heritage Series are also still available:

Volume I – Romans: A Devotional Commentary;

Volume II – Free and Living Congregations:

The Dream That Would Not Die;

Volume III – They Lived in the Power of God: Lutheran Revival Leaders in Northern Europe.

Congregations are encouraged to have each of these volumes accessible in their church libraries.

Several other smaller projects were completed during 2015. Due to some publishers discontinuing production of attendance charts

and certificates that had been our main supply source, the Board of Publications made the decision to produce some of our own to serve our congregations. We created six designs of classroom attendance charts (three Old Testament and three New Testament) using illustrations from our Preschool curriculum. We also developed two new designs of a Certificate of Confirmation available in card-style with envelopes or wall editions, as well as a card-style Certificate of Baptism and Memento for Sponsors. The certificates are all available to purchase individually, and the card-styles can also be purchased in packages of 12. These items have all been selling very well and seem to be meeting a need with our congregations.

Many people have expressed appreciation for our beautiful Luther's Catechism in Illustration wall posters and have used them in classrooms and at home as valuable tools to teach essential truths of God's Word. These large wall posters are still available to purchase, but in 2015 we also produced a mini size (8½" x 11" size) that can be displayed or given to each individual student.

We have been working on a new promotional brochure to better inform about the ministry of Parish Education and expect this to be available in print form and online in the summer of 2016. We encourage congregations to share this brochure with their members, as well as our Ambassador Publications DVD, which tells about the ministry and highlights Sunday school curriculum and other resources. All four of the video clips on this DVD are also available to download or view on our website.

We are grateful for the \$5,000 AFLC Foundation Grant received in 2015 for promotional materials. A portion of this was used for production and mailing of a series of seven informative postcards sent to congregations at regular intervals throughout the summer to increase awareness of how we can serve them. We also greatly appreciate the \$2,288.01 personal grant we received through the InFaith Community Foundation from the Myrtle, Thelma, and Gladys Johnson Fund.

In 2015, the AFLC was without a Business Manager for several months. This created many challenges for our department since we often were not able to have current or accurate financial reports available and were lacking in the expertise needed to properly process inventory and sales. We are truly thankful that Emily Goff has been hired for this role, and she has patiently provided skillful assistance in working through and resolving various reporting issues.

For many years, we have been praying and making known our need to increase staff in our department in order to better serve our congregations and help complete a backlog of projects. Due to a lack of funds, we have not been able to do this but continue as well as we are able with our devoted part-time office staff, Secretary Diane Brubakken and

Office Assistant Kristin Fritz. Project Assistant Sarah Daas, who cut back to about five hours per month, works on a contract basis and prepares our e-news mailings and miscellaneous promotional information offsite when needed.

We are grateful to the many volunteers who assist regularly behind the scenes with project development, writing, creating, illustrating, and much more. Thank you volunteers for sharing your gifts and time! Members of the Board of Publications also deserve much thanks for the substantial number of hours they graciously give out of a love for the Word of God and a desire that it be faithfully proclaimed and taught. Thank you, Clara Gunderson, Bonnie Handsaker, Rev. Wes Langaas, Rev. Sam Wellumson, and newest member Solveig Hjermstad.

Respectfully submitted,

Mrs. Marian J. Christopherson
Director of Publications and Parish Education

REPORT OF THE AFLC YOUTH BOARD CHAIRMAN

To the Fifty-Fourth Annual Conference of the Association of Free Lutheran Congregations, meeting at the Association Retreat, Conference, and Camp Center.

In the fourth chapter of Matthew we read of the account of Jesus' temptation by Satan. Three times Jesus responds to the temptation of taking the easy way out with truth by saying, "It is written." It is our prayer that in a world where "subjective truth" runs rampant, God would continue to use the AFLC Youth Ministries Department to train faithful youth workers who can train youth to stand firm on the truth found in God's Word. In a world where we are tempted to take the easy way, we have the infallible and inerrant written Word of God to remind us of God's truth that He is here to hold us, give us strength and protect us during times of trial and temptation. Above all we know that the Word of God was written so that all would come to a knowledge of their sin and through repentance receive the free gift of faith and salvation from our Heavenly Father through Jesus Christ our Lord!

AFLC Youth Ministry purposes to WIN, BUILD, EQUIP, AND MULTIPLY maturing disciples as servant leaders of Jesus Christ. We seek to serve local congregations through Biblical instruction, resource referral, vision/mission evaluation, and youth worker coaching and placement. At the District level we network with churches planning district events. Nationally we accomplish this through events targeting our mission. These include the FLY Convention, FLY Beyond, and Youth Workers Weekends (YWW). At all levels we seek to serve our congregations to see the Kingdom of God grow and flourish.

This past year the Youth Board has made a few changes to the Apprenticeship Program. The program has shifted from a dual emphasis of education through study and hands on experience in a local congregation to a single purpose of education through experience in a local congregation under an experienced youth pastor/director. This change reflects the comments of potential AP candidates who saw the program as more schooling rather than vocational experience. It is our hope that the changes will attract more people who desire to get hands on experience in youth ministry that will benefit them in serving the youth of our local congregations.

The FLY Convention, under the theme "IDENTITY", was held last summer in Estes Park, CO. Over two thousand youth and adults attended the convention where they were reminded that we find our identity in the person of Jesus Christ. Preparations for the next convention in 2017 are already well underway. Please be in prayer for the FLY Committee as they continue to work to bring a clear Gospel message to all who will attend the convention.

In connection with the FLY Convention the Youth Board rolled out a new initiative called Fortify FLY which seeks to raise \$70,000. This proactive initiative was put in place to allow the FLY Convention to be in stronger financial standing due to the rising costs of hosting the FLY Convention at YMCA of the Rockies and SSL expenses.

FLY Beyond, a week long retreat held at the ARC, provides training to equip the youth of the AFLC for ministry in their local congregations. This camp will be held in a few weeks, July 18-22 under the theme “Entrusted” focusing on being entrusted with spiritual gifts and sharing the Gospel of Christ with the lost with confidence.

Youth Workers Weekends serve as a time of training, refreshing, and encouragement for those who serve full time, part time, and as volunteers in youth ministry. These events currently occur in three formats: annual weekend retreats, monthly video clusters, and training on location at AFLBS in conjunction with AFLBS Campus Days. Under the guidance of the Youth Board, the Youth Workers Weekend Committee has begun alternating the annual retreat between the ARC and Partnering with Youth Leadership’s RECHARGE convention in the Twin Cities. Please consider sending your youth pastors/directors and volunteers to these events as it will benefit both your congregation and youth workers long term.

As always, we are grateful for each and every gift given by both individuals and congregations. God has used you to provide the funds necessary for AFLC Youth Ministries to continue to offer high quality youth leader and youth training events, congregational support, leadership for the FLY convention, and several other avenues of ministry. Our investment into the youth of today is an investment into the local congregations of today and the future. Over the past two years we have had to adjust to a significant decrease in financial support, receiving much less than we had budgeted for. Would you please join us in praying for the support that we need and for our continued wise stewardship of each gift that we do receive? Would you also consider supporting AFLC Youth Ministries by either giving as an individual or as a congregation in continued or one-time financial support? We prayerfully submit a 2017 budget request of \$139,200.

Thank you to Pastor Jason Holt for his faithful service to the AFLC as Youth Ministries Director. His experience in youth ministry, understanding of the AFLC’s structure, servant leader heart, and love for youth make him an excellent fit for this position. Please pray for Pastor Holt as he serves in many capacities to our congregations, youth workers, schools, and youth. Also, please be in prayer for Pastor Holt as he has begun the process to earn a Doctor of Ministry at Gordon-Conwell Theological Seminary where he will focus on ministry to emerging generations. This educational track will strengthen Pastor Holts ability to serve as our National Youth

Director. Thank you to Jennifer and family for sharing your husband and father with us. Thank you to Chris Rasmussen, Youth Ministries Administrative Coordinator, for her faithful work in serving the Youth Ministries Department.

Thank you to the members of the AFLC Youth Board for your dedication in serving. The current members are:

- Pastor Seth Forness (Chairman/Apprenticeship Program Liaison)
- Andrew Benson (Vice-Chairman/YWW Liaison)
- Sharon Rykhus (Secretary/FLY Liaison)
- Jordan Langness (Treasurer/FLY Beyond Liaison)
- Pastor Mark Johnson (AFLC Schools Liaison)

Sharon Rykhus has served one five year term and is eligible for election to one more five year term.

Faithfully submitted,

Pastor Seth Forness
ALFC Youth Board Chairman

REPORT OF THE FREE LUTHERAN YOUTH (FLY) PRESIDENT

To the Fifty-fourth Annual Conference of the Association of Free Lutheran Congregations, assembled at the Association Retreat Center near Osceola, Wisconsin, June 14th-17th, 2016:

The 2015 FLY Convention was an amazing time for our committee. Two years of preparations had come to this: over 2,000 people in the Rocky Mountains for five days. The theme was “Identity,” and we focused our time in God’s word on Ephesians 1:3-14. It was not perfect and FLY can never please everyone, but God did a tremendous work in those five days, and we praise Him for all he did.

The dates for the next FLY Convention are July 3rd-8th, 2017. We will return to the YMCA of the Rockies in Estes Park, Colorado for our fourteenth convention in this location. To our knowledge, this is the only site in the country that can accommodate a group of our size other than a convention center in a major city. We are blessed to have access to this site and a great working relationship with the staff at the YMCA.

For the 2017 FLY Convention, we have chosen “Illuminate” as our theme, and John 8:12 as our theme verse for the week. I am sure you can recognize many instances of darkness all around you, and I believe that the world of our youth is even darker than what you and I recognize. It is precisely that darkness that Jesus illuminates as the Light of the world. Our committee has used the phrase “know the Light” to explain the theme in conjunction with our evening services, and the phrase “show the Light” to convey our theme “Illuminate” for the Bible study hour. This phrase, “know the Light, show the Light” illustrates two of the main uses of the idea of Light in the Scriptures. Jesus is the light of the world (John 8:12), and we are to reflect that light to the world around us (Matthew 5:16, etc.)

A committee of nine people is planning the 2017 FLY Convention. Members are as follows:

1st Vice President Adam Osier (Finleyville, PA)
2nd Vice President Daniel Hurner (Dalton, MN)
Devotional Life Secretary Heidi Nelson (Golden Valley, MN)
Secretary Rachael Ballman (Chicago, IL)
Treasurer Jordan Rumohr (Buffalo, MN)
Youth Board representative Sharon Rykhus (Sioux Falls, SD)
AFLC Youth Ministries Admin. Coordinator Chris Rasmussen (Maple Grove, MN)
FLY Convention Coordinator Daniel Keinanen (Onalaska, WI)
President Eric Rasmussen (Fergus Falls, MN)

Our biggest change this cycle is that AFLC Youth Ministries Director Jason Holt is no longer part of our committee. Daniel Keinanen has joined our team as the FLY Convention Coordinator in Pastor Jason’s place. This change allows Pastor Jason give more focus to local congregations as the

national director. Pastor Jason remains available in an advisory role as needed. The committee's work during this off year in our cycle is marked by lots of long discussions as we have sought and continue to seek the Lord's will for our theme, budget, registration charges, speakers, Bible study leaders, main staff members and much more.

The FLY Committee is appreciative of the work of the AFLC Youth Board concerning Fortify FLY. We believe this initiative will ensure the future of FLY by providing funds to cover preconvention operating expenses and the growing YMCA down payment.

As always, we value your input and any correspondence concerning the FLY Convention. You can contact me directly—my preferred email for FLY related correspondence is rasmussen6464@gmail.com and my church office number is (218) 736-4282.

As the committee looks forward to the 2017 Convention, we ask that you would do the same by praying for the committee and by starting to pray for the youth that will attend. I consider prayer to be the fuel that we run on in these months between conventions. The purpose of the FLY Convention is to provide congregations with a tool for winning the lost, building the believer, and encouraging student disciple-making in the local congregation. Use this purpose statement to pray for us. Pray that God will win souls, build up believers, and equip our youth for ministry through FLY. Pray that the FLY Convention points all people to Christ and that every part of the FLY Convention will be done for God's honor and for His glory.

Respectfully Submitted,

Rev. Eric Rasmussen
2017 FLY Committee President

REPORT OF THE DIRECTOR OF YOUTH MINISTRIES

To the Fifty-fourth Annual Conference of the Association of Free Lutheran Congregations, assembled at Association Retreat Center, Osceola, Wisconsin, on June 14-17, 2016.

It is written! The theme provides a significant tone for our AFLC family. We rely on the inerrant and infallible Word of God, just as our Savior King did. Jesus faced three appeals from the enemy of our soul in Matthew 4. These appeals at first glance sounded reasonable. “If you are the Son of God,” the devil chided. The first part was true. Jesus is the Son of God! But what followed were three traps from the tempter.

How did our Savior King handle it? Jesus went to Deuteronomy and He stood firm on truth. The law of God was on the lips of the Son of God to address the enemy of God. The Living Word quotes the written Word to address the one prowling around in this world.

Youth ministry gains much from Christ’s approach. We must rely on God’s Word as we minister to the next generation. The authority of Scripture directs our time with teenagers. We can teach them the Bible. We can create environments for them to read, to study, and to apply it to their everyday situations. God’s Word is changing the lives of adolescents.

AFLC Youth Ministries exists to win teenagers to Jesus, to build them in God’s Word and God’s love, and to equip them to live out their faith and to share their faith with others, with the goal of multiplying maturing teen disciples of Jesus Christ. The Word of God is active in each arm of this mission.

THE WORD IN WINNING

Scripture defined the core of the past FLY Convention®. In 2015, over two thousand attendees gathered to examine God’s Word. Attendees heard and understood that through the cross of Christ each person’s “Identity” can be found in him. Many teens were won to Jesus through the preaching and teaching. 2017 FLY President Eric Rasmussen just reported on the preparations for next summer’s national youth gathering. Please pray for these winning efforts!

In addition to our biennial convention, we are pleased for each opportunity to join many congregational and district events aiming at adolescents. These settings present the Gospel of Jesus with an invitation for teens to respond by God’s grace. We continue to stand ready as a department to participate in and to pray for your evangelistic efforts.

THE WORD IN BUILDING

Since I last reported to Annual Conference, I have been in over a dozen of our congregation’s regular youth group gatherings. Each time I praise the Lord for the Kingdom building that is happening through God’s Word.

From caring, believing adults explaining passages to teenagers leading one another in studies, God's Word is at work. Encourage the volunteer or vocational youth leader in your congregation to continue in this building up activity.

For a number of years, the Association Retreat Center (ARC) has requested our involvement in their two annual winter retreats. Our department joined in the planning and in the implementation of the schedule for both SIDExSIDE (for 7th through 12th grade students) and Sno Daze (for 4th through 7th grade students) on February 5-7, 2016. We are grateful for this environment that is building up teens and children in the faith.

THE WORD IN EQUIPPING

In addition to building, the ARC retreats have afforded our department the avenue for training growing leaders. 13 AFLBS adults served as the leadership team for all the elements of these two retreats. These youth ministry students spent four months in prayer and preparation for the event. These future congregational leaders acquired important skills and experience.

FLY Beyond is our national youth equipping week. This year's offering will be July 18-22, 2016 at the ARC. These five days incorporate a schedule focused on training teens to be lifetime followers of Jesus by His grace. Veteran youth leaders, experienced pastors, and guest speakers provide the content for a rich week. Teams of six to eight people contribute genuine community through the discussion of the truths presented. As ones "Entrusted" with the Gospel and spiritual gifts, they can step forward with confidence. FLY Beyond online registration is open.

Youth Workers Weekends (YWW) is our application for the encouragement and equipping of youth leaders. The annual gathering was January 8-10, 2016. We saw 50 leaders from across the country come away to review the "Why" and the "How" of youth ministry in the Bible.

YWW is not just an annual event. We offer monthly video cluster settings for any interested leader as well as twice a year training times in conjunction with AFLBS Campus Days. Training for existing and future youth leaders will continue to be a priority based on the guidance given from our AFLC family.

We are also thankful for the opportunity to train at the AFLC Schools. During the most recent academic year, we were asked to teach four classes at AFLBS ("Introduction to Youth Ministry", "Introduction to Family Ministry", "Youth Ministry Methods of Jesus", and "Growing a Healthy Youth Ministry") and one class at AFLTS ("Ministry to Youth"). This involvement continues to bear fruit in the lives of graduates serving as youth leaders and pastors in our fellowship.

THE WORD IN MULTIPLYING

The recently revised Apprenticeship Program offers a 12-month congregational setting for a growing youth leader. The initiative gives a way for this person to observe and to serve under a veteran leader. An updated informational packet is available on our website, which outlines the responsibilities for the apprentice, for the congregation, for a host family, and for the youth ministry mentor. Although continued congregational interest in the Apprenticeship Program exists, we have yet to have apprentices apply for this vision of multiplying leading youth leaders.

Another area of multiplying that we are considering is our capacity to encourage and to develop stronger networking among youth leaders. Jason Kaat, a Regional Coordinator with the National Network of Youth Ministries (NNYM), reports that their research shows the powerful impact of networking. When a full-time youth director is engaged in healthy networking relationships, the congregational tenure of that leader moves from 3.9 years to 9.2 years!

Three networking associations have aided us to partner with the broader Body of Christ. Campus Alliance (www.everyschool.com) targets congregations to “adopt” and pray for each school in their area. They also promote the annual student prayer gathering “See You At The Pole”. The National Network of Youth Ministries (www.nnym.org) engages youth leaders in healthy networks. The Association of Youth Ministry Educators (www.aymeducators.org) offers insights to those teaching youth ministry at the collegiate and seminary level.

AFLC Youth Ministries will continue to examine what we can do to nurture healthy longevity among youth leaders for the sake of the Gospel.

FUTURE ENDEAVORS

We rejoice in the Lord’s provision of Mr. Daniel Keinanen as FLY Convention Coordinator. This part-time role with the national youth department complements his full-time role in his local congregation. Mrs. Chris Rasmussen has served full-time with our department since 2010 as an assistant. She was promoted this year to Youth Ministries Administrative Coordinator and we are grateful for her service. We are eager to find additional quality leaders to add as part-time staff to engage in the arenas of networking and training in the next five years.

The Youth Board has encouraged me to enroll in continuing education for sharpening our training. At the end of 2016, I was accepted into a Doctor of Ministry program at Gordon-Conwell Theological Seminary. The track focuses on ministry to emerging generations. This study will be a part-time pursuit for 2017-2019. I humbled by the Youth Board’s support

and investment in me.

TEAMWORK IN THE BODY

Thank you to the AFLC Youth Board for your leadership and dedication to teens and the AFLC. As mentioned above, thanks to Chris and Daniel as wonderful colleagues in this department. Thank you for the work of the 2017 FLY Committee and for each of the planning teams for FLY Beyond, Youth Workers Weekends, the ARC retreats, and the Apprenticeship Program.

Thank you to my family – Jennifer, Caleb, Susanna, Phoebe, Maggie, and Micah. Each one of you is a blessing from Jesus! Thank you to my AFLC Family. Your burden for the spiritual lives of teenagers continues to spur me on!

As we pursue our mission statement, we find God’s Word, God’s Spirit, and God’s people are the central triangle to this process of making disciples. Matthew 4 gives us, “It is written.” We will rely on God’s Word! II Corinthians 3 reminds us, “Where the Spirit of the Lord is, there is freedom.” We will be led by God’s Spirit! Ephesians 4 clarifies our involvement, “When each part is working properly, makes the body grow so that it builds itself up in love.” We have a great calling to share Jesus with those that come behind us, empowered by His compassion! May we be faithful knowing that God’s Word never fails!

Respectfully Submitted,

Rev. Jason Holt
Director of Youth Ministries

REPORT OF THE COLLOQUY COMMITTEE

To the fifty fourth Annual Conference of the Association of Free Lutheran Congregations, assembled at the Association Retreat Center Osceola, Wisconsin, 14-17 June, 2016.

The 2015 Annual Conference elected the following to the Colloquy Committee for this year: Rev. Frank Cherney, Rev. David Franz, Rev. David A. Johnson, Rev. Steve Mundfrom, Rev. Dennis Norby Jr. and Rev. Calvin Willard.

Rev. Mundfrom and Rev. Johnson could not attend, and Rev. Nick Dyrud was appointed to the Committee by the Office of the President.

The Colloquy Committee met on 18 January 2016 at AFLC Headquarters Building to interview candidates for ordination. Rev. Cal Willard was elected Chairman. All participated in devotions and prayers before the interviews, and after. Each candidate was interviewed for approximately 45 minutes regarding personal faith, their call to serve Christ as an ordained minister of the Word, Christian doctrine, and pastoral and practical theology.

The following are recommended for ordination by the Association of Free Lutheran Congregations upon accepting a congregational call:

Eric Christenson
Jon Langness
Brandon Marschner
Aaron Olson

Respectfully submitted
Rev. Calvin Willard, Chairman

**AFLC CORPORATION
MEMBERS**

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ARC Corporation

AFLC MISSIONS CORPORATION

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- *H Mr. Carl Busse, Humboldt, TN
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- *H Mr. Robert Christian Newark, IL
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- *W Mr. Glenn Mork, Buffalo, MN
Rev. Stephen Mundfrom, Valley City, ND
- *H Rev. Gerald R. Peterson, Oklahoma City, OK
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Mr. Jeremy Zeltinger, Litchville, ND

TERM EXPIRES 2017

- Rev. Steven Carlson, Pittsburgh, PA
- *F Mr. Joel Forness, Wahpeton, ND
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Mr. Tim Rolf, McIntosh, MN
Mr. Vernon Russum, Grafton, ND
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TERM EXPIRES 2018

- Rev. John Abel, Hitterdal, MN
- *F Rev. Mark Antal, Park River, ND
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- *B Rev. Brian Davidson, Dickinson, ND
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TERM EXPIRES 2019

- Rev. Matthew Ballmann, Sioux Falls, SD
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 Pastor William Buck, Sinai, SD
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 Mr. Roger Tollefson, Crookston, MN
 Rev. Jonathan Unverzagt, Sparta, WI
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 Dr. Lyle Westrom, Crookston, MN

TERM EXPIRES 2020

- Mr. Darryl Askvig, Kalispell, MT
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*T - designates member Board of Trustees

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*A - designates member ARC Board

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~~Mr. Dennis Holman, Minneapolis, MN~~ (need replacement)
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Mr. Curtis Twedt, Oxbow, ND

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AFLC CONGREGATIONS BY DISTRICTS

CENTRAL TRI-STATE

| | | |
|--------------|----|-------------------------------------|
| Boscobel | WI | Trinity Lutheran Church |
| Cannon Falls | MN | Our Saviour's Ev. Lutheran Church |
| Dexter | MN | Zion Lutheran Church |
| Ellendale | MN | First Lutheran Church |
| Fairbank | IA | Lord Of The Harvest Lutheran Church |
| Frost | MN | Dell Lutheran Church |
| Garden City | IA | Stavanger Free Lutheran Church |
| Jewell | IA | St. Paul's Lutheran Church |
| Kasson | MN | Mt. Sion Lutheran Church |
| Kenyon | MN | Emmanuel Lutheran Church |
| Kenyon | MN | Hauge Lutheran Church |
| Mankato | MN | Word Of Life Free Lutheran Church |
| Onalaska | WI | Christ Is Lord Lutheran Church |
| Radcliffe | IA | Salem Lutheran Church |
| Saint James | MN | Hosanna Free Lutheran Church |
| Zumbrota | MN | Our Saviour's Lutheran Church |

EASTERN

| | | |
|--------------------|----|--|
| Ambridge | PA | St. John's Lutheran Church |
| Bethel Park | PA | Ruthfred Lutheran Church |
| Boyertown | PA | Living Faith Lutheran Church |
| Canal Winchester | OH | Peace Free Lutheran Church |
| Canfield | OH | Paradise Lutheran Church |
| China Grove | NC | Good Shepherd Lutheran |
| Cranberry Township | PA | St. John's of Lovi Evangelical Lutheran Church |
| Crescent City | FL | Peace Lutheran Church |
| Hagerstown | MD | Christ Community Church |
| Hagerstown | MD | St. Paul's Evangelical Free Lutheran Church |
| Landisburg | PA | Mt. Zion Lutheran Church |
| Loysville | PA | Tressler Memorial Free Lutheran Church |
| Millerstown | PA | St. Matthew Lutheran Church |
| Newark | OH | St. John's Lutheran Church |
| North Royalton | OH | Abiding Savior Lutheran Church |
| Reading | PA | Alsace Lutheran Church |
| Reading | PA | Disciple Lutheran Fellowship |

EASTERN NORTH DAKOTA

| | | |
|--------------|----|------------------------------------|
| Abercrombie | ND | Bethany Free Lutheran Church |
| Binford | ND | Bethany Lutheran Church |
| Buxton | ND | Ny Stavanger Free Lutheran Church |
| Devils Lake | ND | Christ Free Lutheran Church |
| Edinburg | ND | Grace Free Lutheran Church |
| Edmore | ND | Living Word Lutheran Church |
| Egeland | ND | Lakeview Lutheran Church |
| Enderlin | ND | Hope Lutheran Church |
| Fargo | ND | St. Paul's Free Lutheran Church |
| Grafton | ND | Bethel Free Lutheran Church |
| Grand Forks | ND | Trinity Free Lutheran Church |
| Hampden | ND | Zoar Lutheran Church |
| Jamestown | ND | New Hope Free Lutheran Church |
| Larimore | ND | Living Faith Free Lutheran Church |
| Leeds | ND | North Prairie Free Lutheran Church |
| Leonard | ND | West Prairie Free Lutheran Church |
| Manvel | ND | Middle Grove Lutheran Church |
| McVille | ND | New Luther Valley Lutheran Church |
| Minnewaukan | ND | Trinity Free Lutheran Church |
| Northwood | ND | Ebenezer Lutheran Church |
| Park River | ND | Victory Free Lutheran Church |
| Portland | ND | Valley Free Lutheran Church |
| Starkweather | ND | Trinity Bergen Lutheran Church |
| Valley City | ND | Grace Free Lutheran Church |
| Valley City | ND | Zion Lutheran Church Green Tsp |

| | | |
|--------------|----|--------------------------------|
| Portland | ND | Valley Free Lutheran Church |
| Starkweather | ND | Trinity Bergen Lutheran Church |
| Valley City | ND | Grace Free Lutheran Church |
| Valley City | ND | Zion Lutheran Church Green Tsp |

ILLINOIS

| | | |
|---------------|----|--|
| Argyle | WI | Cornerstone Lutheran Church |
| Ashkum | IL | Zion Lutheran Church |
| Bensenville | IL | Grace Lutheran Church |
| Brodhead | WI | Bethany Lutheran Church |
| DeKalb | IL | Grace Free Lutheran Church |
| Delafield | WI | Acts 2 Lutheran Church |
| Gifford | IL | St. Paul's Evangelical Lutheran Church |
| Indianapolis | IN | St. Mark's Free Lutheran Church |
| Janesville | WI | Trinity Free Lutheran Church |
| Leland | IL | St. Petrie Lutheran Church |
| Lincoln | IL | Good Shepherd Lutheran Church |
| Melvin | IL | St. Peter's Lutheran Church |
| Metropolis | IL | Faith Lutheran Church |
| Metropolis | IL | St. Stephen's Lutheran Church |
| Milford | IL | St. John's Lutheran Of Schwer |
| Mineral Point | WI | Faith Lutheran of Mineral Point |
| Montgomery | IL | St. Olaf Lutheran Church |
| Morris | IL | Bethlehem Lutheran Church |
| Morris | IL | Grace Lutheran Church |
| Newark | IL | Helmar Lutheran Church |
| Newark | IL | Lisbon Bethlehem Ev Lutheran Church |
| Newark | IL | Newark Lutheran Church |
| Ottawa | IL | Freedom Lutheran Church |
| Sheridan | IL | Fox River Lutheran Church |
| Wheatland | IA | Christian Free Lutheran Church |
| Whitestown | IN | St. Mark's Lutheran Church |

LAKE SUPERIOR

| | | |
|-----------|----|-------------------------------------|
| Cloquet | MN | St. Paul's Lutheran Church |
| Duluth | MN | Augustana Lutheran Church |
| Duluth | MN | St. John's Lutheran Church |
| Finlayson | MN | St. John's Lutheran Church |
| Mason | WI | Our Savior's Free Lutheran Church |
| Superior | WI | Our Redeemer's Free Lutheran Church |
| Tamarack | MN | Tamarack Lutheran Church |
| Virginia | MN | Good Shepherd Lutheran Church |

MINNEAPOLIS

| | | |
|-------------|----|---|
| Amery | WI | Amery Free Lutheran Church |
| Anoka | MN | Solid Rock Free Lutheran Church |
| Barronett | WI | Timberland Ringebu Free Lutheran Church |
| Bloomington | MN | Emmaus Lutheran Church |
| Cokato | MN | Good Shepherd Free Lutheran Church |
| Colfax | WI | Faith Lutheran Church of Running Valley |
| Cumberland | WI | Hosanna Free Lutheran Church |
| Eagan | MN | Living Word Lutheran Church |
| Lakeville | MN | Minnesota Valley Free Lutheran Church |
| Maple Grove | MN | Grace Free Lutheran Church |
| Minneapolis | MN | Faith Free Lutheran Church |
| Minneapolis | MN | Hope Lutheran Church |
| Mora | MN | True Vine Lutheran Church |
| Plymouth | MN | Vision Of Glory Lutheran Church |
| Rogers | MN | Living Hope Church |
| Shakopee | MN | Faith Lutheran Church |
| Shakopee | MN | King Of Glory Lutheran Church |
| Stacy | MN | Sunnyside Free Lutheran Church |
| Wilson | WI | Christ the King Lutheran Church |

NEBRASKA KANSAS COLORADO

| | | |
|---------------|----|---------------------------------------|
| Bertrand | NE | Faith Free Lutheran Church |
| Deshler | NE | Abiding Word Lutheran Church |
| Elkhorn | NE | Community Of Grace Ev Lutheran Church |
| Fairbury | NE | Faith Lutheran Church |
| Laurel | NE | United Lutheran Church |
| Loveland | CO | Lutheran Church Of Hope |
| Saint Francis | KS | Peace Lutheran Church |
| Swink | CO | Mission Lutheran Church |

NORTH CENTRAL MINNESOTA

| | | |
|-----------|----|---------------------------------------|
| Bagley | MN | Alida Lutheran Church |
| Bagley | MN | Grace Free Lutheran Church |
| Bagley | MN | Rice Lutheran Church |
| Beltrami | MN | Resurrection Free Lutheran Church |
| Bemidji | MN | Bethany Free Lutheran Church |
| Bemidji | MN | Trinity Free Lutheran Church |
| Blackduck | MN | Faith Lutheran Church |
| Erskine | MN | Saron Lutheran Church |
| Fosston | MN | Calvary Free Lutheran Church |
| Halstad | MN | East Marsh River Free Lutheran Church |
| McIntosh | MN | Mt. Carmel Free Lutheran Church |
| McIntosh | MN | Trinity Lutheran Church |
| Mentor | MN | Maple Bay Free Lutheran Church |
| Mizpah | MN | Bethesda Lutheran Church |
| Northome | MN | Hope Lutheran Church |
| Shewlin | MN | Landstad Lutheran Church |
| Winger | MN | Dovre Free Lutheran Church |

NORTHERN MICHIGAN

| | | |
|---------------|----|---------------------------------------|
| Chassell | MI | Maranatha Free Lutheran Church |
| Eben Junction | MI | Calvary Free Lutheran Church |
| Escanaba | MI | Escanaba Free Lutheran Church |
| Felch | MI | Abiding Word Lutheran Church |
| Ishpeming | MI | Hope Free Evangelical Lutheran Church |
| Ontonagon | MI | Redeemer Free Lutheran Church |
| Pelkie | MI | Grace Free Lutheran Church |
| Posen | MI | St. Peter Lutheran Church |
| Shingleton | MI | Christ Lutheran Church |

NORTHWESTERN MINNESOTA

| | | |
|-------------------|----|--------------------------------------|
| Argyle | MN | Alma Lutheran Church |
| Argyle | MN | Our Savior's Lutheran Church |
| Badger | MN | Badger Creek Lutheran Church |
| Badger | MN | Oiland Lutheran Church |
| East Grand Forks | MN | Christ The King Free Lutheran Church |
| Goodridge | MN | Reiner Lutheran Free Church |
| Greenbush | MN | United Free Lutheran Church |
| Newfolden | MN | Westaker Free Lutheran Church |
| Roseau | MN | Free Lutheran Church of Roseau |
| Roseau | MN | Rose Free Lutheran Church |
| Salol | MN | Norland Free Lutheran Church |
| Salol | MN | Spruce Free Lutheran Church |
| Strandquist | MN | Hegland Free Lutheran Church |
| Thief River Falls | MN | Abundant Life Church |
| Thief River Falls | MN | Our Saviour's Lutheran Church |

PACIFIC NORTHWEST

| | | |
|-----------|----|--------------------------------|
| Arlington | WA | Atonement Free Lutheran Church |
| Astoria | OR | Bethany Lutheran Church |
| Brookings | OR | Trinity Lutheran Church |
| Buckley | WA | Grace Lutheran Church |

| | | |
|--------------|----|---------------------------------|
| Dillon | MT | Our Savior's Lutheran Church |
| Eugene | OR | Spencer Creek Lutheran Church |
| Everett | WA | Calvary Lutheran Church |
| Ferndale | WA | Triumph Lutheran Church |
| Kalispell | MT | Faith Free Lutheran Church |
| Kalispell | MT | Stillwater Free Lutheran Church |
| Kirkland | WA | Our Redeemer Lutheran Church |
| Lake Stevens | WA | Elim Lutheran Church |
| Mount Vernon | WA | Lord of Life Lutheran Church |

SOUTH CENTRAL

| | | |
|-------------------|----|---------------------------------|
| Brownsville | TX | Free Lutheran Fellowship Church |
| Durant | OK | Faith Lutheran Church |
| El Campo | TX | Faith Lutheran Church |
| Humboldt | TN | Ebenezer Free Lutheran Church |
| Kopperl/Glen Rose | TX | Word Of Truth Lutheran Church |
| Marksville | LA | St. Paul's Lutheran Church |
| Oklahoma City | OK | First Lutheran Church |
| Pleasanton | TX | Good Shepherd Lutheran Church |
| Saint Louis | MO | Gloria Dei Lutheran Church |
| Silverhill | AL | Zion Lutheran Church |
| Springfield | MO | Immanuel Lutheran Church |
| Stover | MO | Christ Lutheran Church |
| Tomball | TX | Crown Of Life Lutheran Church |
| Weslaco | TX | Faith Lutheran Church |

SOUTH DAKOTA

| | | |
|-------------|----|-------------------------------------|
| Aberdeen | SD | Grace Covenant Church |
| Arlington | SD | Calvary Free Lutheran Church |
| Armour | SD | St. Peter Lutheran Church |
| Beresford | SD | Skrefsrud Lutheran Church |
| Bruce | SD | Grace Lutheran Church |
| Canton | SD | Redeemer Free Lutheran Church |
| Centerville | SD | Immanuel Free Lutheran Church |
| Chamberlain | SD | St. Olaf Lutheran Church |
| Delmont | SD | Hope Lutheran Church |
| Eagle Butte | SD | Emmanuel Free Lutheran Church |
| Faith | SD | Bethel Lutheran Church |
| Freeman | SD | Salem Free Lutheran Church |
| Hendricks | MN | Singsaas Free Lutheran Church |
| Madison | SD | Good Shepherd Free Lutheran Church |
| Mitchell | SD | Amazing Grace Free Lutheran |
| Ortley | SD | Ortley Free Lutheran Church |
| Pipestone | MN | Christ The King Lutheran Church |
| Pukwana | SD | Pukwana Free Lutheran Church |
| Rapid City | SD | Shiloh Free Lutheran Church |
| Reva | SD | Slim Buttes Lutheran Church |
| Stoux Falls | SD | Abiding Savior Free Lutheran Church |
| Sioux Falls | SD | Living Word Free Lutheran Church |
| Sisseton | SD | Buffalo Lake Lutheran Church |
| Tripp | SD | First American Lutheran Church |
| Volin | SD | Trondhjem Lutheran Church |
| Wallace | SD | Calvary Lutheran Church |
| Waubay | SD | Egeland Lutheran Church |
| Webster | SD | Tabor Lutheran Church |

SOUTHWEST CENTRAL MN

| | | |
|--------------|----|------------------------------------|
| Brainerd | MN | Good Shepherd Free Lutheran Church |
| Brandon | MN | Chippewa Lutheran Church |
| Clinton | MN | Elim Lutheran Church |
| Dalton | MN | Kvam Free Lutheran Church |
| Dalton | MN | Zion/Sarpsborg Lutheran Church |
| Fergus Falls | MN | Calvary Free Lutheran Church |

| | | |
|-------------------|----|--|
| Glenwood | MN | Scandia Lutheran Church |
| Glyndon | MN | Maranatha Free Lutheran Church |
| New London | MN | Gausdal Lutheran Church |
| Ortonville | MN | Abiding Faith Free Lutheran Church |
| Sebeka | MN | Bethany Free Lutheran Blue Grass |
| Spicer | MN | Green Lake Lutheran Church |
| Starbuck | MN | Minnewaska Lutheran Church |
| Sunburg | MN | Sunburg Free Lutheran Church |
| Ulen | MN | Maranatha Free Lutheran Church of Ulen |
| Underwood | MN | Tordenskjold Free Lutheran Church |
| Upsala | MN | Word Of Life Free Lutheran Church |
| Wadena | MN | Zion Free Lutheran Church |
| West Fargo/Hawley | ND | Grong Free Lutheran Church |

SOUTHWESTERN

| | | |
|----------------|----|-------------------------------------|
| Camarillo | CA | Good Shepherd Lutheran Church |
| Dixon | CA | Trinity Lutheran Church |
| El Cajon | CA | Reformation Lutheran Church |
| Fountain Hills | AZ | Joy Christian Community Church |
| Kernville | CA | Prince of Peace Lutheran Church |
| Manteca | CA | United Lutheran Church |
| Mesa | AZ | Calvary Free Lutheran Church |
| Montebello | CA | Cross and Crown Lutheran Church |
| Nogales | AZ | Triumph Evangelical Lutheran Church |
| Oceanside | CA | Community Lutheran Church |
| Patterson | CA | Our Saviour's Lutheran Church |
| Salinas | CA | St. Ansgar's Lutheran Church |
| Tucson | AZ | Abiding Savior Free Lutheran Church |

WEST NO/DAKOTA EAST MONTANA

| | | |
|---------------|----|------------------------------------|
| Beulah | ND | Prince Of Peace Lutheran Church |
| Bismarck | ND | Calvary Free Lutheran Church |
| Brockton | MT | Faith Free Lutheran Church |
| Culbertson | MT | Bethel Community Church |
| Dickinson | ND | Our Saviour's Lutheran Church |
| Dodge | ND | St. Paul Lutheran Church of Dodge |
| Golden Valley | ND | Golgotha Lutheran Church |
| Harvey | ND | Trinity Bethany Lutheran Church |
| Minot | ND | Bethel Free Lutheran Church |
| Mott | ND | Trinity Lutheran Church |
| New Leipzig | ND | Immanuel Lutheran Church |
| Ray | ND | Beaver Creek Lutheran Church |
| Stanley | ND | First English Lutheran Of Lostwood |
| Stanley | ND | Our Savior's Free Lutheran Church |
| Taylor | ND | Taylor Lutheran Church |
| Tioga | ND | Norman Lutheran Church |
| Tioga | ND | Zion Lutheran Church |
| Williston | ND | Emmanuel Free Lutheran Church |

CANADA

| | | |
|-----------|----|-----------------------------|
| Chaplin | SK | Chaplin Lutheran Church |
| Elbow | SK | Bethel Lutheran Church |
| Enderby | BC | Emmanuel Lutheran Church |
| Frontier | SK | Bethel Lutheran Church |
| Hawarden | SK | Bethlehem Lutheran Church |
| Lake Alma | SK | Faith Free Lutheran Church |
| Mortlach | SK | Bethany Lutheran Church |
| Vernon | BC | Living Word Lutheran Church |

CONFERENCE ELECTION PROCEDURES THE ECCLESIASTICAL BALLOT:

For the election of AFLC Officers

1. The first ballot is the nominating ballot. Each voting member at the conference may place in nomination the person of his choosing.
2. Only persons whose names appear on the first ballot are eligible for consideration on further ballots.
3. Any person receiving 75 percent or more of total votes cast on the first ballot is automatically elected. On subsequent ballots, only a simple majority of the total votes cast is required for election.
4. Incumbents who have served three or more terms must receive 75 percent of the total votes cast to be elected. Such an incumbent may continue in the balloting until two names remain. At this point the incumbent's name would be dropped unless elected by 75 percent of the votes cast, and a new nominating ballot would be cast.
5. All persons receiving 10 percent or less of the total votes cast on the second ballot shall be dropped from consideration on the next ballot, except in those cases where only one nominee receives more than 10 percent of the votes cast; in such cases only the nominee receiving the fewest votes shall be dropped from further consideration. The person receiving the least number of votes on the third and subsequent ballots shall be dropped from further consideration.
6. For all other elections, nominations shall be presented by the Nominations Committee and may also be offered from the floor. A simple majority of votes cast is required for election. On the second and subsequent ballots, the person receiving the least number of votes shall be dropped from further consideration.

The conference election procedures were approved by the 1990 Annual Conference and clarified by the Coordinating Committee in May, 2001, adding to #4 the words "and a new nominating ballot would be cast."

AFLC RESOLUTIONS FOR LIFE AND MARRIAGE

SANCTITY OF LIFE RESOLUTIONS

Adopted by the 1986 Annual Conference:

WHEREAS, the 1977 Annual Conference of the Association of Free Lutheran Congregations resolved to oppose therapeutic abortions as a means of birth control and to encourage each congregation and individual to protest in writing to their respective legislative officials; and

WHEREAS, the 1978 Annual Conference resolved to continue to oppose the sin of abortion; and

WHEREAS, the 1980 Annual Conference reaffirmed the “conservative stand taken by the AFLC based on the Word of God and His Laws concerning the moral issues of our day;” and

WHEREAS, the destruction of millions of lives by means of abortion which began with the 1973 Supreme Court decision still continues; therefore

BE IT RESOLVED, that the Annual Conference of the Association of Free Lutheran Congregations affirms that,

- a. the unborn children are persons in the sight of God from the time of conception (Job 10:9-10; Psalm 51:5; 139:13-17; Jeremiah 1:5; Luke 1:41-44);
 - b. the unborn children stand under the protection of God’s command against murder (Genesis 9:6; Exodus 20:13; Numbers 35:33; Acts 7:19; I John 3:15);
- and

BE IT FURTHER RESOLVED, that we encourage a clear witness on behalf of the sanctity of unborn life, including the support of responsible pro-life groups in our communities, such as “Lutherans for Life;” and

BE IT FURTHER RESOLVED, that we encourage prayerful support for the development of alternatives to abortion programs, providing compassionate help for those in need;

BE IT FURTHER RESOLVED, that we boldly proclaim Law and Gospel, which alone can change the sinful hearts of men and women and turn them from sin to salvation.

Adopted by the 1995 Annual Conference:

RESOLVED, that the 1995 Annual Conference of the Association of Free Lutheran Congregations reaffirms our biblical convictions that unborn children are persons in the sight of God from the time of conception and stand under the protection of God’s law against murder; and

BE IT FURTHER RESOLVED, that the employment of every peaceful and legal avenue to enact laws restoring protection to unborn children be encouraged, while relying on the spiritual resources available to God’s people for fighting the spiritual battle for the sanctity of human life; and

BE IT FURTHER RESOLVED, that the conference also expresses its opposition to the violent actions of some abortion opponents, convinced that the violence of abortion will not be overcome by further violence, and that Christians must not take the law into their own hands in opposing evil.

Adopted by the 2000 Annual Conference:

BE IT RESOLVED, that we affirm the sanctity of human life from conception to natural death;

BE IT FURTHER RESOLVED, that we denounce abortion, including partial birth abortion, infanticide, and euthanasia all as sin and that we pray that these practices would come to an end in our country by losing their personal support as well as any legal sanction;

BE IT FURTHER RESOLVED, that we encourage our congregations to support pro-life organizations like Lutherans For Life and local crisis pregnancy centers with our prayers and giving; and

BE IT FINALLY RESOLVED, that we extend a heart and voice of compassion and forgiveness in Christ to those who are experiencing crisis pregnancies or who have been involved in abortion.



MARRIAGE AND FAMILY RESOLUTIONS

Adopted by the 2000 Annual Conference:

WHEREAS, the attack against Biblical Christianity is so intense in society today, including a direct assault against the Bible's teaching on marriage and the family,

BE IT RESOLVED, that we as the Association of Free Lutheran Congregations reaffirm our uncompromising stand on God's Word that marriage is instituted by God to be between one man and one woman.

WHEREAS, we live in a culture in which homosexuality is being more aggressively promoted and more broadly accepted,

BE IT RESOLVED, that we the Association of Free Lutheran Congregations reaffirm our love in Christ for every person including those involved in the homosexual lifestyle while rejecting their lifestyle itself as sin,

BE IT FURTHER RESOLVED, that we encourage our congregations to pray for and support with their gifts those individuals and organizations seeking to reach and rescue those in a homosexual lifestyle by Biblical means and message.

